

Companies That Do Not Exploit Animals

©2024 CrueltyFreeInvesting.org

Company	Stock Exchange	Stock Symbol	Animal Usage
1st Source Corporation	NASDAQ	SRCE	No Animal Exploitation
VNET Group Inc.	NASDAQ	VNET	No Animal Exploitation
22nd Century Group, Inc	AMEX	XXII	No Animal Exploitation
2U, Inc.	NASDAQ	TWOU	No Animal Exploitation
3D Systems Corporation	NYSE	DDD	No Animal Exploitation
8x8 Inc	NASDAQ	EGHT	No Animal Exploitation
A10 Networks, Inc.	NYSE	ATEN	No Animal Exploitation
AAON, Inc.	NASDAQ	AAON	No Animal Exploitation
AAR Corp.	NYSE	AIR	No Animal Exploitation
Aarons Holdings Company Inc.	NYSE	AAN	No Animal Exploitation
ABM Industries Incorporated	NYSE	ABM	No Animal Exploitation
Acadia Healthcare Company, Inc.	NASDAQ	ACHC	No Animal Exploitation
Acadia Realty Trust	NYSE	AKR	No Animal Exploitation
B. Riley Financial, Inc.	NASDAQ	RILY	No Animal Exploitation
B.O.S. Better Online Solutions	NASDAQ	BOSC	No Animal Exploitation
B2Gold Corp	AMEX	BTG	No Animal Exploitation
Babcock & Wilcox Enterprises Inc.	NYSE	BW	No Animal Exploitation
Badger Meter, Inc.	NYSE	BMI	No Animal Exploitation
Baidu, Inc.	NASDAQ	BIDU	No Animal Exploitation
Ball Corporation	NYSE	BALL	No Animal Exploitation
Ballard Power Systems, Inc.	NASDAQ	BLDP	No Animal Exploitation
Banc of California, Inc.	NYSE	BANC	No Animal Exploitation
Banco Bilbao Vizcaya Argentaria S.A.	NYSE	BBVA	No Animal Exploitation
Banco Bradesco Sa	NYSE	BBD	No Animal Exploitation
Banco De Chile	NYSE	BCH	No Animal Exploitation
Banco Latinoamericano de Comercio Exterior, S.A.	NYSE	BLX	No Animal Exploitation
Banco Santander Brasil SA	NYSE	BSBR	No Animal Exploitation
Banco Santander Chile	NYSE	BSAC	No Animal Exploitation
Banco Santander, S.A.	NYSE	SAN	No Animal Exploitation
BanColombia S.A.	NYSE	CIB	No Animal Exploitation
Bank of America Corporation	NYSE	BAC	No Animal Exploitation

Adobe Inc.	NASDAQ	ADBE	No Animal Exploitation
Akamai Technologies, Inc.	NASDAQ	AKAM	No Animal Exploitation
Alphabet Inc.	NASDAQ	GOOGL	No Animal Exploitation
Analog Devices, Inc.	NASDAQ	ADI	No Animal Exploitation
Apple Inc.	NASDAQ	AAPL	No Animal Exploitation
Applied Materials, Inc.	NASDAQ	AMAT	No Animal Exploitation
Autodesk, Inc.	NASDAQ	ADSK	No Animal Exploitation
Automatic Data Processing, Inc.	NASDAQ	ADP	No Animal Exploitation
Broadcom Inc.	NASDAQ	AVGO	No Animal Exploitation
Cincinnati Financial Corporation	NASDAQ	CINF	No Animal Exploitation
Cintas Corporation	NASDAQ	CTAS	No Animal Exploitation
Cisco Systems, Inc.	NASDAQ	CSCO	No Animal Exploitation
CME Group Inc.	NASDAQ	CME	No Animal Exploitation
Cognizant Technology Solutions Corporation	NASDAQ	CTSH	No Animal Exploitation
CSX Corporation	NASDAQ	CSX	No Animal Exploitation
Electronic Arts Inc.	NASDAQ	EA	No Animal Exploitation
Equinix, Inc.	NASDAQ	EQIX	No Animal Exploitation
Expedia Group, Inc.	NASDAQ	EXPE	No Animal Exploitation
Expeditors International of Washington, Inc.	NASDAQ	EXPD	No Animal Exploitation
F5 Inc.	NASDAQ	FFIV	No Animal Exploitation
Meta Platforms Inc.	NASDAQ	META	No Animal Exploitation
Fastenal Company	NASDAQ	FAST	No Animal Exploitation
Fifth Third Bancorp	NASDAQ	FITB	No Animal Exploitation
First Solar, Inc.	NASDAQ	FSLR	No Animal Exploitation
Fiserv, Inc.	NASDAQ	FI	No Animal Exploitation
Hasbro, Inc.	NASDAQ	HAS	No Animal Exploitation
Henry Schein, Inc.	NASDAQ	HSIC	No Animal Exploitation
Huntington Bancshares Incorporated	NASDAQ	HBAN	No Animal Exploitation
Intel Corporation	NASDAQ	INTC	No Animal Exploitation
Intuit Inc.	NASDAQ	INTU	No Animal Exploitation
J.B. Hunt Transport Services, Inc.	NASDAQ	JBHT	No Animal Exploitation
KLA Corporation	NASDAQ	KLAC	No Animal Exploitation
Lam Research Corporation	NASDAQ	LRCX	No Animal Exploitation

LKQ Corporation	NASDAQ	LKQ	No Animal Exploitation
Microchip Technology Incorporated	NASDAQ	MCHP	No Animal Exploitation
Micron Technology, Inc.	NASDAQ	MU	No Animal Exploitation
Microsoft Corporation	NASDAQ	MSFT	No Animal Exploitation
Nasdaq, Inc.	NASDAQ	NDAQ	No Animal Exploitation
Navient Corporation	NASDAQ	NAVI	No Animal Exploitation
NetApp, Inc.	NASDAQ	NTAP	No Animal Exploitation
Netflix, Inc.	NASDAQ	NFLX	No Animal Exploitation
News Corporation	NASDAQ	NWS	No Animal Exploitation
NVIDIA Corporation	NASDAQ	NVDA	No Animal Exploitation
O'Reilly Automotive, Inc.	NASDAQ	ORLY	No Animal Exploitation
PACCAR Inc.	NASDAQ	PCAR	No Animal Exploitation
Paychex, Inc.	NASDAQ	PAYX	No Animal Exploitation
PayPal Holdings, Inc.	NASDAQ	PYPL	No Animal Exploitation
Qorvo, Inc.	NASDAQ	QRVO	No Animal Exploitation
QUALCOMM Incorporated	NASDAQ	QCOM	No Animal Exploitation
Seagate Technology Holdings PLC	NASDAQ	STX	No Animal Exploitation
Skyworks Solutions, Inc.	NASDAQ	SWKS	No Animal Exploitation
T. Rowe Price Group, Inc.	NASDAQ	TROW	No Animal Exploitation
Texas Instruments Incorporated	NASDAQ	TXN	No Animal Exploitation
The Goodyear Tire & Rubber Company	NASDAQ	GT	No Animal Exploitation
TripAdvisor, Inc.	NASDAQ	TRIP	No Animal Exploitation
VeriSign, Inc.	NASDAQ	VRSN	No Animal Exploitation
Verisk Analytics, Inc.	NASDAQ	VRSK	No Animal Exploitation
Western Digital Corporation	NASDAQ	WDC	No Animal Exploitation
Zions Bancorporation N.A.	NASDAQ	ZION	No Animal Exploitation
Accenture plc	NYSE	ACN	No Animal Exploitation
Acuity Brands, Inc.	NYSE	AYI	No Animal Exploitation
Affiliated Managers Group, Inc.	NYSE	AMG	No Animal Exploitation
Aflac Incorporated	NYSE	AFL	No Animal Exploitation
Alcoa Corporation	NYSE	AA	No Animal Exploitation
Allegion plc	NYSE	ALLE	No Animal Exploitation
Alliant Energy Corporation	NYSE	LNT	No Animal Exploitation

Allstate Corporation (The)	NYSE	ALL	No Animal Exploitation
Ameren Corporation	NYSE	AEE	No Animal Exploitation
American Electric Power Company, Inc.	NYSE	AEP	No Animal Exploitation
American Water Works Company Inc.	NYSE	AWK	No Animal Exploitation
Ameriprise Financial Inc.	NYSE	AMP	No Animal Exploitation
Amphenol Corporation	NYSE	APH	No Animal Exploitation
AMETEK, Inc.	NYSE	AME	No Animal Exploitation
Aon plc	NYSE	AON	No Animal Exploitation
APA Corporation	NYSE	APA	No Animal Exploitation
Arthur J. Gallagher & Co.	NYSE	AJG	No Animal Exploitation
Assurant, Inc.	NYSE	AIZ	No Animal Exploitation
AT&T Inc.	NYSE	T	No Animal Exploitation
AutoNation, Inc.	NYSE	AN	No Animal Exploitation
AvalonBay Communities, Inc.	NYSE	AVB	No Animal Exploitation
Avery Dennison Corporation	NYSE	AVY	No Animal Exploitation
The Bank Of New York Mellon Corporation	NYSE	BK	No Animal Exploitation
Boeing Company (The)	NYSE	BA	No Animal Exploitation
BorgWarner Inc.	NYSE	BWA	No Animal Exploitation
Boston Properties, Inc.	NYSE	BXP	No Animal Exploitation
Capital One Financial Corporation	NYSE	COF	No Animal Exploitation
Cardinal Health, Inc.	NYSE	CAH	No Animal Exploitation
Caterpillar, Inc.	NYSE	CAT	No Animal Exploitation
CBRE Group, Inc.	NYSE	CBRE	No Animal Exploitation
Centene Corporation	NYSE	CNC	No Animal Exploitation
CenterPoint Energy, Inc.	NYSE	CNP	No Animal Exploitation
CF Industries Holdings, Inc.	NYSE	CF	No Animal Exploitation
Chesapeake Energy Corporation	NYSE	CHK	No Animal Exploitation
The Cigna Group	NYSE	CI	No Animal Exploitation
Citigroup Inc.	NYSE	C	No Animal Exploitation
Citizens Financial Group, Inc.	NYSE	CFG	No Animal Exploitation
CMS Energy Corporation	NYSE	CMS	No Animal Exploitation
Comerica Incorporated	NYSE	CMA	No Animal Exploitation
Consolidated Edison Inc	NYSE	ED	No Animal Exploitation

Corning Incorporated	NYSE	GLW	No Animal Exploitation
Crown Castle Inc.	NYSE	CCI	No Animal Exploitation
Cummins Inc.	NYSE	CMI	No Animal Exploitation
D.R. Horton, Inc.	NYSE	DHI	No Animal Exploitation
Chubb Limited	NYSE	CB	No Animal Exploitation
Danaher Corporation	NYSE	DHR	No Animal Exploitation
DaVita Inc.	NYSE	DVA	No Animal Exploitation
Deere & Company	NYSE	DE	No Animal Exploitation
Devon Energy Corporation	NYSE	DVN	No Animal Exploitation
Digital Realty Trust, Inc.	NYSE	DLR	No Animal Exploitation
Discover Financial Services	NYSE	DFS	No Animal Exploitation
Dominion Energy, Inc.	NYSE	D	No Animal Exploitation
Dover Corporation	NYSE	DOV	No Animal Exploitation
DTE Energy Company	NYSE	DTE	No Animal Exploitation
Duke Energy Corporation	NYSE	DUK	No Animal Exploitation
Dun & Bradstreet Holdings Inc.	NYSE	DNB	No Animal Exploitation
Eaton Corporation, PLC	NYSE	ETN	No Animal Exploitation
Edison International	NYSE	EIX	No Animal Exploitation
Emerson Electric Company	NYSE	EMR	No Animal Exploitation
Entergy Corporation	NYSE	ETR	No Animal Exploitation
EOG Resources, Inc.	NYSE	EOG	No Animal Exploitation
EQT Corporation	NYSE	EQT	No Animal Exploitation
Equifax, Inc.	NYSE	EFX	No Animal Exploitation
Equity Residential	NYSE	EQR	No Animal Exploitation
Essex Property Trust, Inc.	NYSE	ESS	No Animal Exploitation
Eversource Energy	NYSE	ES	No Animal Exploitation
Extra Space Storage Inc	NYSE	EXR	No Animal Exploitation
Exxon Mobil Corporation	NYSE	XOM	No Animal Exploitation
Federal Realty Investment Trust	NYSE	FRT	No Animal Exploitation
FedEx Corporation	NYSE	FDX	No Animal Exploitation
Fidelity National Information Services, Inc.	NYSE	FIS	No Animal Exploitation
FirstEnergy Corp.	NYSE	FE	No Animal Exploitation
Flowserve Corporation	NYSE	FLS	No Animal Exploitation

Fluor Corporation	NYSE	FLR	No Animal Exploitation
FMC Corporation	NYSE	FMC	No Animal Exploitation
TechnipFMC plc	NYSE	FTI	No Animal Exploitation
Fortive Corporation	NYSE	FTV	No Animal Exploitation
Franklin Resources, Inc.	NYSE	BEN	No Animal Exploitation
Freeport-McMoran, Inc.	NYSE	FCX	No Animal Exploitation
General Dynamics Corporation	NYSE	GD	No Animal Exploitation
Genuine Parts Company	NYSE	GPC	No Animal Exploitation
Global Payments Inc.	NYSE	GPN	No Animal Exploitation
Goldman Sachs Group, Inc. (The)	NYSE	GS	No Animal Exploitation
H&R Block, Inc.	NYSE	HRB	No Animal Exploitation
Halliburton Company	NYSE	HAL	No Animal Exploitation
Hanesbrands Inc.	NYSE	HBI	No Animal Exploitation
Hartford Financial Services Group, Inc. (The)	NYSE	HIG	No Animal Exploitation
HCA Healthcare, Inc.	NYSE	HCA	No Animal Exploitation
Helmerich & Payne, Inc.	NYSE	HP	No Animal Exploitation
Hess Corporation	NYSE	HES	No Animal Exploitation
HP Inc.	NYSE	HPQ	No Animal Exploitation
Humana Inc.	NYSE	HUM	No Animal Exploitation
Illinois Tool Works Inc.	NYSE	ITW	No Animal Exploitation
Ingersoll Rand Inc.	NYSE	IR	No Animal Exploitation
Intercontinental Exchange Inc.	NYSE	ICE	No Animal Exploitation
International Business Machines Corporation	NYSE	IBM	No Animal Exploitation
International Paper Company	NYSE	IP	No Animal Exploitation
Interpublic Group of Companies, Inc. (The)	NYSE	IPG	No Animal Exploitation
Invesco Ltd	NYSE	IVZ	No Animal Exploitation
Iron Mountain Incorporated	NYSE	IRM	No Animal Exploitation
JP Morgan Chase & Co	NYSE	JPM	No Animal Exploitation
Jacobs Solutions Inc.	NYSE	J	No Animal Exploitation
Johnson Controls International plc	NYSE	JCI	No Animal Exploitation
Juniper Networks, Inc.	NYSE	JNPR	No Animal Exploitation
KeyCorp	NYSE	KEY	No Animal Exploitation
Kimco Realty Corporation	NYSE	KIM	No Animal Exploitation

Kinder Morgan, Inc.	NYSE	KMI	No Animal Exploitation
Leggett & Platt, Incorporated	NYSE	LEG	No Animal Exploitation
Lennar Corporation	NYSE	LEN	No Animal Exploitation
Lincoln National Corporation	NYSE	LNC	No Animal Exploitation
Loews Corporation	NYSE	L	No Animal Exploitation
M&T Bank Corporation	NYSE	MTB	No Animal Exploitation
Macerich Company (The)	NYSE	MAC	No Animal Exploitation
Marathon Oil Corporation	NYSE	MRO	No Animal Exploitation
Marsh & McLennan Companies, Inc.	NYSE	MMC	No Animal Exploitation
Martin Marietta Materials, Inc.	NYSE	MLM	No Animal Exploitation
Masco Corporation	NYSE	MAS	No Animal Exploitation
Mastercard Incorporated	NYSE	MA	No Animal Exploitation
McKesson Corporation	NYSE	MCK	No Animal Exploitation
Mohawk Industries, Inc.	NYSE	MHK	No Animal Exploitation
Moody's Corporation	NYSE	MCO	No Animal Exploitation
Morgan Stanley	NYSE	MS	No Animal Exploitation
Mosaic Company (The)	NYSE	MOS	No Animal Exploitation
Motorola Solutions, Inc.	NYSE	MSI	No Animal Exploitation
Murphy Oil Corporation	NYSE	MUR	No Animal Exploitation
NOV Inc.	NYSE	NOV	No Animal Exploitation
Newell Brands Inc.	NYSE	NWL	No Animal Exploitation
Newmont Corporation	NYSE	NEM	No Animal Exploitation
NextEra Energy, Inc.	NYSE	NEE	No Animal Exploitation
NiSource, Inc	NYSE	NI	No Animal Exploitation
Norfolk Southern Corporation	NYSE	NSC	No Animal Exploitation
Northrop Grumman Corporation	NYSE	NOC	No Animal Exploitation
NRG Energy, Inc.	NYSE	NRG	No Animal Exploitation
Nucor Corporation	NYSE	NUE	No Animal Exploitation
ONEOK, Inc.	NYSE	OKE	No Animal Exploitation
Oracle Corporation	NYSE	ORCL	No Animal Exploitation
O-I Glass, Inc.	NYSE	OI	No Animal Exploitation
Pacific Gas & Electric Co.	NYSE	PCG	No Animal Exploitation
Parker-Hannifin Corporation	NYSE	PH	No Animal Exploitation

Pentair plc.	NYSE	PNR	No Animal Exploitation
Phillips 66	NYSE	PSX	No Animal Exploitation
Pinnacle West Capital Corporation	NYSE	PNW	No Animal Exploitation
Pioneer Natural Resources Company	NYSE	PXD	No Animal Exploitation
PNC Financial Services Group, Inc. (The)	NYSE	PNC	No Animal Exploitation
PPL Corporation	NYSE	PPL	No Animal Exploitation
Principal Financial Group Inc	NYSE	PFG	No Animal Exploitation
Progressive Corporation (The)	NYSE	PGR	No Animal Exploitation
ProLogis, Inc.	NYSE	PLD	No Animal Exploitation
Prudential Financial, Inc.	NYSE	PRU	No Animal Exploitation
Public Service Enterprise Group Incorporated	NYSE	PEG	No Animal Exploitation
Public Storage	NYSE	PSA	No Animal Exploitation
PulteGroup, Inc.	NYSE	PHM	No Animal Exploitation
Quanta Services, Inc.	NYSE	PWR	No Animal Exploitation
Range Resources Corporation	NYSE	RRC	No Animal Exploitation
Robert Half Inc.	NYSE	RHI	No Animal Exploitation
Roper Technologies, Inc.	NYSE	ROP	No Animal Exploitation
Ryder System, Inc.	NYSE	R	No Animal Exploitation
S&P Global Inc.	NYSE	SPGI	No Animal Exploitation
Salesforce Inc.	NYSE	CRM	No Animal Exploitation
Sealed Air Corporation	NYSE	SEE	No Animal Exploitation
Sempra	NYSE	SRE	No Animal Exploitation
Sherwin-Williams Company (The)	NYSE	SHW	No Animal Exploitation
SL Green Realty Corp	NYSE	SLG	No Animal Exploitation
Snap-On Incorporated	NYSE	SNA	No Animal Exploitation
Southern Company (The)	NYSE	SO	No Animal Exploitation
Southwestern Energy Company	NYSE	SWN	No Animal Exploitation
State Street Corporation	NYSE	STT	No Animal Exploitation
Synchrony Financial	NYSE	SYF	No Animal Exploitation
TE Connectivity Ltd.	NYSE	TEL	No Animal Exploitation
TEGNA Inc.	NYSE	TGNA	No Animal Exploitation
Teradata Corporation	NYSE	TDC	No Animal Exploitation
Textron Inc.	NYSE	TXT	No Animal Exploitation

The AES Corporation	NYSE	AES	No Animal Exploitation
The Charles Schwab Corporation	NYSE	SCHW	No Animal Exploitation
The Travelers Companies, Inc.	NYSE	TRV	No Animal Exploitation
Transdigm Group Incorporated	NYSE	TDG	No Animal Exploitation
Union Pacific Corporation	NYSE	UNP	No Animal Exploitation
UDR, Inc.	NYSE	UDR	No Animal Exploitation
United Rentals, Inc.	NYSE	URI	No Animal Exploitation
UnitedHealth Group Incorporated	NYSE	UNH	No Animal Exploitation
Universal Health Services, Inc.	NYSE	UHS	No Animal Exploitation
Unum Group	NYSE	UNM	No Animal Exploitation
Verizon Communications Inc.	NYSE	VZ	No Animal Exploitation
Vornado Realty Trust	NYSE	VNO	No Animal Exploitation
Vulcan Materials Company	NYSE	VMC	No Animal Exploitation
W.W. Grainger, Inc.	NYSE	GWW	No Animal Exploitation
Waste Management, Inc.	NYSE	WM	No Animal Exploitation
WEC Energy Group, Inc.	NYSE	WEC	No Animal Exploitation
Western Union Company (The)	NYSE	WU	No Animal Exploitation
Weyerhaeuser Company	NYSE	WY	No Animal Exploitation
Whirlpool Corporation	NYSE	WHR	No Animal Exploitation
Williams Companies, Inc. (The)	NYSE	WMB	No Animal Exploitation
Xcel Energy Inc.	NASDAQ	XEL	No Animal Exploitation
Xerox Holdings Corporation	NYSE	XRX	No Animal Exploitation
Xylem Inc.	NYSE	XYL	No Animal Exploitation
A-Mark Precious Metals, Inc.	NASDAQ	AMRK	No Animal Exploitation
Accelerate Diagnostics, Inc.	NASDAQ	AXDX	No Animal Exploitation
Acco Brands Corporation	NYSE	ACCO	No Animal Exploitation
Accuray Incorporated	NASDAQ	ARAY	No Animal Exploitation
ACI Worldwide, Inc.	NASDAQ	ACIW	No Animal Exploitation
ACNB Corporation	NASDAQ	ACNB	No Animal Exploitation
Addus HomeCare Corporation	NASDAQ	ADUS	No Animal Exploitation
ADTRAN Holdings Inc.	NASDAQ	ADTN	No Animal Exploitation
Advanced Drainage Systems, Inc.	NYSE	WMS	No Animal Exploitation
Advanced Energy Industries, Inc.	NASDAQ	AEIS	No Animal Exploitation

Advanced Micro Devices, Inc.	NASDAQ	AMD	No Animal Exploitation
ASE Technology Holding Co., Ltd.	NYSE	ASX	No Animal Exploitation
AdvanSix Inc.	NYSE	ASIX	No Animal Exploitation
Adverum Biotechnologies, Inc.	NASDAQ	ADVM	No Animal Exploitation
AECOM	NYSE	ACM	No Animal Exploitation
Aegon Ltd.	NYSE	AEG	No Animal Exploitation
Aehr Test Systems	NASDAQ	AEHR	No Animal Exploitation
Aercap Holdings N.V.	NYSE	AER	No Animal Exploitation
AeroVironment, Inc.	NASDAQ	AVAV	No Animal Exploitation
Agilysys, Inc.	NASDAQ	AGYS	No Animal Exploitation
AGNC Investment Corp.	NASDAQ	AGNC	No Animal Exploitation
Agnico Eagle Mines Limited	NYSE	AEM	No Animal Exploitation
Agree Realty Corporation	NYSE	ADC	No Animal Exploitation
Air Lease Corporation	NYSE	AL	No Animal Exploitation
Air T, Inc.	NASDAQ	AIRT	No Animal Exploitation
Air Transport Services Group, Inc	NASDAQ	ATSG	No Animal Exploitation
Airgain, Inc.	NASDAQ	AIRG	No Animal Exploitation
Alamo Group, Inc.	NYSE	ALG	No Animal Exploitation
Alamos Gold Inc.	NYSE	AGI	No Animal Exploitation
Alarm.com Holdings, Inc.	NASDAQ	ALRM	No Animal Exploitation
Albany International Corporation	NYSE	AIN	No Animal Exploitation
Alexander & Baldwin, Inc.	NYSE	ALEX	No Animal Exploitation
Alexander's, Inc.	NYSE	ALX	No Animal Exploitation
Alexandria Real Estate Equities, Inc.	NYSE	ARE	No Animal Exploitation
Align Technology, Inc.	NASDAQ	ALGN	No Animal Exploitation
ATI Inc.	NYSE	ATI	No Animal Exploitation
Allete, Inc.	NYSE	ALE	No Animal Exploitation
Alliance Resource Partners, L.P.	NASDAQ	ARLP	No Animal Exploitation
AllianceBernstein Holding L.P.	NYSE	AB	No Animal Exploitation
Allison Transmission Holdings, Inc.	NYSE	ALSN	No Animal Exploitation
Allot Ltd.	NASDAQ	ALLT	No Animal Exploitation
Ally Financial Inc.	NYSE	ALLY	No Animal Exploitation
Alpha and Omega Semiconductor Limited	NASDAQ	AOSL	No Animal Exploitation

Altisource Portfolio Solutions S.A.	NASDAQ	ASPS	No Animal Exploitation
Ambac Financial Group, Inc.	NASDAQ	AMBC	No Animal Exploitation
Ambarella, Inc.	NASDAQ	AMBA	No Animal Exploitation
AMC Networks Inc.	NASDAQ	AMCX	No Animal Exploitation
Amdocs Limited	NASDAQ	DOX	No Animal Exploitation
Amedisys Inc	NASDAQ	AMED	No Animal Exploitation
U-Haul Holding Company	NASDAQ	UHAL	No Animal Exploitation
Ameresco, Inc.	NYSE	AMRC	No Animal Exploitation
American Assets Trust, Inc.	NYSE	AAT	No Animal Exploitation
American Axle & Manufacturing Holdings, Inc.	NYSE	AXL	No Animal Exploitation
American Equity Investment Life Holding Company	NYSE	AEL	No Animal Exploitation
American Financial Group, Inc.	NYSE	AFG	No Animal Exploitation
American Homes 4 Rent	NYSE	AMH	No Animal Exploitation
American National Bankshares, Inc.	NASDAQ	AMNB	No Animal Exploitation
American Public Education, Inc.	NASDAQ	APEI	No Animal Exploitation
American Realty Investors, Inc.	NYSE	ARL	No Animal Exploitation
American States Water Company	NYSE	AWR	No Animal Exploitation
American Superconductor Corporation	NASDAQ	AMSC	No Animal Exploitation
American Tower Corporation	NYSE	AMT	No Animal Exploitation
American Vanguard Corporation	NYSE	AVD	No Animal Exploitation
American Woodmark Corporation	NASDAQ	AMWD	No Animal Exploitation
Ameris Bancorp	NASDAQ	ABCB	No Animal Exploitation
AMERISAFE, Inc.	NASDAQ	AMSF	No Animal Exploitation
AmeriServ Financial Inc.	NASDAQ	ASRV	No Animal Exploitation
Ames National Corporation	NASDAQ	ATLO	No Animal Exploitation
Amkor Technology, Inc.	NASDAQ	AMKR	No Animal Exploitation
AMN Healthcare Services Inc	NYSE	AMN	No Animal Exploitation
Ampco-Pittsburgh Corporation	NYSE	AP	No Animal Exploitation
AMREP Corporation	NYSE	AXR	No Animal Exploitation
Amtech Systems, Inc.	NASDAQ	ASYS	No Animal Exploitation
Angi Inc.	NASDAQ	ANGI	No Animal Exploitation
AngloGold Ashanti PLC	NYSE	AU	No Animal Exploitation
ANI Pharmaceuticals, Inc.	NASDAQ	ANIP	No Animal Exploitation

ANSYS, Inc.	NASDAQ	ANSS	No Animal Exploitation
Antero Midstream Corporation	NYSE	AM	No Animal Exploitation
Antero Resources Corporation	NYSE	AR	No Animal Exploitation
Apartment Investment and Management Company	NYSE	AIV	No Animal Exploitation
Apogee Enterprises, Inc.	NASDAQ	APOG	No Animal Exploitation
Apollo Global Management, Inc	NYSE	APO	No Animal Exploitation
MidCap Financial Investment Corporation	NASDAQ	MFIC	No Animal Exploitation
AppFolio, Inc.	NASDAQ	APPF	No Animal Exploitation
Applied Industrial Technologies, Inc.	NYSE	AIT	No Animal Exploitation
Applied Optoelectronics, Inc.	NASDAQ	AAOI	No Animal Exploitation
AptarGroup, Inc.	NYSE	ATR	No Animal Exploitation
Aqua Metals, Inc.	NASDAQ	AQMS	No Animal Exploitation
ARC Document Solutions, Inc.	NYSE	ARC	No Animal Exploitation
Arcadia Biosciences, Inc.	NASDAQ	RKDA	No Animal Exploitation
ArcBest Corporation	NASDAQ	ARCB	No Animal Exploitation
ArcelorMittal S.A.	NYSE	MT	No Animal Exploitation
Arch Capital Group Ltd.	NASDAQ	ACGL	No Animal Exploitation
Arch Resources Inc.	NYSE	ARCH	No Animal Exploitation
Archrock, Inc.	NYSE	AROC	No Animal Exploitation
Ardmore Shipping Corporation	NYSE	ASC	No Animal Exploitation
Argan, Inc.	NYSE	AGX	No Animal Exploitation
Arista Networks, Inc.	NYSE	ANET	No Animal Exploitation
Armada Hoffler Properties, Inc.	NYSE	AHH	No Animal Exploitation
Armstrong World Industries Inc	NYSE	AWI	No Animal Exploitation
Arrow Electronics, Inc.	NYSE	ARW	No Animal Exploitation
Arrow Financial Corporation	NASDAQ	AROW	No Animal Exploitation
Art's-Way Manufacturing Co., Inc.	NASDAQ	ARTW	No Animal Exploitation
Artesian Resources Corporation	NASDAQ	ARTNA	No Animal Exploitation
Artisan Partners Asset Management Inc.	NYSE	APAM	No Animal Exploitation
ASA Gold and Precious Metals Limited	NYSE	ASA	No Animal Exploitation
Asbury Automotive Group Inc	NYSE	ABG	No Animal Exploitation
Ashland Inc.	NYSE	ASH	No Animal Exploitation
Asia Pacific Wire & Cable Corporation Limited	NASDAQ	APWC	No Animal Exploitation

ASML Holding N.V.	NASDAQ	ASML	No Animal Exploitation
Aspen Aerogels, Inc.	NYSE	ASPN	No Animal Exploitation
Aspen Technology, Inc.	NASDAQ	AZPN	No Animal Exploitation
Associated Banc-Corp	NYSE	ASB	No Animal Exploitation
Associated Capital Group, Inc.	NYSE	AC	No Animal Exploitation
Assured Guaranty Ltd.	NYSE	AGO	No Animal Exploitation
Astec Industries, Inc.	NASDAQ	ASTE	No Animal Exploitation
Astronics Corporation	NASDAQ	ATRO	No Animal Exploitation
AstroNova, Inc.	NASDAQ	ALOT	No Animal Exploitation
Astrotech Corporation	NASDAQ	ASTC	No Animal Exploitation
Asure Software Inc	NASDAQ	ASUR	No Animal Exploitation
Atkore Inc.	NYSE	ATKR	No Animal Exploitation
Atlantic American Corporation	NASDAQ	AAME	No Animal Exploitation
Atlantica Sustainable Infrastructure plc	NASDAQ	AY	No Animal Exploitation
Atlanticus Holdings Corporation	NASDAQ	ATLC	No Animal Exploitation
Atlassian Corporation	NASDAQ	TEAM	No Animal Exploitation
Atmos Energy Corporation	NYSE	ATO	No Animal Exploitation
ATN International, Inc.	NASDAQ	ATNI	No Animal Exploitation
Atomera Incorporated	NASDAQ	ATOM	No Animal Exploitation
Atrion Corporation	NASDAQ	ATRI	No Animal Exploitation
Auburn National Bancorporation, Inc.	NASDAQ	AUBN	No Animal Exploitation
AudioCodes Ltd.	NASDAQ	AUDC	No Animal Exploitation
Autohome Inc.	NYSE	ATHM	No Animal Exploitation
Autoliv, Inc.	NYSE	ALV	No Animal Exploitation
Avangrid, Inc.	NYSE	AGR	No Animal Exploitation
Aviat Networks, Inc.	NASDAQ	AVNW	No Animal Exploitation
Avinger, Inc.	NASDAQ	AVGR	No Animal Exploitation
Avis Budget Group, Inc.	NASDAQ	CAR	No Animal Exploitation
Avista Corporation	NYSE	AVA	No Animal Exploitation
Avnet, Inc.	NYSE	AVT	No Animal Exploitation
Aware, Inc.	NASDAQ	AWRE	No Animal Exploitation
Axalta Coating Systems Ltd.	NYSE	AXTA	No Animal Exploitation
Axcelis Technologies, Inc.	NASDAQ	ACLS	No Animal Exploitation

Axis Capital Holdings Limited	NYSE	AXS	No Animal Exploitation
AXT Inc	NASDAQ	AXTI	No Animal Exploitation
AZZ Inc.	NYSE	AZZ	No Animal Exploitation
BancFirst Corporation	NASDAQ	BANF	No Animal Exploitation
Bank of Hawaii Corporation	NYSE	BOH	No Animal Exploitation
Bank of Marin Bancorp	NASDAQ	BMRC	No Animal Exploitation
Bank Of Montreal	NYSE	BMO	No Animal Exploitation
Bank of N.T. Butterfield & Son Limited (The)	NYSE	NTB	No Animal Exploitation
Bank of Nova Scotia (The)	NYSE	BNS	No Animal Exploitation
Bank of the James Financial Group, Inc.	NASDAQ	BOTJ	No Animal Exploitation
BankFinancial Corporation	NASDAQ	BFIN	No Animal Exploitation
BankUnited, Inc.	NYSE	BKU	No Animal Exploitation
Bankwell Financial Group, Inc.	NASDAQ	BWFG	No Animal Exploitation
Banner Corporation	NASDAQ	BANR	No Animal Exploitation
Baozun Inc.	NASDAQ	BZUN	No Animal Exploitation
Barclays PLC	NYSE	BCS	No Animal Exploitation
Barings Corporate Investors	NYSE	MCI	No Animal Exploitation
Barings Participation Investors	NYSE	MPV	No Animal Exploitation
Barnes & Noble Education, Inc	NYSE	BNED	No Animal Exploitation
Barnes Group, Inc.	NYSE	B	No Animal Exploitation
Barrett Business Services, Inc.	NASDAQ	BBSI	No Animal Exploitation
Barrick Gold Corporation	NYSE	GOLD	No Animal Exploitation
BCB Bancorp, Inc.	NASDAQ	BCBP	No Animal Exploitation
BCE, Inc.	NYSE	BCE	No Animal Exploitation
Beacon Roofing Supply, Inc.	NASDAQ	BECN	No Animal Exploitation
Beasley Broadcast Group, Inc.	NASDAQ	BBGI	No Animal Exploitation
Beazer Homes USA, Inc.	NYSE	BZH	No Animal Exploitation
Bel Fuse Inc.	NASDAQ	BELFA	No Animal Exploitation
Belden Inc	NYSE	BDC	No Animal Exploitation
Benchmark Electronics, Inc.	NYSE	BHE	No Animal Exploitation
Berkshire Hills Bancorp, Inc.	NYSE	BHLB	No Animal Exploitation
BHP Group Limited	NYSE	BHP	No Animal Exploitation
Black Hills Corporation	NYSE	BKH	No Animal Exploitation

Black Stone Minerals, L.P.	NYSE	BSM	No Animal Exploitation
Blackbaud, Inc.	NASDAQ	BLKB	No Animal Exploitation
BlackBerry Limited	NYSE	BB	No Animal Exploitation
BlackLine, Inc.	NASDAQ	BL	No Animal Exploitation
BlackRock Capital Investment Corporation	NASDAQ	BKCC	No Animal Exploitation
Blue Bird Corporation	NASDAQ	BLBD	No Animal Exploitation
BlueLinx Holdings Inc.	NYSE	BXC	No Animal Exploitation
Boise Cascade, L.L.C.	NYSE	BCC	No Animal Exploitation
BOK Financial Corporation	NASDAQ	BOKF	No Animal Exploitation
Civitas Resources Inc.	NYSE	CIVI	No Animal Exploitation
Booz Allen Hamilton Holding Corporation	NYSE	BAH	No Animal Exploitation
Box, Inc.	NYSE	BOX	No Animal Exploitation
BP Prudhoe Bay Royalty Trust	NYSE	BPT	No Animal Exploitation
Brady Corporation	NYSE	BRC	No Animal Exploitation
Brandywine Realty Trust	NYSE	BDN	No Animal Exploitation
Brasilagro Brazilian Agric Real Estate Co	NYSE	LND	No Animal Exploitation
Braskem S.A.	NYSE	BAK	No Animal Exploitation
Bridgeline Digital, Inc.	NASDAQ	BLIN	No Animal Exploitation
Bright Horizons Family Solutions Inc.	NYSE	BFAM	No Animal Exploitation
Brightcove Inc.	NASDAQ	BCOV	No Animal Exploitation
Brink's Company (The)	NYSE	BCO	No Animal Exploitation
Brixmor Property Group Inc.	NYSE	BRX	No Animal Exploitation
Broadridge Financial Solutions, Inc.	NYSE	BR	No Animal Exploitation
Broadway Financial Corporation	NASDAQ	BYFC	No Animal Exploitation
Broadwind Inc.	NASDAQ	BWEN	No Animal Exploitation
Brookfield Corporation	NYSE	BN	No Animal Exploitation
Brookfield Business Partners L.P.	NYSE	BBU	No Animal Exploitation
Brookfield Infrastructure Partners LP	NYSE	BIP	No Animal Exploitation
Brookfield Renewable Partners L.P.	NYSE	BEP	No Animal Exploitation
Brookline Bancorp, Inc.	NASDAQ	BRKL	No Animal Exploitation
Brown & Brown, Inc.	NYSE	BRO	No Animal Exploitation
BRT Apartments Corp.	NYSE	BRT	No Animal Exploitation
Buenaventura Mining Company Inc.	NYSE	BVN	No Animal Exploitation

Build-A-Bear Workshop, Inc.	NYSE	BBW	No Animal Exploitation
Builders FirstSource, Inc.	NASDAQ	BLDR	No Animal Exploitation
BWX Technologies, Inc.	NYSE	BWXT	No Animal Exploitation
C&F Financial Corporation	NASDAQ	CFFI	No Animal Exploitation
Cable One, Inc.	NYSE	CABO	No Animal Exploitation
CACI International, Inc.	NYSE	CACI	No Animal Exploitation
Cadence Design Systems, Inc.	NASDAQ	CDNS	No Animal Exploitation
Cadiz, Inc.	NASDAQ	CDZI	No Animal Exploitation
CAE Inc	NYSE	CAE	No Animal Exploitation
Caesarstone Ltd.	NASDAQ	CSTE	No Animal Exploitation
CalAmp Corp.	NASDAQ	CAMP	No Animal Exploitation
California Resources Corporation	NYSE	CRC	No Animal Exploitation
California Water Service Group	NYSE	CWT	No Animal Exploitation
Calix, Inc	NYSE	CALX	No Animal Exploitation
Callon Petroleum Company	NYSE	CPE	No Animal Exploitation
Camden National Corporation	NASDAQ	CAC	No Animal Exploitation
Camden Property Trust	NYSE	CPT	No Animal Exploitation
Cameco Corporation	NYSE	CCJ	No Animal Exploitation
Camping World Holdings, Inc.	NYSE	CWH	No Animal Exploitation
Camtek Ltd.	NASDAQ	CAMT	No Animal Exploitation
Canadian Imperial Bank of Commerce	NYSE	CM	No Animal Exploitation
Canadian National Railway Company	NYSE	CNI	No Animal Exploitation
Canadian Natural Resources Limited	NYSE	CNQ	No Animal Exploitation
Canadian Pacific Kansas City Limited	NYSE	CP	No Animal Exploitation
Canadian Solar Inc.	NASDAQ	CSIQ	No Animal Exploitation
Capital City Bank Group	NASDAQ	CCBG	No Animal Exploitation
Capital Product Partners L.P.	NASDAQ	CPLP	No Animal Exploitation
Capital Southwest Corporation	NASDAQ	CSWC	No Animal Exploitation
Blackstone Mortgage Trust Inc.	NYSE	BXMT	No Animal Exploitation
Capitol Federal Financial, Inc.	NASDAQ	CFFN	No Animal Exploitation
CapStar Financial Holdings, Inc.	NASDAQ	CSTR	No Animal Exploitation
CareDx, Inc.	NASDAQ	CDNA	No Animal Exploitation
CareTrust REIT, Inc.	NASDAQ	CTRE	No Animal Exploitation

Carlisle Companies Incorporated	NYSE	CSL	No Animal Exploitation
Carpenter Technology Corporation	NYSE	CRS	No Animal Exploitation
Carriage Services, Inc.	NYSE	CSV	No Animal Exploitation
Carver Bancorp, Inc.	NASDAQ	CARV	No Animal Exploitation
Casella Waste Systems, Inc.	NASDAQ	CWST	No Animal Exploitation
Cass Information Systems, Inc	NASDAQ	CASS	No Animal Exploitation
Cathay General Bancorp	NASDAQ	CATY	No Animal Exploitation
Cato Corporation (The)	NYSE	CATO	No Animal Exploitation
Cavco Industries, Inc.	NASDAQ	CVCO	No Animal Exploitation
CB Financial Services, Inc.	NASDAQ	CBFV	No Animal Exploitation
CBIZ, Inc.	NYSE	CBZ	No Animal Exploitation
CBL & Associates Properties, Inc.	NYSE	CBL	No Animal Exploitation
Cboe Global Markets, Inc.	NASDAQ	CBOE	No Animal Exploitation
CDW Corporation	NASDAQ	CDW	No Animal Exploitation
Celanese Corporation	NYSE	CE	No Animal Exploitation
Celestica, Inc.	NYSE	CLS	No Animal Exploitation
Cementos Pacasmayo S.A.A.	NYSE	CPAC	No Animal Exploitation
Cemex S.A.B. de C.V.	NYSE	CX	No Animal Exploitation
Cemtrex Inc.	NASDAQ	CETX	No Animal Exploitation
Cenovus Energy Inc	NYSE	CVE	No Animal Exploitation
Centrais Electricas Brasileiras S A	NYSE	EBR	No Animal Exploitation
CF Bankshares Inc.	NASDAQ	CFBK	No Animal Exploitation
Central Valley Community Bancorp	NASDAQ	CVCY	No Animal Exploitation
Century Aluminum Company	NASDAQ	CENX	No Animal Exploitation
Century Communities, Inc.	NYSE	CCS	No Animal Exploitation
Ceragon Networks Ltd.	NASDAQ	CRNT	No Animal Exploitation
CEVA, Inc.	NASDAQ	CEVA	No Animal Exploitation
CGI Inc.	NYSE	GIB	No Animal Exploitation
Charles & Colvard Ltd.	NASDAQ	CTHR	No Animal Exploitation
Chart Industries, Inc.	NASDAQ	GTLS	No Animal Exploitation
Charter Communications, Inc.	NASDAQ	CHTR	No Animal Exploitation
Check Point Software Technologies Ltd.	NASDAQ	CHKP	No Animal Exploitation
Check-Cap Ltd.	NASDAQ	CHEK	No Animal Exploitation

Cheetah Mobile Inc.	NYSE	CMCM	No Animal Exploitation
Chegg, Inc.	NYSE	CHGG	No Animal Exploitation
Chemed Corp.	NYSE	CHE	No Animal Exploitation
Chemung Financial Corp	NASDAQ	CHMG	No Animal Exploitation
Cherry Hill Mortgage Investment Corporation	NYSE	CHMI	No Animal Exploitation
Chesapeake Utilities Corporation	NYSE	CPK	No Animal Exploitation
Chimera Investment Corporation	NYSE	CIM	No Animal Exploitation
China Automotive Systems, Inc.	NASDAQ	CAAS	No Animal Exploitation
China Green Agriculture, Inc.	NYSE	CGA	No Animal Exploitation
China Natural Resources, Inc.	NASDAQ	CHNR	No Animal Exploitation
51Talk Online Education Group	NYSE	COE	No Animal Exploitation
Smart Powerr Corp.	NASDAQ	CREG	No Animal Exploitation
China Yuchai International Limited	NYSE	CYD	No Animal Exploitation
ZW Data Action Technologies Inc.	NASDAQ	CNET	No Animal Exploitation
ChipMOS TECHNOLOGIES INC.	NASDAQ	IMOS	No Animal Exploitation
Chunghwa Telecom Co., Ltd.	NYSE	CHT	No Animal Exploitation
Ciena Corporation	NYSE	CIEN	No Animal Exploitation
Creative Media & Community Trust Corporation	NASDAQ	CMCT	No Animal Exploitation
Cimpres PLC	NASDAQ	CMPR	No Animal Exploitation
Cirrus Logic, Inc.	NASDAQ	CRUS	No Animal Exploitation
Citizens & Northern Corp	NASDAQ	CZNC	No Animal Exploitation
Citizens Community Bancorp, Inc.	NASDAQ	CZWI	No Animal Exploitation
Citizens, Inc.	NYSE	CIA	No Animal Exploitation
City Holding Company	NASDAQ	CHCO	No Animal Exploitation
City Office REIT, Inc.	NYSE	CIO	No Animal Exploitation
Civista Bancshares, Inc.	NASDAQ	CIVB	No Animal Exploitation
Clean Energy Fuels Corp.	NASDAQ	CLNE	No Animal Exploitation
Clean Harbors, Inc.	NYSE	CLH	No Animal Exploitation
Clear Channel Outdoor Holdings, Inc.	NYSE	CCO	No Animal Exploitation
Clearfield, Inc.	NASDAQ	CLFD	No Animal Exploitation
ClearOne, Inc.	NASDAQ	CLRO	No Animal Exploitation
ClearSign Technologies Corporation	NASDAQ	CLIR	No Animal Exploitation
Clearwater Paper Corporation	NYSE	CLW	No Animal Exploitation

Cleveland-Cliffs Inc.	NYSE	CLF	No Animal Exploitation
CNA Financial Corporation	NYSE	CNA	No Animal Exploitation
CNB Financial Corporation	NASDAQ	CCNE	No Animal Exploitation
CNH Industrial N.V.	NYSE	CNHI	No Animal Exploitation
Fanhua Inc.	NASDAQ	FANH	No Animal Exploitation
CNO Financial Group, Inc.	NYSE	CNO	No Animal Exploitation
Codorus Valley Bancorp, Inc	NASDAQ	CVLY	No Animal Exploitation
Coeur Mining, Inc.	NYSE	CDE	No Animal Exploitation
Coffee Holding Co., Inc.	NASDAQ	JVA	No Animal Exploitation
Cogent Communications Holdings, Inc.	NASDAQ	CCOI	No Animal Exploitation
Cognex Corporation	NASDAQ	CGNX	No Animal Exploitation
Cohen & Steers Inc	NYSE	CNS	No Animal Exploitation
Coherent Corp.	NASDAQ	COHR	No Animal Exploitation
Cohu, Inc.	NASDAQ	COHU	No Animal Exploitation
Colliers International Group Inc.	NASDAQ	CIGI	No Animal Exploitation
Colony Bankcorp, Inc.	NASDAQ	CBAN	No Animal Exploitation
Columbia Banking System, Inc.	NASDAQ	COLB	No Animal Exploitation
Columbus McKinnon Corporation	NASDAQ	CMCO	No Animal Exploitation
Comcast Corporation	NASDAQ	CMCSA	No Animal Exploitation
Comfort Systems USA, Inc.	NYSE	FIX	No Animal Exploitation
Commerce Bancshares, Inc.	NASDAQ	CBSH	No Animal Exploitation
Commercial Metals Company	NYSE	CMC	No Animal Exploitation
CommScope Holding Company, Inc.	NASDAQ	COMM	No Animal Exploitation
Community Bank System, Inc.	NYSE	CBU	No Animal Exploitation
Community Health Systems, Inc.	NYSE	CYH	No Animal Exploitation
Community Healthcare Trust Incorporated	NYSE	CHCT	No Animal Exploitation
Community Trust Bancorp, Inc.	NASDAQ	CTBI	No Animal Exploitation
Community West Bancshares	NASDAQ	CWBC	No Animal Exploitation
CommVault Systems, Inc.	NASDAQ	CVLT	No Animal Exploitation
Comp En De Mn Cemig ADS	NYSE	CIG	No Animal Exploitation
Companhia de saneamento Basico Do Estado De Sao	NYSE	SBS	No Animal Exploitation
Companhia Paranaense de Energia	NYSE	ELP	No Animal Exploitation
Compania Cervecerias Unidas, S.A.	NYSE	CCU	No Animal Exploitation

Compass Diversified Holdings	NYSE	CODI	No Animal Exploitation
Compass Minerals International, Inc.	NYSE	CMP	No Animal Exploitation
comScore, Inc.	NASDAQ	SCOR	No Animal Exploitation
Comstock Holding Companies, Inc.	NASDAQ	CHCI	No Animal Exploitation
Comstock Resources, Inc.	NYSE	CRK	No Animal Exploitation
Comtech Telecommunications Corp.	NASDAQ	CMTL	No Animal Exploitation
Concord Medical Services Holdings Limited	NYSE	CCM	No Animal Exploitation
Conifer Holdings, Inc.	NASDAQ	CNFR	No Animal Exploitation
ConnectOne Bancorp, Inc.	NASDAQ	CNOB	No Animal Exploitation
CNX Resources Corporation	NYSE	CNX	No Animal Exploitation
Consolidated Communications Holdings, Inc.	NASDAQ	CNSL	No Animal Exploitation
Consolidated Water Co. Ltd.	NASDAQ	CWCO	No Animal Exploitation
Constellium SE	NYSE	CSTM	No Animal Exploitation
Consumer Portfolio Services, Inc.	NASDAQ	CPSS	No Animal Exploitation
Controladora Vuela Compania de Aviacion, S.A.B. de C	NYSE	VLRS	No Animal Exploitation
The Cooper Companies, Inc.	NYSE	COO	No Animal Exploitation
Cooper-Standard Holdings Inc.	NYSE	CPS	No Animal Exploitation
Copa Holdings, S.A.	NYSE	CPA	No Animal Exploitation
Copart, Inc.	NASDAQ	CPRT	No Animal Exploitation
Core Laboratories Inc.	NYSE	CLB	No Animal Exploitation
CoreCivic, Inc.	NYSE	CXW	No Animal Exploitation
CorVel Corp.	NASDAQ	CRVL	No Animal Exploitation
Costamare Inc.	NYSE	CMRE	No Animal Exploitation
CoStar Group, Inc.	NASDAQ	CSGP	No Animal Exploitation
Cousins Properties Incorporated	NYSE	CUZ	No Animal Exploitation
Central Pacific Financial Corp	NYSE	CPF	No Animal Exploitation
CPI Card Group Inc.	NASDAQ	PMTS	No Animal Exploitation
CPS Technologies Corp.	NASDAQ	CPSH	No Animal Exploitation
CRA International, Inc.	NASDAQ	CRAI	No Animal Exploitation
Crane Company	NYSE	CR	No Animal Exploitation
Credicorp Ltd.	NYSE	BAP	No Animal Exploitation
Credit Acceptance Corporation	NASDAQ	CACC	No Animal Exploitation
Crescent Point Energy Corporation	NYSE	CPG	No Animal Exploitation

Cresud S.A.C.I.F. y A.	NASDAQ	CRESY	No Animal Exploitation
CRH PLC	NYSE	CRH	No Animal Exploitation
Criteo S.A.	NASDAQ	CRTO	No Animal Exploitation
Cross Country Healthcare, Inc.	NASDAQ	CCRN	No Animal Exploitation
Cross Timbers Royalty Trust	NYSE	CRT	No Animal Exploitation
CrossAmerica Partners LP	NYSE	CAPL	No Animal Exploitation
Crown Crafts, Inc.	NASDAQ	CRWS	No Animal Exploitation
Crown Holdings, Inc.	NYSE	CCK	No Animal Exploitation
CryoPort, Inc.	NASDAQ	CYRX	No Animal Exploitation
CSG Systems International, Inc.	NASDAQ	CSGS	No Animal Exploitation
CSI Compressco LP	NASDAQ	CCLP	No Animal Exploitation
CSP Inc.	NASDAQ	CSPI	No Animal Exploitation
CSW Industrials, Inc.	NASDAQ	CSWI	No Animal Exploitation
Trip.com Group Limited	NASDAQ	TCOM	No Animal Exploitation
CTS Corporation	NYSE	CTS	No Animal Exploitation
CubeSmart	NYSE	CUBE	No Animal Exploitation
Cullen/Frost Bankers, Inc.	NYSE	CFR	No Animal Exploitation
Culp, Inc.	NYSE	CULP	No Animal Exploitation
Cumulus Media Inc.	NASDAQ	CMLS	No Animal Exploitation
Curtiss-Wright Corporation	NYSE	CW	No Animal Exploitation
Customers Bancorp, Inc	NYSE	CUBI	No Animal Exploitation
Cutera, Inc.	NASDAQ	CUTR	No Animal Exploitation
CVB Financial Corporation	NASDAQ	CVBF	No Animal Exploitation
CVD Equipment Corporation	NASDAQ	CVV	No Animal Exploitation
CVR Energy Inc.	NYSE	CVI	No Animal Exploitation
CVR Partners, LP	NYSE	UAN	No Animal Exploitation
CyberArk Software Ltd.	NASDAQ	CYBR	No Animal Exploitation
Daily Journal Corp.	NASDAQ	DJCO	No Animal Exploitation
Daktronics, Inc.	NASDAQ	DAKT	No Animal Exploitation
Dana Incorporated	NYSE	DAN	No Animal Exploitation
Danaos Corporation	NYSE	DAC	No Animal Exploitation
DAQO New Energy Corp.	NYSE	DQ	No Animal Exploitation
DarioHealth Corp.	NASDAQ	DRIO	No Animal Exploitation

DZS Inc.	NASDAQ	DZSI	No Animal Exploitation
Data I/O Corporation	NASDAQ	DAIO	No Animal Exploitation
Dawson Geophysical Company	NASDAQ	DWSN	No Animal Exploitation
Delek Logistics Partners, L.P.	NYSE	DKL	No Animal Exploitation
Delek US Holdings, Inc.	NYSE	DK	No Animal Exploitation
Dell Technologies Inc.	NYSE	DELL	No Animal Exploitation
Deluxe Corporation	NYSE	DLX	No Animal Exploitation
Deswell Industries, Inc.	NASDAQ	DSWL	No Animal Exploitation
Deutsche Bank AG	NYSE	DB	No Animal Exploitation
DHI Group, Inc.	NYSE	DHX	No Animal Exploitation
DHT Holdings, Inc.	NYSE	DHT	No Animal Exploitation
Diamond Hill Investment Group, Inc.	NASDAQ	DHIL	No Animal Exploitation
Diamondback Energy, Inc.	NASDAQ	FANG	No Animal Exploitation
Diana Shipping inc.	NYSE	DSX	No Animal Exploitation
Diebold Nixdorf Incorporated	NYSE	DBD	No Animal Exploitation
Digi International Inc.	NASDAQ	DGII	No Animal Exploitation
Digimarc Corporation	NASDAQ	DMRC	No Animal Exploitation
Digital Ally, Inc.	NASDAQ	DGLY	No Animal Exploitation
Digital Turbine, Inc.	NASDAQ	APPS	No Animal Exploitation
Dime Community Bancshares, Inc.	NASDAQ	DCOM	No Animal Exploitation
Diodes Incorporated	NASDAQ	DIOD	No Animal Exploitation
DLH Holdings Corp.	NASDAQ	DLHC	No Animal Exploitation
Dolby Laboratories	NYSE	DLB	No Animal Exploitation
Donaldson Company, Inc.	NYSE	DCI	No Animal Exploitation
Donegal Group, Inc.	NASDAQ	DGICA	No Animal Exploitation
Donnelley Financial Solutions, Inc.	NYSE	DFIN	No Animal Exploitation
Dorchester Minerals, L.P.	NASDAQ	DMLP	No Animal Exploitation
Dorian LPG Ltd.	NYSE	LPG	No Animal Exploitation
Dorman Products, Inc.	NASDAQ	DORM	No Animal Exploitation
Douglas Dynamics, Inc.	NYSE	PLOW	No Animal Exploitation
Douglas Emmett, Inc.	NYSE	DEI	No Animal Exploitation
DRDGOLD Limited	NYSE	DRD	No Animal Exploitation
Dril-Quip, Inc.	NYSE	DRQ	No Animal Exploitation

Ducommun Incorporated	NYSE	DCO	No Animal Exploitation
DXP Enterprises, Inc.	NASDAQ	DXPE	No Animal Exploitation
Dycom Industries, Inc.	NYSE	DY	No Animal Exploitation
Dynagas LNG Partners LP	NYSE	DLNG	No Animal Exploitation
DMC Global Inc.	NASDAQ	BOOM	No Animal Exploitation
Dynatronics Corporation	NASDAQ	DYNT	No Animal Exploitation
Dynex Capital, Inc.	NYSE	DX	No Animal Exploitation
e.l.f. Beauty, Inc.	NYSE	ELF	No Animal Exploitation
E.W. Scripps Company (The)	NYSE	SSP	No Animal Exploitation
Eagle Bancorp Montana, Inc.	NASDAQ	EBMT	No Animal Exploitation
Eagle Bancorp, Inc.	NASDAQ	EGBN	No Animal Exploitation
Eagle Bulk Shipping Inc.	NASDAQ	EGLE	No Animal Exploitation
Eagle Materials Inc	NYSE	EXP	No Animal Exploitation
Eagle Point Credit Company Inc.	NYSE	ECC	No Animal Exploitation
East West Bancorp, Inc.	NASDAQ	EWBC	No Animal Exploitation
Easterly Government Properties, Inc.	NYSE	DEA	No Animal Exploitation
Eastern Company (The)	NASDAQ	EML	No Animal Exploitation
EastGroup Properties, Inc.	NYSE	EGP	No Animal Exploitation
Eastman Kodak Company	NYSE	KODK	No Animal Exploitation
EchoStar Corporation	NASDAQ	SATS	No Animal Exploitation
Ecopetrol S.A.	NYSE	EC	No Animal Exploitation
EDAP TMS S.A.	NASDAQ	EDAP	No Animal Exploitation
Educational Development Corporation	NASDAQ	EDUC	No Animal Exploitation
eGain Corporation	NASDAQ	EGAN	No Animal Exploitation
eHealth, Inc.	NASDAQ	EHTH	No Animal Exploitation
Ekso Bionics Holdings, Inc.	NASDAQ	EKSO	No Animal Exploitation
El Paso Corporation	NYSE	EP^C	No Animal Exploitation
Elbit Systems Ltd.	NASDAQ	ESLT	No Animal Exploitation
Eldorado Gold Corporation	NYSE	EGO	No Animal Exploitation
Electro-Sensors, Inc.	NASDAQ	ELSE	No Animal Exploitation
Ellington Financial Inc.	NYSE	EFC	No Animal Exploitation
Ellington Residential Mortgage REIT	NYSE	EARN	No Animal Exploitation
Eltek Ltd.	NASDAQ	ELTK	No Animal Exploitation

Embraer S.A.	NYSE	ERJ	No Animal Exploitation
EMCOR Group, Inc.	NYSE	EME	No Animal Exploitation
EMCORE Corporation	NASDAQ	EMKR	No Animal Exploitation
Empire State Realty Trust, Inc.	NYSE	ESRT	No Animal Exploitation
Employers Holdings Inc	NYSE	EIG	No Animal Exploitation
Empresa Distribuidora Y Comercializadora Norte S.A.	NYSE	EDN	No Animal Exploitation
Enbridge Inc	NYSE	ENB	No Animal Exploitation
Encore Capital Group Inc	NASDAQ	ECPG	No Animal Exploitation
Encore Wire Corporation	NASDAQ	WIRE	No Animal Exploitation
Endeavour Silver Corporation	NYSE	EXK	No Animal Exploitation
Enel Chile S.A.	NYSE	ENIC	No Animal Exploitation
Energizer Holdings, Inc.	NYSE	ENR	No Animal Exploitation
Energous Corporation	NASDAQ	WATT	No Animal Exploitation
Energy Focus, Inc.	NASDAQ	EFOI	No Animal Exploitation
Energy Recovery, Inc.	NASDAQ	ERII	No Animal Exploitation
Enerplus Corporation	NYSE	ERF	No Animal Exploitation
Enersys	NYSE	ENS	No Animal Exploitation
ENGlobal Corporation	NASDAQ	ENG	No Animal Exploitation
ENI S.p.A.	NYSE	E	No Animal Exploitation
EnLink Midstream, LLC	NYSE	ENLC	No Animal Exploitation
Ennis, Inc.	NYSE	EBF	No Animal Exploitation
Enova International, Inc.	NYSE	ENVA	No Animal Exploitation
Enphase Energy, Inc.	NASDAQ	ENPH	No Animal Exploitation
Enpro Inc.	NYSE	NPO	No Animal Exploitation
Enstar Group Limited	NASDAQ	ESGR	No Animal Exploitation
Enterprise Bancorp Inc	NASDAQ	EBTC	No Animal Exploitation
Enterprise Financial Services Corporation	NASDAQ	EFSC	No Animal Exploitation
Enterprise Products Partners L.P.	NYSE	EPD	No Animal Exploitation
Entravision Communications Corporation	NYSE	EVC	No Animal Exploitation
Investnet, Inc	NYSE	ENV	No Animal Exploitation
Enviva Inc.	NYSE	EVA	No Animal Exploitation
EPAM Systems, Inc.	NYSE	EPAM	No Animal Exploitation
ePlus inc.	NASDAQ	PLUS	No Animal Exploitation

EPR Properties	NYSE	EPR	No Animal Exploitation
Equity Bancshares, Inc.	NASDAQ	EQBK	No Animal Exploitation
Equity Commonwealth	NYSE	EQC	No Animal Exploitation
Equity Lifestyle Properties, Inc.	NYSE	ELS	No Animal Exploitation
Equus Total Return, Inc.	NYSE	EQS	No Animal Exploitation
Ericsson	NASDAQ	ERIC	No Animal Exploitation
Erie Indemnity Company	NASDAQ	ERIE	No Animal Exploitation
Escalade, Incorporated	NASDAQ	ESCA	No Animal Exploitation
ESCO Technologies Inc.	NYSE	ESE	No Animal Exploitation
ESSA Bancorp, Inc.	NASDAQ	ESSA	No Animal Exploitation
Essent Group Ltd.	NYSE	ESNT	No Animal Exploitation
Euro Tech Holdings Company Limited	NASDAQ	CLWT	No Animal Exploitation
Euronav NV	NYSE	EURN	No Animal Exploitation
Euronet Worldwide, Inc.	NASDAQ	EEFT	No Animal Exploitation
Euroseas Ltd.	NASDAQ	ESEA	No Animal Exploitation
Everbridge, Inc.	NASDAQ	EVBG	No Animal Exploitation
Evercore Inc.	NYSE	EVR	No Animal Exploitation
Everi Holdings Inc.	NYSE	EVRI	No Animal Exploitation
Everspin Technologies, Inc.	NASDAQ	MRAM	No Animal Exploitation
Evertec, Inc.	NYSE	EVTC	No Animal Exploitation
Evogene Ltd.	NYSE	EVGN	No Animal Exploitation
Evolent Health, Inc	NYSE	EVH	No Animal Exploitation
Exact Sciences Corporation	NASDAQ	EXAS	No Animal Exploitation
Exelon Corporation	NYSE	EXC	No Animal Exploitation
ExlService Holdings, Inc.	NASDAQ	EXLS	No Animal Exploitation
Exponent, Inc.	NASDAQ	EXPO	No Animal Exploitation
Extreme Networks, Inc.	NASDAQ	EXTR	No Animal Exploitation
EZCORP, Inc.	NASDAQ	EZPW	No Animal Exploitation
F.N.B. Corporation	NYSE	FNB	No Animal Exploitation
Fabrinet	NYSE	FN	No Animal Exploitation
FactSet Research Systems Inc.	NYSE	FDS	No Animal Exploitation
Fair Isaac Corporation	NYSE	FICO	No Animal Exploitation
Farmers National Banc Corp.	NASDAQ	FMNB	No Animal Exploitation

FARO Technologies, Inc.	NASDAQ	FARO	No Animal Exploitation
FB Financial Corporation	NYSE	FBK	No Animal Exploitation
Federal Agricultural Mortgage Corporation	NYSE	AGM	No Animal Exploitation
Federal Signal Corporation	NYSE	FSS	No Animal Exploitation
Ferroglobe PLC	NASDAQ	GSM	No Animal Exploitation
Fidelity National Financial, Inc.	NYSE	FNF	No Animal Exploitation
Fidus Investment Corporation	NASDAQ	FDUS	No Animal Exploitation
Financial Institutions, Inc.	NASDAQ	FISI	No Animal Exploitation
First American Corporation	NYSE	FAF	No Animal Exploitation
First Bancorp	NASDAQ	FBNC	No Animal Exploitation
First Bancorp Inc	NASDAQ	FNLC	No Animal Exploitation
First BanCorp.	NYSE	FBP	No Animal Exploitation
First Bank	NASDAQ	FRBA	No Animal Exploitation
First Busey Corporation	NASDAQ	BUSE	No Animal Exploitation
First Business Financial Services, Inc.	NASDAQ	FBIZ	No Animal Exploitation
First Capital, Inc.	NASDAQ	FCAP	No Animal Exploitation
FirstCash Holdings, Inc.	NYSE	FCFS	No Animal Exploitation
First Citizens BancShares, Inc.	NASDAQ	FCNCA	No Animal Exploitation
First Commonwealth Financial Corporation	NYSE	FCF	No Animal Exploitation
First Community Bankshares, Inc.	NASDAQ	FCBC	No Animal Exploitation
First Community Corporation	NASDAQ	FCCO	No Animal Exploitation
First Financial Bancorp.	NASDAQ	FFBC	No Animal Exploitation
First Financial Bankshares, Inc.	NASDAQ	FFIN	No Animal Exploitation
First Financial Corporation Indiana	NASDAQ	THFF	No Animal Exploitation
First Financial Northwest, Inc.	NASDAQ	FFNW	No Animal Exploitation
First Foundation Inc.	NASDAQ	FFWM	No Animal Exploitation
First Guaranty Bancshares, Inc.	NASDAQ	FGBI	No Animal Exploitation
First Hawaiian, Inc.	NASDAQ	FHB	No Animal Exploitation
First Horizon Corporation	NYSE	FHN	No Animal Exploitation
First Industrial Realty Trust, Inc.	NYSE	FR	No Animal Exploitation
First Internet Bancorp	NASDAQ	INBK	No Animal Exploitation
First Interstate BancSystem, Inc.	NASDAQ	FIBK	No Animal Exploitation
First Majestic Silver Corp.	NYSE	AG	No Animal Exploitation

First Merchants Corporation	NASDAQ	FRME	No Animal Exploitation
First Mid Bancshares, Inc.	NASDAQ	FMBH	No Animal Exploitation
First Northwest Bancorp	NASDAQ	FNWB	No Animal Exploitation
First Savings Financial Group, Inc.	NASDAQ	FSFG	No Animal Exploitation
First United Corporation	NASDAQ	FUNC	No Animal Exploitation
First US Bancshares, Inc.	NASDAQ	FUSB	No Animal Exploitation
FirstService Corporation	NASDAQ	FSV	No Animal Exploitation
Five9, Inc.	NASDAQ	FIVN	No Animal Exploitation
FleetCor Technologies, Inc.	NYSE	FLT	No Animal Exploitation
Flex Ltd.	NASDAQ	FLEX	No Animal Exploitation
Flexsteel Industries, Inc.	NASDAQ	FLXS	No Animal Exploitation
Flotek Industries, Inc.	NYSE	FTK	No Animal Exploitation
Flushing Financial Corporation	NASDAQ	FFIC	No Animal Exploitation
Fonar Corporation	NASDAQ	FONR	No Animal Exploitation
Forestar Group Inc	NYSE	FOR	No Animal Exploitation
FormFactor, Inc.	NASDAQ	FORM	No Animal Exploitation
Formula Systems Ltd.	NASDAQ	FORTY	No Animal Exploitation
Forrester Research, Inc.	NASDAQ	FORR	No Animal Exploitation
Fortinet, Inc.	NASDAQ	FTNT	No Animal Exploitation
Fortis Inc.	NYSE	FTS	No Animal Exploitation
FTAI Aviation Ltd.	NYSE	FTAI	No Animal Exploitation
Fortuna Silver Mines Inc.	NYSE	FSM	No Animal Exploitation
Forum Energy Technologies, Inc.	NYSE	FET	No Animal Exploitation
Forward Air Corporation	NASDAQ	FWRD	No Animal Exploitation
Fox Factory Holding Corp.	NASDAQ	FOXF	No Animal Exploitation
Franco-Nevada Corporation	NYSE	FNV	No Animal Exploitation
Franklin Covey Company	NYSE	FC	No Animal Exploitation
Franklin Electric Co., Inc.	NASDAQ	FELE	No Animal Exploitation
Freightcar America, Inc.	NASDAQ	RAIL	No Animal Exploitation
Frequency Electronics, Inc.	NASDAQ	FEIM	No Animal Exploitation
Frontline Plc	NYSE	FRO	No Animal Exploitation
FRP Holdings, Inc.	NASDAQ	FRPH	No Animal Exploitation
FS Bancorp, Inc.	NASDAQ	FSBW	No Animal Exploitation

Five Star Bancorp	NASDAQ	FSBC	No Animal Exploitation
FTI Consulting, Inc.	NYSE	FCN	No Animal Exploitation
Fuel Tech, Inc.	NASDAQ	FTEK	No Animal Exploitation
FuelCell Energy, Inc.	NASDAQ	FCEL	No Animal Exploitation
Fulgent Genetics, Inc.	NASDAQ	FLGT	No Animal Exploitation
Fulton Financial Corporation	NASDAQ	FULT	No Animal Exploitation
Baijiayun Group Ltd.	NASDAQ	RTC	No Animal Exploitation
Gaia, Inc.	NASDAQ	GAIA	No Animal Exploitation
Gamestop Corporation	NYSE	GME	No Animal Exploitation
Gaming and Leisure Properties, Inc.	NASDAQ	GLPI	No Animal Exploitation
Gartner, Inc.	NYSE	IT	No Animal Exploitation
GATX Corporation	NYSE	GATX	No Animal Exploitation
GDS Holdings Limited	NASDAQ	GDS	No Animal Exploitation
Genco Shipping & Trading Limited	NYSE	GNK	No Animal Exploitation
Gencor Industries Inc.	NASDAQ	GENC	No Animal Exploitation
Generac Holdings Inc.	NYSE	GNRC	No Animal Exploitation
General American Investors, Inc.	NYSE	GAM	No Animal Exploitation
Genesis Energy, L.P.	NYSE	GEL	No Animal Exploitation
Genetic Technologies Ltd	NASDAQ	GENE	No Animal Exploitation
Genie Energy Ltd.	NYSE	GNE	No Animal Exploitation
Genpact Limited	NYSE	G	No Animal Exploitation
Gentex Corporation	NASDAQ	GNTX	No Animal Exploitation
Gentherm Inc	NASDAQ	THRM	No Animal Exploitation
Genworth Financial Inc	NYSE	GNW	No Animal Exploitation
Geo Group Inc	NYSE	GEO	No Animal Exploitation
Geopark Ltd	NYSE	GPRK	No Animal Exploitation
Georgia Power Company	NYSE	GPJA	No Animal Exploitation
Geospace Technologies Corporation	NASDAQ	GEOS	No Animal Exploitation
Gerdau S.A.	NYSE	GGB	No Animal Exploitation
German American Bancorp, Inc.	NASDAQ	GABC	No Animal Exploitation
Getty Realty Corporation	NYSE	GTY	No Animal Exploitation
Gevo, Inc.	NASDAQ	GEVO	No Animal Exploitation
Gibraltar Industries, Inc.	NASDAQ	ROCK	No Animal Exploitation

GigaMedia Limited	NASDAQ	GIGM	No Animal Exploitation
Gilat Satellite Networks Ltd.	NASDAQ	GILT	No Animal Exploitation
Gildan Activewear, Inc.	NYSE	GIL	No Animal Exploitation
Glacier Bancorp, Inc.	NASDAQ	GBCI	No Animal Exploitation
Gladstone Capital Corporation	NASDAQ	GLAD	No Animal Exploitation
Gladstone Commercial Corporation	NASDAQ	GOOD	No Animal Exploitation
Gladstone Investment Corporation	NASDAQ	GAIN	No Animal Exploitation
Gladstone Land Corporation	NASDAQ	LAND	No Animal Exploitation
Glaukos Corporation	NYSE	GKOS	No Animal Exploitation
Glen Burnie Bancorp	NASDAQ	GLBZ	No Animal Exploitation
Global Indemnity Group LLC	NASDAQ	GBLI	No Animal Exploitation
Global Medical REIT Inc.	NYSE	GMRE	No Animal Exploitation
Global Net Lease, Inc.	NYSE	GNL	No Animal Exploitation
Global Partner Acquisition Corp II	NASDAQ	GPAC	No Animal Exploitation
Global Partners LP	NYSE	GLP	No Animal Exploitation
Global Self Storage, Inc.	NASDAQ	SELF	No Animal Exploitation
Global Ship Lease, Inc.	NYSE	GSL	No Animal Exploitation
Global Water Resources, Inc.	NASDAQ	GWRS	No Animal Exploitation
Globant S.A.	NYSE	GLOB	No Animal Exploitation
Globus Maritime Limited	NASDAQ	GLBS	No Animal Exploitation
GMS Inc.	NYSE	GMS	No Animal Exploitation
GoDaddy Inc.	NYSE	GDDY	No Animal Exploitation
Gogo Inc.	NASDAQ	GOGO	No Animal Exploitation
Golar LNG Limited	NASDAQ	GLNG	No Animal Exploitation
Gold Fields Limited	NYSE	GFI	No Animal Exploitation
Golden Ocean Group Limited	NASDAQ	GOGL	No Animal Exploitation
Golub Capital BDC, Inc.	NASDAQ	GBDC	No Animal Exploitation
GoPro, Inc.	NASDAQ	GPRO	No Animal Exploitation
Graco Inc.	NYSE	GGG	No Animal Exploitation
Graham Corporation	NYSE	GHM	No Animal Exploitation
Graham Holdings Company	NYSE	GHC	No Animal Exploitation
Grand Canyon Education, Inc.	NASDAQ	LOPE	No Animal Exploitation
Granite Construction Incorporated	NYSE	GVA	No Animal Exploitation

Graphic Packaging Holding Company	NYSE	GPK	No Animal Exploitation
GRAVITY Co., Ltd.	NASDAQ	GRVY	No Animal Exploitation
Gray Television, Inc.	NYSE	GTN	No Animal Exploitation
Great Ajax Corp.	NYSE	AJX	No Animal Exploitation
Great Elm Capital Corp.	NASDAQ	GECC	No Animal Exploitation
Great Lakes Dredge & Dock Corporation	NASDAQ	GLDD	No Animal Exploitation
Great Southern Bancorp, Inc.	NASDAQ	GSBC	No Animal Exploitation
Green Brick Partners, Inc.	NASDAQ	GRBK	No Animal Exploitation
Green Dot Corporation	NYSE	GDOT	No Animal Exploitation
Green Plains, Inc.	NASDAQ	GPRE	No Animal Exploitation
Greenbrier Companies, Inc. (The)	NYSE	GBX	No Animal Exploitation
Greene County Bancorp, Inc.	NASDAQ	GCBC	No Animal Exploitation
Greenlight Capital Re Ltd.	NASDAQ	GLRE	No Animal Exploitation
Greif, Inc.	NYSE	GEF	No Animal Exploitation
Griffon Corporation	NYSE	GFF	No Animal Exploitation
Groupon, Inc.	NASDAQ	GRPN	No Animal Exploitation
Grupo Aeroportuario del Centro Norte S.A.B. de C.V.	NASDAQ	OMAB	No Animal Exploitation
Grupo Aeroportuario Del Pacifico, S.A. de C.V.	NYSE	PAC	No Animal Exploitation
Grupo Aeroportuario del Sureste, S.A. de C.V.	NYSE	ASR	No Animal Exploitation
Grupo Aval Acciones y Valores S.A.	NYSE	AVAL	No Animal Exploitation
Grupo Financiero Galicia S.A.	NASDAQ	GGAL	No Animal Exploitation
Grupo Supervielle S.A.	NYSE	SUPV	No Animal Exploitation
Grupo Televisa S.A.B.	NYSE	TV	No Animal Exploitation
GSI Technology, Inc.	NASDAQ	GSIT	No Animal Exploitation
Guidewire Software, Inc.	NYSE	GWRE	No Animal Exploitation
Gulf Island Fabrication, Inc.	NASDAQ	GIFI	No Animal Exploitation
Gulf Resources, Inc.	NASDAQ	GURE	No Animal Exploitation
Gulfport Energy Corporation	NYSE	GPOR	No Animal Exploitation
Gyrodyne LLC	NASDAQ	GYRO	No Animal Exploitation
H&E Equipment Services, Inc.	NASDAQ	HEES	No Animal Exploitation
H. B. Fuller Company	NYSE	FUL	No Animal Exploitation
Haemonetics Corporation	NYSE	HAE	No Animal Exploitation
Hallador Energy Company	NASDAQ	HNRG	No Animal Exploitation

Hanmi Financial Corporation	NASDAQ	HAFC	No Animal Exploitation
Hannon Armstrong Sustainable Infrastructure Capital,	NYSE	HASI	No Animal Exploitation
HarborOne Bancorp, Inc.	NASDAQ	HONE	No Animal Exploitation
Harmonic Inc.	NASDAQ	HLIT	No Animal Exploitation
Harmony Gold Mining Company Limited	NYSE	HMY	No Animal Exploitation
Harte-Hanks, Inc.	NYSE	HHS	No Animal Exploitation
Harvard Bioscience, Inc.	NASDAQ	HBIO	No Animal Exploitation
Hawaiian Electric Industries, Inc.	NYSE	HE	No Animal Exploitation
Hawkins, Inc.	NASDAQ	HWKN	No Animal Exploitation
Hawthorn Bancshares, Inc.	NASDAQ	HWBK	No Animal Exploitation
Haynes International, Inc.	NASDAQ	HAYN	No Animal Exploitation
HCI Group, Inc.	NYSE	HCI	No Animal Exploitation
HDFC Bank Limited	NYSE	HDB	No Animal Exploitation
Healthcare Realty Trust Incorporated	NYSE	HR	No Animal Exploitation
Healthcare Services Group, Inc.	NASDAQ	HCSG	No Animal Exploitation
HealthEquity, Inc.	NASDAQ	HQY	No Animal Exploitation
HealthStream, Inc.	NASDAQ	HSTM	No Animal Exploitation
Heartland Express, Inc.	NASDAQ	HTLD	No Animal Exploitation
Heartland Financial USA, Inc.	NASDAQ	HTLF	No Animal Exploitation
Hecla Mining Company	NYSE	HL	No Animal Exploitation
Heico Corporation	NYSE	HEI	No Animal Exploitation
Heidrick & Struggles International, Inc.	NASDAQ	HSII	No Animal Exploitation
Helix Energy Solutions Group, Inc.	NYSE	HLX	No Animal Exploitation
Hennessy Advisors, Inc.	NASDAQ	HNNA	No Animal Exploitation
Herc Holdings Inc.	NYSE	HRI	No Animal Exploitation
Hercules Capital, Inc.	NYSE	HTGC	No Animal Exploitation
Heritage Commerce Corp	NASDAQ	HTBK	No Animal Exploitation
Heritage Financial Corporation	NASDAQ	HFWA	No Animal Exploitation
Heritage Insurance Holdings, Inc.	NYSE	HRTG	No Animal Exploitation
Hertz Global Holdings, Inc	NYSE	HTZ	No Animal Exploitation
Hexcel Corporation	NYSE	HXL	No Animal Exploitation
Highway Holdings Limited	NASDAQ	HIHO	No Animal Exploitation
Highwoods Properties, Inc.	NYSE	HIW	No Animal Exploitation

Hillenbrand Inc	NYSE	HI	No Animal Exploitation
Hilltop Holdings Inc.	NYSE	HTH	No Animal Exploitation
Himax Technologies, Inc.	NASDAQ	HIMX	No Animal Exploitation
Hingham Institution for Savings	NASDAQ	HIFS	No Animal Exploitation
HMN Financial, Inc.	NASDAQ	HMNF	No Animal Exploitation
Hollysys Automation Technologies, Ltd.	NASDAQ	HOLI	No Animal Exploitation
Home Bancorp, Inc.	NASDAQ	HBCP	No Animal Exploitation
Home BancShares, Inc.	NASDAQ	HOMB	No Animal Exploitation
Home Federal Bancorp, Inc. of Louisiana	NASDAQ	HFBL	No Animal Exploitation
HomeStreet, Inc.	NASDAQ	HMST	No Animal Exploitation
HomeTrust Bancshares, Inc.	NASDAQ	HTBI	No Animal Exploitation
Hope Bancorp, Inc.	NASDAQ	HOPE	No Animal Exploitation
Horace Mann Educators Corporation	NYSE	HMN	No Animal Exploitation
Horizon Bancorp, Inc.	NASDAQ	HBNC	No Animal Exploitation
Horizon Technology Finance Corporation	NASDAQ	HRZN	No Animal Exploitation
Houlihan Lokey, Inc.	NYSE	HLI	No Animal Exploitation
Hovnanian Enterprises Inc	NYSE	HOV	No Animal Exploitation
Hub Group, Inc.	NASDAQ	HUBG	No Animal Exploitation
Hubbell Inc	NYSE	HUBB	No Animal Exploitation
HubSpot, Inc.	NYSE	HUBS	No Animal Exploitation
HudBay Minerals Inc.	NYSE	HBM	No Animal Exploitation
Hudson Global, Inc.	NASDAQ	HSO	No Animal Exploitation
Hudson Pacific Properties, Inc.	NYSE	HPP	No Animal Exploitation
Hudson Technologies, Inc.	NASDAQ	HDSN	No Animal Exploitation
Huntington Ingalls Industries, Inc.	NYSE	HII	No Animal Exploitation
Hurco Companies, Inc.	NASDAQ	HURC	No Animal Exploitation
Huron Consulting Group Inc.	NASDAQ	HURN	No Animal Exploitation
Hyster-Yale Materials Handling, Inc.	NYSE	HY	No Animal Exploitation
IAC Inc.	NASDAQ	IAC	No Animal Exploitation
Iamgold Corporation	NYSE	IAG	No Animal Exploitation
icad inc.	NASDAQ	ICAD	No Animal Exploitation
Icahn Enterprises L.P.	NASDAQ	IEP	No Animal Exploitation
ICF International, Inc.	NASDAQ	ICFI	No Animal Exploitation

ICICI Bank Limited	NYSE	IBN	No Animal Exploitation
ICU Medical, Inc.	NASDAQ	ICUI	No Animal Exploitation
IDACORP, Inc.	NYSE	IDA	No Animal Exploitation
Ideal Power Inc.	NASDAQ	IPWR	No Animal Exploitation
Identiv, Inc.	NASDAQ	INVE	No Animal Exploitation
IDEX Corporation	NYSE	IEX	No Animal Exploitation
IDT Corporation	NYSE	IDT	No Animal Exploitation
IES Holdings, Inc.	NASDAQ	IESC	No Animal Exploitation
IF Bancorp, Inc.	NASDAQ	IROQ	No Animal Exploitation
Imax Corporation	NYSE	IMAX	No Animal Exploitation
Immersion Corporation	NASDAQ	IMMR	No Animal Exploitation
ImmuCell Corporation	NASDAQ	ICCC	No Animal Exploitation
Impinj, Inc.	NASDAQ	PI	No Animal Exploitation
Independence Contract Drilling, Inc.	NYSE	ICD	No Animal Exploitation
Independent Bank Corporation	NASDAQ	IBCP	No Animal Exploitation
Independent Bank Group, Inc	NASDAQ	IBTX	No Animal Exploitation
Infinera Corporation	NASDAQ	INFN	No Animal Exploitation
Information Services Group, Inc.	NASDAQ	III	No Animal Exploitation
Infosys Limited	NYSE	INFY	No Animal Exploitation
ING Group, N.V.	NYSE	ING	No Animal Exploitation
Innodata Inc.	NASDAQ	INOD	No Animal Exploitation
Innospec Inc.	NASDAQ	IOSP	No Animal Exploitation
Innovative Solutions and Support, Inc.	NASDAQ	ISSC	No Animal Exploitation
Inogen, Inc	NASDAQ	INGN	No Animal Exploitation
Inseego Corp.	NASDAQ	INSG	No Animal Exploitation
Insight Enterprises, Inc.	NASDAQ	NSIT	No Animal Exploitation
Insperity, Inc.	NYSE	NSP	No Animal Exploitation
Installed Building Products, Inc.	NYSE	IBP	No Animal Exploitation
Insteel Industries, Inc.	NASDAQ	IIIN	No Animal Exploitation
Instructure Holdings Inc.	NYSE	INST	No Animal Exploitation
Insulet Corporation	NASDAQ	PODD	No Animal Exploitation
Integer Holdings Corporation	NYSE	ITGR	No Animal Exploitation
Interactive Brokers Group, Inc.	NASDAQ	IBKR	No Animal Exploitation

InterDigital, Inc.	NASDAQ	IDCC	No Animal Exploitation
Interface, Inc.	NASDAQ	TILE	No Animal Exploitation
Interlink Electronics Inc.	NASDAQ	LINK	No Animal Exploitation
International Bancshares Corporation	NASDAQ	IBOC	No Animal Exploitation
International Game Technology	NYSE	IGT	No Animal Exploitation
Intevac, Inc.	NASDAQ	IVAC	No Animal Exploitation
Intrepid Potash, Inc	NYSE	IPI	No Animal Exploitation
INVESCO MORTGAGE CAPITAL INC	NYSE	IVR	No Animal Exploitation
Investar Holding Corporation	NASDAQ	ISTR	No Animal Exploitation
Investors Title Company	NASDAQ	ITIC	No Animal Exploitation
IPG Photonics Corporation	NASDAQ	IPGP	No Animal Exploitation
iRadimed Corporation	NASDAQ	IRMD	No Animal Exploitation
iRhythm Technologies, Inc.	NASDAQ	IRTC	No Animal Exploitation
IRIDEX Corporation	NASDAQ	IRIX	No Animal Exploitation
Iridium Communications Inc	NASDAQ	IRDM	No Animal Exploitation
iRobot Corporation	NASDAQ	IRBT	No Animal Exploitation
IRSA Inversiones Y Representaciones S.A.	NYSE	IRS	No Animal Exploitation
ICL Group Ltd.	NYSE	ICL	No Animal Exploitation
iStar Inc.	NYSE	STAR	No Animal Exploitation
Itau Unibanco Banco Holding SA	NYSE	ITUB	No Animal Exploitation
Iteris, Inc.	NASDAQ	ITI	No Animal Exploitation
Itron, Inc.	NASDAQ	ITRI	No Animal Exploitation
ITT Inc.	NYSE	ITT	No Animal Exploitation
Ituran Location and Control Ltd.	NASDAQ	ITRN	No Animal Exploitation
IZEA Worldwide, Inc.	NASDAQ	IZEA	No Animal Exploitation
J. W. Mays, Inc.	NASDAQ	MAYS	No Animal Exploitation
Jabil Inc.	NYSE	JBL	No Animal Exploitation
Jack Henry & Associates, Inc.	NASDAQ	JKHY	No Animal Exploitation
JAKKS Pacific, Inc.	NASDAQ	JAKK	No Animal Exploitation
James Hardie Industries plc.	NYSE	JHX	No Animal Exploitation
James River Group Holdings, Ltd.	NASDAQ	JRVR	No Animal Exploitation
Jewett-Cameron Trading Company	NASDAQ	JCTCF	No Animal Exploitation
JinkoSolar Holding Company Limited	NYSE	JKS	No Animal Exploitation

John Bean Technologies Corporation	NYSE	JBT	No Animal Exploitation
Johnson Outdoors Inc.	NASDAQ	JOUT	No Animal Exploitation
Jones Lang LaSalle Incorporated	NYSE	JLL	No Animal Exploitation
Stride Inc.	NYSE	LRN	No Animal Exploitation
Kadant Inc	NYSE	KAI	No Animal Exploitation
Kaiser Aluminum Corporation	NASDAQ	KALU	No Animal Exploitation
Kaman Corporation	NYSE	KAMN	No Animal Exploitation
OPENLANE Inc.	NYSE	KAR	No Animal Exploitation
KB Financial Group Inc	NYSE	KB	No Animal Exploitation
KB Home	NYSE	KBH	No Animal Exploitation
KBR, Inc.	NYSE	KBR	No Animal Exploitation
Kearny Financial Corp	NASDAQ	KRNY	No Animal Exploitation
Kelly Services, Inc.	NASDAQ	KELYA	No Animal Exploitation
Kemper Corporation	NYSE	KMPR	No Animal Exploitation
Kennametal Inc.	NYSE	KMT	No Animal Exploitation
Kennedy-Wilson Holdings Inc.	NYSE	KW	No Animal Exploitation
Kenon Holdings Ltd.	NYSE	KEN	No Animal Exploitation
Kentucky First Federal Bancorp	NASDAQ	KFFB	No Animal Exploitation
Kewaunee Scientific Corporation	NASDAQ	KEQU	No Animal Exploitation
Key Tronic Corporation	NASDAQ	KTCC	No Animal Exploitation
Keysight Technologies Inc.	NYSE	KEYS	No Animal Exploitation
Kforce, Inc.	NASDAQ	KFRC	No Animal Exploitation
Kilroy Realty Corporation	NYSE	KRC	No Animal Exploitation
Kimball Electronics, Inc.	NASDAQ	KE	No Animal Exploitation
Kingstone Companies, Inc	NASDAQ	KINS	No Animal Exploitation
Kingsway Financial Services, Inc.	NYSE	KFS	No Animal Exploitation
Kinross Gold Corporation	NYSE	KGC	No Animal Exploitation
Kinsale Capital Group, Inc.	NASDAQ	KNSL	No Animal Exploitation
Kirby Corporation	NYSE	KEX	No Animal Exploitation
Kite Realty Group Trust	NYSE	KRG	No Animal Exploitation
KKR & Co. Inc.	NYSE	KKR	No Animal Exploitation
Knight-Swift Transportation Holdings Inc.	NYSE	KNX	No Animal Exploitation
KNOT Offshore Partners LP	NYSE	KNOP	No Animal Exploitation

Knowles Corporation	NYSE	KN	No Animal Exploitation
Koninklijke Philips N.V.	NYSE	PHG	No Animal Exploitation
Kopin Corporation	NASDAQ	KOPN	No Animal Exploitation
Koppers Holdings Inc.	NYSE	KOP	No Animal Exploitation
Korea Electric Power Corporation	NYSE	KEP	No Animal Exploitation
Korn Ferry	NYSE	KFY	No Animal Exploitation
Kornit Digital Ltd.	NASDAQ	KRNT	No Animal Exploitation
Kosmos Energy Ltd.	NYSE	KOS	No Animal Exploitation
Koss Corporation	NASDAQ	KOSS	No Animal Exploitation
Kratos Defense & Security Solutions, Inc.	NASDAQ	KTOS	No Animal Exploitation
Kronos Worldwide Inc	NYSE	KRO	No Animal Exploitation
KT Corporation	NYSE	KT	No Animal Exploitation
Kulicke and Soffa Industries, Inc.	NASDAQ	KLIC	No Animal Exploitation
KVH Industries, Inc.	NASDAQ	KVHI	No Animal Exploitation
L.B. Foster Company	NASDAQ	FSTR	No Animal Exploitation
L.S. Starrett Company (The)	NYSE	SCX	No Animal Exploitation
Ladder Capital Corp	NYSE	LADR	No Animal Exploitation
Lake Shore Bancorp, Inc.	NASDAQ	LSBK	No Animal Exploitation
Lakeland Bancorp, Inc.	NASDAQ	LBAI	No Animal Exploitation
Lakeland Financial Corporation	NASDAQ	LKFN	No Animal Exploitation
Lakeland Industries, Inc.	NASDAQ	LAKE	No Animal Exploitation
Lamar Advertising Company	NASDAQ	LAMR	No Animal Exploitation
Landmark Bancorp Inc.	NASDAQ	LARK	No Animal Exploitation
Landstar System, Inc.	NASDAQ	LSTR	No Animal Exploitation
Lantronix, Inc.	NASDAQ	LTRX	No Animal Exploitation
Vital Energy Inc	NYSE	VTLE	No Animal Exploitation
Lattice Semiconductor Corporation	NASDAQ	LSCC	No Animal Exploitation
Lazard Inc.	NYSE	LAZ	No Animal Exploitation
LCNB Corporation	NASDAQ	LCNB	No Animal Exploitation
Lear Corporation	NYSE	LEA	No Animal Exploitation
Lee Enterprises, Incorporated	NYSE	LEE	No Animal Exploitation
Leidos Holdings, Inc.	NYSE	LDOS	No Animal Exploitation
Leju Holdings Limited	NYSE	LEJU	No Animal Exploitation

LendingClub Corporation	NYSE	LC	No Animal Exploitation
LendingTree, Inc.	NASDAQ	TREE	No Animal Exploitation
Lennox International, Inc.	NYSE	LII	No Animal Exploitation
LXP Industrial Trust	NYSE	LXP	No Animal Exploitation
LG Display Co., Ltd.	NYSE	LPL	No Animal Exploitation
LGI Homes, Inc.	NASDAQ	LGIH	No Animal Exploitation
Liberty Broadband Corporation	NASDAQ	LBRDA	No Animal Exploitation
Liberty Global Ltd.	NASDAQ	LBTYA	No Animal Exploitation
Lifetime Brands, Inc.	NASDAQ	LCUT	No Animal Exploitation
Lightbridge Corporation	NASDAQ	LTBR	No Animal Exploitation
LightInTheBox Holding Co., Ltd.	NYSE	LITB	No Animal Exploitation
LightPath Technologies, Inc.	NASDAQ	LPTH	No Animal Exploitation
Edgio Inc.	NASDAQ	EGIO	No Animal Exploitation
Limoneira Co	NASDAQ	LMNR	No Animal Exploitation
Lincoln Educational Services Corporation	NASDAQ	LINC	No Animal Exploitation
Lincoln Electric Holdings, Inc.	NASDAQ	LECO	No Animal Exploitation
Lindblad Expeditions Holdings Inc.	NASDAQ	LIND	No Animal Exploitation
Lindsay Corporation	NYSE	LNN	No Animal Exploitation
Liquidity Services, Inc.	NASDAQ	LQDT	No Animal Exploitation
Littelfuse, Inc.	NASDAQ	LFUS	No Animal Exploitation
Live Nation Entertainment, Inc.	NYSE	LYV	No Animal Exploitation
Live Oak Bancshares, Inc.	NASDAQ	LOB	No Animal Exploitation
Live Ventures Incorporated	NASDAQ	LIVE	No Animal Exploitation
LivePerson, Inc.	NASDAQ	LPSN	No Animal Exploitation
Lloyds Banking Group Plc	NYSE	LYG	No Animal Exploitation
Logitech International S.A.	NASDAQ	LOGI	No Animal Exploitation
Louisiana-Pacific Corporation	NYSE	LPX	No Animal Exploitation
LPL Financial Holdings Inc.	NASDAQ	LPLA	No Animal Exploitation
Lsb Industries Inc.	NYSE	LXU	No Animal Exploitation
LSI Industries Inc.	NASDAQ	LYTS	No Animal Exploitation
LTC Properties, Inc.	NYSE	LTC	No Animal Exploitation
LL Flooring Holdings Inc.	NYSE	LL	No Animal Exploitation
Lumentum Holdings Inc.	NASDAQ	LITE	No Animal Exploitation

Luxfer Holdings PLC	NYSE	LXFR	No Animal Exploitation
M.D.C. Holdings, Inc.	NYSE	MDC	No Animal Exploitation
M/I Homes, Inc.	NYSE	MHO	No Animal Exploitation
Macatawa Bank Corporation	NASDAQ	MCBC	No Animal Exploitation
MACOM Technology Solutions Holdings, Inc.	NASDAQ	MTSI	No Animal Exploitation
Banco Macro S.A.	NYSE	BMA	No Animal Exploitation
Magic Software Enterprises Ltd.	NASDAQ	MGIC	No Animal Exploitation
Magna International, Inc.	NYSE	MGA	No Animal Exploitation
MagnaChip Semiconductor Corporation	NYSE	MX	No Animal Exploitation
Magyar Bancorp, Inc.	NASDAQ	MGYR	No Animal Exploitation
Maiden Holdings, Ltd.	NASDAQ	MHLD	No Animal Exploitation
Main Street Capital Corporation	NYSE	MAIN	No Animal Exploitation
MakeMyTrip Limited	NASDAQ	MMYT	No Animal Exploitation
Malibu Boats, Inc.	NASDAQ	MBUU	No Animal Exploitation
Mammoth Energy Services, Inc.	NASDAQ	TUSK	No Animal Exploitation
Manhattan Associates, Inc.	NASDAQ	MANH	No Animal Exploitation
Manhattan Bridge Capital, Inc	NASDAQ	LOAN	No Animal Exploitation
Manitex International, Inc.	NASDAQ	MNTX	No Animal Exploitation
Manitowoc Company, Inc. (The)	NYSE	MTW	No Animal Exploitation
Mannatech, Incorporated	NASDAQ	MTEX	No Animal Exploitation
ManpowerGroup	NYSE	MAN	No Animal Exploitation
Manulife Financial Corp	NYSE	MFC	No Animal Exploitation
Marathon Digital Holdings Inc.	NASDAQ	MARA	No Animal Exploitation
Marchex, Inc.	NASDAQ	MCHX	No Animal Exploitation
Marcus & Millichap, Inc.	NYSE	MMI	No Animal Exploitation
Marcus Corporation (The)	NYSE	MCS	No Animal Exploitation
Marin Software Incorporated	NYSE	MRIN	No Animal Exploitation
Marine Petroleum Trust	NASDAQ	MARPS	No Animal Exploitation
Marine Products Corporation	NYSE	MPX	No Animal Exploitation
MarineMax, Inc.	NYSE	HZO	No Animal Exploitation
Markel Group Inc.	NYSE	MKL	No Animal Exploitation
MarketAxess Holdings, Inc.	NASDAQ	MKTX	No Animal Exploitation
Marten Transport, Ltd.	NASDAQ	MRTN	No Animal Exploitation

Martin Midstream Partners L.P.	NASDAQ	MMLP	No Animal Exploitation
Marvell Technology Inc.	NASDAQ	MRVL	No Animal Exploitation
Masimo Corporation	NASDAQ	MASI	No Animal Exploitation
Masonite International Corporation	NYSE	DOOR	No Animal Exploitation
MasTec, Inc.	NYSE	MTZ	No Animal Exploitation
Matador Resources Company	NYSE	MTDR	No Animal Exploitation
Match Group, Inc.	NASDAQ	MTCH	No Animal Exploitation
Materialise NV	NASDAQ	MTLS	No Animal Exploitation
Materion Corporation	NYSE	MTRN	No Animal Exploitation
Matrix Service Company	NASDAQ	MTRX	No Animal Exploitation
Matson, Inc.	NYSE	MATX	No Animal Exploitation
Matthews International Corporation	NASDAQ	MATW	No Animal Exploitation
Maui Land & Pineapple Company, Inc.	NYSE	MLP	No Animal Exploitation
Maximus, Inc.	NYSE	MMS	No Animal Exploitation
MaxLinear, Inc	NYSE	MXL	No Animal Exploitation
MBIA, Inc.	NYSE	MBI	No Animal Exploitation
MasterCraft Boat Holdings, Inc.	NASDAQ	MCFT	No Animal Exploitation
McEwen Mining Inc.	NYSE	MUX	No Animal Exploitation
McGrath RentCorp	NASDAQ	MGRC	No Animal Exploitation
MDU Resources Group, Inc.	NYSE	MDU	No Animal Exploitation
Medallion Financial Corp.	NASDAQ	MFIN	No Animal Exploitation
Medical Properties Trust, Inc.	NYSE	MPW	No Animal Exploitation
Pediatrix Medical Group Inc.	NYSE	MD	No Animal Exploitation
Medpace Holdings, Inc.	NASDAQ	MEDP	No Animal Exploitation
MercadoLibre, Inc.	NASDAQ	MELI	No Animal Exploitation
Mercantile Bank Corporation	NASDAQ	MBWM	No Animal Exploitation
Mercer International Inc.	NASDAQ	MERC	No Animal Exploitation
Mercury General Corporation	NYSE	MCY	No Animal Exploitation
Mercury Systems Inc	NASDAQ	MRCY	No Animal Exploitation
Meritage Homes Corporation	NYSE	MTH	No Animal Exploitation
Mesa Laboratories, Inc.	NASDAQ	MLAB	No Animal Exploitation
Mesa Royalty Trust	NYSE	MTR	No Animal Exploitation
Mesabi Trust	NYSE	MSB	No Animal Exploitation

Pathward Financial Inc.	NASDAQ	CASH	No Animal Exploitation
Methanex Corporation	NASDAQ	MEOH	No Animal Exploitation
Methode Electronics, Inc.	NYSE	MEI	No Animal Exploitation
Mettler-Toledo International, Inc.	NYSE	MTD	No Animal Exploitation
MFA Financial, Inc.	NYSE	MFA	No Animal Exploitation
MGE Energy Inc.	NASDAQ	MGEE	No Animal Exploitation
MGIC Investment Corporation	NYSE	MTG	No Animal Exploitation
MGP Ingredients, Inc.	NASDAQ	MGPI	No Animal Exploitation
MicroStrategy Incorporated	NASDAQ	MSTR	No Animal Exploitation
Microvision, Inc.	NASDAQ	MVIS	No Animal Exploitation
Mid Penn Bancorp	NASDAQ	MPB	No Animal Exploitation
Mid-America Apartment Communities, Inc.	NYSE	MAA	No Animal Exploitation
Middlefield Banc Corp.	NASDAQ	MBCN	No Animal Exploitation
Middlesex Water Company	NASDAQ	MSEX	No Animal Exploitation
Midland States Bancorp, Inc.	NASDAQ	MSBI	No Animal Exploitation
MidWestOne Financial Group, Inc.	NASDAQ	MOFG	No Animal Exploitation
Miller Industries, Inc.	NYSE	MLR	No Animal Exploitation
MIND C.T.I. Ltd.	NASDAQ	MNDO	No Animal Exploitation
Minerals Technologies Inc.	NYSE	MTX	No Animal Exploitation
Mistras Group Inc	NYSE	MG	No Animal Exploitation
MIND Technology Inc.	NASDAQ	MIND	No Animal Exploitation
Mitek Systems, Inc.	NASDAQ	MITK	No Animal Exploitation
Mizuho Financial Group, Inc.	NYSE	MFG	No Animal Exploitation
MKS Instruments, Inc.	NASDAQ	MKSI	No Animal Exploitation
Model N, Inc.	NYSE	MODN	No Animal Exploitation
Modine Manufacturing Company	NYSE	MOD	No Animal Exploitation
Moelis & Company	NYSE	MC	No Animal Exploitation
Molina Healthcare Inc	NYSE	MOH	No Animal Exploitation
Hello Group Inc.	NASDAQ	MOMO	No Animal Exploitation
Monolithic Power Systems, Inc.	NASDAQ	MPWR	No Animal Exploitation
Monro, Inc.	NASDAQ	MNRO	No Animal Exploitation
Monroe Capital Corporation	NASDAQ	MRCC	No Animal Exploitation
Morningstar, Inc.	NASDAQ	MORN	No Animal Exploitation

Motorcar Parts of America, Inc.	NASDAQ	MPAA	No Animal Exploitation
MPLX LP	NYSE	MPLX	No Animal Exploitation
MRC Global Inc.	NYSE	MRC	No Animal Exploitation
MSA Safety Incorporated	NYSE	MSA	No Animal Exploitation
MSC Industrial Direct Company, Inc.	NYSE	MSM	No Animal Exploitation
MSCI Inc	NYSE	MSCI	No Animal Exploitation
Madison Square Garden Sports Corp.	NYSE	MSGS	No Animal Exploitation
Mueller Industries, Inc.	NYSE	MLI	No Animal Exploitation
Mueller Water Products Inc	NYSE	MWA	No Animal Exploitation
Murphy USA Inc.	NYSE	MUSA	No Animal Exploitation
MV Oil Trust	NYSE	MVO	No Animal Exploitation
My Size, Inc.	NASDAQ	MYSZ	No Animal Exploitation
Myers Industries, Inc.	NYSE	MYE	No Animal Exploitation
MYR Group, Inc.	NASDAQ	MYRG	No Animal Exploitation
Myriad Genetics, Inc.	NASDAQ	MYGN	No Animal Exploitation
Nabors Industries Ltd.	NYSE	NBR	No Animal Exploitation
NACCO Industries, Inc.	NYSE	NC	No Animal Exploitation
Nano Dimension Ltd.	NASDAQ	NNDM	No Animal Exploitation
NAPCO Security Technologies, Inc.	NASDAQ	NSSC	No Animal Exploitation
Natera, Inc.	NASDAQ	NTRA	No Animal Exploitation
National Bank Holdings Corporation	NYSE	NBHC	No Animal Exploitation
National Bankshares, Inc.	NASDAQ	NKSH	No Animal Exploitation
National Beverage Corp.	NASDAQ	FIZZ	No Animal Exploitation
National CineMedia, Inc.	NASDAQ	NCMI	No Animal Exploitation
National Fuel Gas Company	NYSE	NFG	No Animal Exploitation
National Grid Transco, PLC	NYSE	NGG	No Animal Exploitation
National Health Investors, Inc.	NYSE	NHI	No Animal Exploitation
National Presto Industries, Inc.	NYSE	NPK	No Animal Exploitation
National Research Corporation	NASDAQ	NRC	No Animal Exploitation
NNN REIT Inc.	NYSE	NNN	No Animal Exploitation
Companhia Siderurgica Nacional S.A.	NYSE	SID	No Animal Exploitation
National Storage Affiliates Trust	NYSE	NSA	No Animal Exploitation
National Western Life Group, Inc.	NASDAQ	NWLI	No Animal Exploitation

Natural Alternatives International, Inc.	NASDAQ	NAII	No Animal Exploitation
Natural Gas Services Group, Inc.	NYSE	NGS	No Animal Exploitation
Natural Health Trends Corp.	NASDAQ	NHTC	No Animal Exploitation
Natural Resource Partners LP	NYSE	NRP	No Animal Exploitation
Natuzzi, S.p.A.	NYSE	NTZ	No Animal Exploitation
Navigator Holdings Ltd.	NYSE	NVGS	No Animal Exploitation
Navios Maritime Holdings Inc.	NYSE	NM	No Animal Exploitation
Navios Maritime Partners LP	NYSE	NMM	No Animal Exploitation
NBT Bancorp Inc.	NASDAQ	NBTB	No Animal Exploitation
Nelnet, Inc.	NYSE	NNI	No Animal Exploitation
Neonode Inc.	NASDAQ	NEON	No Animal Exploitation
NetEase, Inc.	NASDAQ	NTES	No Animal Exploitation
NETGEAR, Inc.	NASDAQ	NTGR	No Animal Exploitation
NetScout Systems, Inc.	NASDAQ	NTCT	No Animal Exploitation
NetSol Technologies Inc.	NASDAQ	NTWK	No Animal Exploitation
NeuroMetrix, Inc.	NASDAQ	NURO	No Animal Exploitation
Nevro Corp.	NYSE	NVRO	No Animal Exploitation
New Mountain Finance Corporation	NYSE	NMFC	No Animal Exploitation
New Oriental Education & Technology Group, Inc.	NYSE	EDU	No Animal Exploitation
New York Community Bancorp, Inc.	NYSE	NYCB	No Animal Exploitation
New York Mortgage Trust, Inc.	NASDAQ	NYMT	No Animal Exploitation
New York Times Company (The)	NYSE	NYT	No Animal Exploitation
NewJersey Resources Corporation	NYSE	NJR	No Animal Exploitation
NewMarket Corporation	NYSE	NEU	No Animal Exploitation
Newpark Resources, Inc.	NYSE	NR	No Animal Exploitation
NewtekOne Inc.	NASDAQ	NEWT	No Animal Exploitation
NexPoint Residential Trust, Inc.	NYSE	NXRT	No Animal Exploitation
Nexstar Media Group, Inc.	NASDAQ	NXST	No Animal Exploitation
NextEra Energy Partners, LP	NYSE	NEP	No Animal Exploitation
NGL ENERGY PARTNERS LP	NYSE	NGL	No Animal Exploitation
NICE Ltd	NASDAQ	NICE	No Animal Exploitation
Nicholas Financial, Inc.	NASDAQ	NICK	No Animal Exploitation
NL Industries, Inc.	NYSE	NL	No Animal Exploitation

NMI Holdings Inc	NASDAQ	NMIH	No Animal Exploitation
NN, Inc.	NASDAQ	NNBR	No Animal Exploitation
Noah Holdings Limited	NYSE	NOAH	No Animal Exploitation
Noble Corporation plc	NYSE	NE	No Animal Exploitation
Nokia Corporation	NYSE	NOK	No Animal Exploitation
Nomura Holdings Inc	NYSE	NMR	No Animal Exploitation
Nordic American Tankers Limited	NYSE	NAT	No Animal Exploitation
Nordson Corporation	NASDAQ	NDSN	No Animal Exploitation
Nortech Systems Incorporated	NASDAQ	NSYS	No Animal Exploitation
North American Construction Group Ltd.	NYSE	NOA	No Animal Exploitation
North European Oil Royalty Trust	NYSE	NRT	No Animal Exploitation
Northeast Bank	NASDAQ	NBN	No Animal Exploitation
Northern Trust Corporation	NASDAQ	NTRS	No Animal Exploitation
Northfield Bancorp, Inc.	NASDAQ	NFBK	No Animal Exploitation
Northrim BanCorp Inc	NASDAQ	NRIM	No Animal Exploitation
Northwest Bancshares, Inc.	NASDAQ	NWBI	No Animal Exploitation
Northwest Natural Holding Company	NYSE	NWN	No Animal Exploitation
Northwest Pipe Company	NASDAQ	NWPX	No Animal Exploitation
NorthWestern Energy Group Inc.	NYSE	NWE	No Animal Exploitation
Norwood Financial Corp.	NASDAQ	NWFL	No Animal Exploitation
Nova Lifestyle, Inc	NASDAQ	NVfy	No Animal Exploitation
Nova Ltd.	NASDAQ	NVMI	No Animal Exploitation
Novanta Inc.	NASDAQ	NOVT	No Animal Exploitation
DNOW Inc.	NYSE	DNOW	No Animal Exploitation
Nustar Energy L.P.	NYSE	NS	No Animal Exploitation
NuStar Logistics, L.P.	NYSE	NSS	No Animal Exploitation
Nutanix, Inc.	NASDAQ	NTNX	No Animal Exploitation
NV5 Global, Inc.	NASDAQ	NVEE	No Animal Exploitation
NVE Corporation	NASDAQ	NVEC	No Animal Exploitation
NVR, Inc.	NYSE	NVR	No Animal Exploitation
NXP Semiconductors N.V.	NASDAQ	NXPI	No Animal Exploitation
Oak Valley Bancorp	NASDAQ	OVLY	No Animal Exploitation
Oaktree Capital Group, LLC	NYSE	OAK^A	No Animal Exploitation

Ocean Power Technologies, Inc.	NASDAQ	OPTT	No Animal Exploitation
Oceaneering International, Inc.	NYSE	OII	No Animal Exploitation
OceanFirst Financial Corp.	NASDAQ	OCFC	No Animal Exploitation
Ocwen Financial Corporation	NYSE	OCN	No Animal Exploitation
Odyssey Marine Exploration, Inc.	NASDAQ	OMEX	No Animal Exploitation
OFG Bancorp	NYSE	OFG	No Animal Exploitation
OFS Capital Corporation	NASDAQ	OFS	No Animal Exploitation
OGE Energy Corp	NYSE	OGE	No Animal Exploitation
Ohio Valley Banc Corp.	NASDAQ	OVBC	No Animal Exploitation
Oil States International, Inc.	NYSE	OIS	No Animal Exploitation
Oil-Dri Corporation Of America	NYSE	ODC	No Animal Exploitation
Old Dominion Freight Line, Inc.	NASDAQ	ODFL	No Animal Exploitation
Old National Bancorp	NASDAQ	ONB	No Animal Exploitation
Old Point Financial Corporation	NASDAQ	OPOF	No Animal Exploitation
Old Republic International Corporation	NYSE	ORI	No Animal Exploitation
Old Second Bancorp, Inc.	NASDAQ	OSBC	No Animal Exploitation
Olin Corporation	NYSE	OLN	No Animal Exploitation
Olympic Steel, Inc.	NASDAQ	ZEUS	No Animal Exploitation
Omega Flex, Inc.	NASDAQ	OFLX	No Animal Exploitation
Omega Healthcare Investors, Inc.	NYSE	OHI	No Animal Exploitation
Omnicell, Inc.	NASDAQ	OMCL	No Animal Exploitation
ASGN Incorporated	NYSE	ASGN	No Animal Exploitation
ON Semiconductor Corporation	NASDAQ	ON	No Animal Exploitation
ONE Gas, Inc.	NYSE	OGS	No Animal Exploitation
One Liberty Properties, Inc.	NYSE	OLP	No Animal Exploitation
OneMain Holdings, Inc.	NYSE	OMF	No Animal Exploitation
Ooma, Inc.	NYSE	OOMA	No Animal Exploitation
Open Text Corporation	NASDAQ	OTEX	No Animal Exploitation
OpGen, Inc.	NASDAQ	OPGN	No Animal Exploitation
Oppenheimer Holdings, Inc.	NYSE	OPY	No Animal Exploitation
Optical Cable Corporation	NASDAQ	OCC	No Animal Exploitation
OptimumBank Holdings, Inc.	NASDAQ	OPHC	No Animal Exploitation
Orange	NYSE	ORAN	No Animal Exploitation

OraSure Technologies, Inc.	NASDAQ	OSUR	No Animal Exploitation
Orchid Island Capital, Inc.	NYSE	ORC	No Animal Exploitation
Origin Agritech Limited	NASDAQ	SEED	No Animal Exploitation
Orion Energy Systems, Inc.	NASDAQ	OESX	No Animal Exploitation
Orion S.A.	NYSE	OEC	No Animal Exploitation
Orion Group Holdings, Inc.	NYSE	ORN	No Animal Exploitation
Orix Corp Ads	NYSE	IX	No Animal Exploitation
Ormat Technologies, Inc.	NYSE	ORA	No Animal Exploitation
Orrstown Financial Services Inc	NASDAQ	ORRF	No Animal Exploitation
Oshkosh Corporation	NYSE	OSK	No Animal Exploitation
OSI Systems, Inc.	NASDAQ	OSIS	No Animal Exploitation
Osisko Gold Royalties Ltd.	NYSE	OR	No Animal Exploitation
Otter Tail Corporation	NASDAQ	OTTR	No Animal Exploitation
OUTFRONT Media Inc.	NYSE	OUT	No Animal Exploitation
Overseas Shipholding Group, Inc.	NYSE	OSG	No Animal Exploitation
Owens & Minor, Inc.	NYSE	OMI	No Animal Exploitation
Owens Corning Inc	NYSE	OC	No Animal Exploitation
Oxbridge Re Holdings Limited	NASDAQ	OXBR	No Animal Exploitation
Oxford Lane Capital Corp.	NASDAQ	OXLC	No Animal Exploitation
P.A.M. Transportation Services, Inc.	NASDAQ	PTSI	No Animal Exploitation
Pacific Premier Bancorp Inc	NASDAQ	PPBI	No Animal Exploitation
Packaging Corporation of America	NYSE	PKG	No Animal Exploitation
Palo Alto Networks, Inc.	NYSE	PANW	No Animal Exploitation
Pampa Energia S.A.	NYSE	PAM	No Animal Exploitation
Pan American Silver Corp.	NASDAQ	PAAS	No Animal Exploitation
Pangaea Logistics Solutions Ltd.	NASDAQ	PANL	No Animal Exploitation
PHX Minerals Inc	NYSE	PHX	No Animal Exploitation
PAR Technology Corporation	NYSE	PAR	No Animal Exploitation
Paramount Group, Inc.	NYSE	PGRE	No Animal Exploitation
Park City Group, Inc.	NASDAQ	TRAK	No Animal Exploitation
Park Aerospace Corp.	NYSE	PKE	No Animal Exploitation
Park-Ohio Holdings Corp.	NASDAQ	PKOH	No Animal Exploitation
Parke Bancorp, Inc.	NASDAQ	PKBK	No Animal Exploitation

Pathfinder Bancorp, Inc.	NASDAQ	PBHC	No Animal Exploitation
Patrick Industries, Inc.	NASDAQ	PATK	No Animal Exploitation
Patriot National Bancorp Inc.	NASDAQ	PNBK	No Animal Exploitation
Patterson-UTI Energy, Inc.	NASDAQ	PTEN	No Animal Exploitation
Paycom Software, Inc.	NYSE	PAYC	No Animal Exploitation
Paylocity Holding Corporation	NASDAQ	PCTY	No Animal Exploitation
PBF Energy Inc.	NYSE	PBF	No Animal Exploitation
PC Connection, Inc.	NASDAQ	CNXN	No Animal Exploitation
PDF Solutions, Inc.	NASDAQ	PDFS	No Animal Exploitation
Peapack-Gladstone Financial Corporation	NASDAQ	PGC	No Animal Exploitation
Pearson, Plc	NYSE	PSO	No Animal Exploitation
Pegasystems Inc.	NASDAQ	PEGA	No Animal Exploitation
Pembina Pipeline Corp.	NYSE	PBA	No Animal Exploitation
PennantPark Floating Rate Capital Ltd.	NASDAQ	PFLT	No Animal Exploitation
PennantPark Investment Corporation	NASDAQ	PNNT	No Animal Exploitation
Penns Woods Bancorp, Inc.	NASDAQ	PWOD	No Animal Exploitation
PennyMac Financial Services, Inc.	NYSE	PFSI	No Animal Exploitation
PennyMac Mortgage Investment Trust	NYSE	PMT	No Animal Exploitation
Peoples Bancorp Inc.	NASDAQ	PEBO	No Animal Exploitation
Peoples Bancorp of North Carolina, Inc.	NASDAQ	PEBK	No Animal Exploitation
Peoples Financial Services Corp.	NASDAQ	PFIS	No Animal Exploitation
Perficient, Inc.	NASDAQ	PRFT	No Animal Exploitation
Performant Financial Corporation	NASDAQ	PFMT	No Animal Exploitation
Perion Network Ltd	NASDAQ	PERI	No Animal Exploitation
Perma-Fix Environmental Services, Inc.	NASDAQ	PESI	No Animal Exploitation
Permian Basin Royalty Trust	NYSE	PBT	No Animal Exploitation
Petroleo Brasileiro S.A.- Petrobras	NYSE	PBR	No Animal Exploitation
PGT Innovations, Inc.	NYSE	PGTI	No Animal Exploitation
Phoenix New Media Limited	NYSE	FENG	No Animal Exploitation
Photronics, Inc.	NASDAQ	PLAB	No Animal Exploitation
Physicians Realty Trust	NYSE	DOC	No Animal Exploitation
Piedmont Office Realty Trust, Inc.	NYSE	PDM	No Animal Exploitation
Pinnacle Financial Partners, Inc.	NASDAQ	PNFP	No Animal Exploitation

Pioneer Power Solutions, Inc.	NASDAQ	PPSI	No Animal Exploitation
Pixelworks, Inc.	NASDAQ	PXLW	No Animal Exploitation
PJT Partners Inc.	NYSE	PJT	No Animal Exploitation
Plains All American Pipeline, L.P.	NYSE	PAA	No Animal Exploitation
Plains GP Holdings, L.P.	NYSE	PAGP	No Animal Exploitation
Planet Fitness, Inc.	NYSE	PLNT	No Animal Exploitation
Plexus Corp.	NASDAQ	PLXS	No Animal Exploitation
Plug Power, Inc.	NASDAQ	PLUG	No Animal Exploitation
Plumas Bancorp	NASDAQ	PLBC	No Animal Exploitation
PNM Resources Inc.	NYSE	PNM	No Animal Exploitation
Polaris Inc.	NYSE	PII	No Animal Exploitation
Pool Corporation	NASDAQ	POOL	No Animal Exploitation
Popular, Inc.	NASDAQ	BPOP	No Animal Exploitation
Portland General Electric Company	NYSE	POR	No Animal Exploitation
POSCO Holdings Inc.	NYSE	PKX	No Animal Exploitation
PotlatchDeltic Corporation	NASDAQ	PCH	No Animal Exploitation
Powell Industries, Inc.	NASDAQ	POWL	No Animal Exploitation
Power Integrations, Inc.	NASDAQ	POWI	No Animal Exploitation
PRA Group, Inc.	NASDAQ	PRAA	No Animal Exploitation
Precision Drilling Corporation	NYSE	PDS	No Animal Exploitation
Preferred Bank	NASDAQ	PFBC	No Animal Exploitation
Preformed Line Products Company	NASDAQ	PLPC	No Animal Exploitation
Premier, Inc.	NASDAQ	PINC	No Animal Exploitation
Prestige Consumer Healthcare Inc.	NYSE	PBH	No Animal Exploitation
PrimeEnergy Resources Corporation	NASDAQ	PNRG	No Animal Exploitation
Primerica, Inc.	NYSE	PRI	No Animal Exploitation
Primo Water Corporation	NASDAQ	PRMW	No Animal Exploitation
Primoris Services Corporation	NASDAQ	PRIM	No Animal Exploitation
Pro-Dex, Inc.	NASDAQ	PDEX	No Animal Exploitation
ProAssurance Corporation	NYSE	PRA	No Animal Exploitation
Professional Diversity Network, Inc.	NASDAQ	IPDN	No Animal Exploitation
Profire Energy, Inc.	NASDAQ	PFIE	No Animal Exploitation
Progress Software Corporation	NASDAQ	PRGS	No Animal Exploitation

ProPhase Labs, Inc.	NASDAQ	PRPH	No Animal Exploitation
PROS Holdings, Inc.	NYSE	PRO	No Animal Exploitation
Prospect Capital Corporation	NASDAQ	PSEC	No Animal Exploitation
Prosperity Bancshares, Inc.	NYSE	PB	No Animal Exploitation
Proto Labs, Inc.	NYSE	PRLB	No Animal Exploitation
Provident Bancorp, Inc.	NASDAQ	PVBC	No Animal Exploitation
Provident Financial Holdings, Inc.	NASDAQ	PROV	No Animal Exploitation
Provident Financial Services, Inc	NYSE	PFS	No Animal Exploitation
Prudential Public Limited Company	NYSE	PUK	No Animal Exploitation
PT Telekomunikasi Indonesia, Tbk	NYSE	TLK	No Animal Exploitation
PTC Inc.	NASDAQ	PTC	No Animal Exploitation
Pure Cycle Corporation	NASDAQ	PCYO	No Animal Exploitation
Pure Storage, Inc.	NYSE	PSTG	No Animal Exploitation
Pyxis Tankers Inc.	NASDAQ	PXS	No Animal Exploitation
Q2 Holdings, Inc.	NYSE	QTWO	No Animal Exploitation
QCR Holdings, Inc.	NASDAQ	QCRH	No Animal Exploitation
Quad Graphics, Inc	NYSE	QUAD	No Animal Exploitation
Qualys, Inc.	NASDAQ	QLYS	No Animal Exploitation
Quanex Building Products Corporation	NYSE	NX	No Animal Exploitation
Quantum Corporation	NYSE	QMCO	No Animal Exploitation
Quest Resource Holding Corporation	NASDAQ	QRHC	No Animal Exploitation
QuickLogic Corporation	NASDAQ	QUIK	No Animal Exploitation
QuinStreet, Inc.	NASDAQ	QNST	No Animal Exploitation
Radcom Ltd.	NASDAQ	RDCM	No Animal Exploitation
Radian Group Inc.	NYSE	RDN	No Animal Exploitation
RadNet, Inc.	NASDAQ	RDNT	No Animal Exploitation
Radware Ltd.	NASDAQ	RDWR	No Animal Exploitation
Rambus, Inc.	NASDAQ	RMBS	No Animal Exploitation
Rand Capital Corporation	NASDAQ	RAND	No Animal Exploitation
Rapid7, Inc.	NASDAQ	RPD	No Animal Exploitation
Raymond James Financial, Inc.	NYSE	RJF	No Animal Exploitation
Rayonier Advanced Materials Inc.	NYSE	RYAM	No Animal Exploitation
Rayonier Inc.	NYSE	RYN	No Animal Exploitation

RCM Technologies, Inc.	NASDAQ	RCMT	No Animal Exploitation
RE/MAX Holdings, Inc.	NYSE	RMAX	No Animal Exploitation
Reading International Inc	NASDAQ	RDI	No Animal Exploitation
Anywhere Real Estate Inc.	NYSE	HOUS	No Animal Exploitation
Recon Technology, Ltd.	NASDAQ	RCON	No Animal Exploitation
Redwood Trust, Inc.	NYSE	RWT	No Animal Exploitation
Regional Management Corp.	NYSE	RM	No Animal Exploitation
Regions Financial Corporation	NYSE	RF	No Animal Exploitation
Regis Corporation	NYSE	RGS	No Animal Exploitation
Reinsurance Group of America, Incorporated	NYSE	RGA	No Animal Exploitation
Reliance Inc.	NYSE	RS	No Animal Exploitation
RELX PLC	NYSE	RELX	No Animal Exploitation
RenaissanceRe Holdings Ltd.	NYSE	RNR	No Animal Exploitation
Renasant Corporation	NASDAQ	RNST	No Animal Exploitation
Emeren Group Ltd	NYSE	SOL	No Animal Exploitation
Republic Bancorp, Inc.	NASDAQ	RBCAA	No Animal Exploitation
Research Frontiers Incorporated	NASDAQ	REFR	No Animal Exploitation
Resources Connection, Inc.	NASDAQ	RGP	No Animal Exploitation
RH	NYSE	RH	No Animal Exploitation
Retail Opportunity Investments Corp.	NASDAQ	ROIC	No Animal Exploitation
ReWalk Robotics Ltd.	NASDAQ	LFWD	No Animal Exploitation
REX American Resources Corporation	NYSE	REX	No Animal Exploitation
Rexford Industrial Realty, Inc.	NYSE	REXR	No Animal Exploitation
RF Industries, Ltd.	NASDAQ	RFIL	No Animal Exploitation
RGC Resources Inc.	NASDAQ	RGCO	No Animal Exploitation
Richardson Electronics, Ltd.	NASDAQ	RELL	No Animal Exploitation
Ringcentral, Inc.	NYSE	RNG	No Animal Exploitation
Rio Tinto Plc	NYSE	RIO	No Animal Exploitation
RB Global Inc.	NYSE	RBA	No Animal Exploitation
Riverview Bancorp Inc	NASDAQ	RVSB	No Animal Exploitation
RLI Corp.	NYSE	RLI	No Animal Exploitation
Rogers Communication, Inc.	NYSE	RCI	No Animal Exploitation
Rogers Corporation	NYSE	ROG	No Animal Exploitation

Rollins, Inc.	NYSE	ROL	No Animal Exploitation
Royal Bank Of Canada	NYSE	RY	No Animal Exploitation
Royal Gold, Inc.	NASDAQ	RGLD	No Animal Exploitation
RPC, Inc.	NYSE	RES	No Animal Exploitation
RPM International Inc.	NYSE	RPM	No Animal Exploitation
Ryerson Holding Corporation	NYSE	RYI	No Animal Exploitation
S&T Bancorp, Inc.	NASDAQ	STBA	No Animal Exploitation
S&W Seed Company	NASDAQ	SANW	No Animal Exploitation
Sabine Royalty Trust	NYSE	SBR	No Animal Exploitation
Sabra Health Care REIT, Inc.	NASDAQ	SBRA	No Animal Exploitation
Sabre Corporation	NASDAQ	SABR	No Animal Exploitation
Safe Bulkers, Inc	NYSE	SB	No Animal Exploitation
Safety Insurance Group, Inc.	NASDAQ	SAFT	No Animal Exploitation
Saia, Inc.	NASDAQ	SAIA	No Animal Exploitation
San Juan Basin Royalty Trust	NYSE	SJT	No Animal Exploitation
SandRidge Energy, Inc.	NYSE	SD	No Animal Exploitation
Sandy Spring Bancorp, Inc.	NASDAQ	SASR	No Animal Exploitation
Sanmina Corporation	NASDAQ	SANM	No Animal Exploitation
SAP SE	NYSE	SAP	No Animal Exploitation
Sapiens International Corporation N.V.	NASDAQ	SPNS	No Animal Exploitation
Saratoga Investment Corp	NYSE	SAR	No Animal Exploitation
Sasol Ltd.	NYSE	SSL	No Animal Exploitation
Saul Centers, Inc.	NYSE	BFS	No Animal Exploitation
SB Financial Group, Inc.	NASDAQ	SBFG	No Animal Exploitation
SBA Communications Corporation	NASDAQ	SBAC	No Animal Exploitation
ScanSource, Inc.	NASDAQ	SCSC	No Animal Exploitation
Scholastic Corporation	NASDAQ	SCHL	No Animal Exploitation
SCIENCE APPLICATIONS INTERNATIONAL CORPORAT	NYSE	SAIC	No Animal Exploitation
Scorpio Tankers Inc.	NYSE	STNG	No Animal Exploitation
Seabridge Gold, Inc.	NYSE	SA	No Animal Exploitation
Seacoast Banking Corporation of Florida	NASDAQ	SBCF	No Animal Exploitation
Seenergy Maritime Holdings Corp	NASDAQ	SHIP	No Animal Exploitation
SecureWorks Corp.	NASDAQ	SCWX	No Animal Exploitation

Security National Financial Corporation	NASDAQ	SNFCA	No Animal Exploitation
SEI Investments Company	NASDAQ	SEIC	No Animal Exploitation
Select Medical Holdings Corporation	NYSE	SEM	No Animal Exploitation
Selective Insurance Group, Inc.	NASDAQ	SIGI	No Animal Exploitation
SemiLEDs Corporation	NASDAQ	LEDS	No Animal Exploitation
Semtech Corporation	NASDAQ	SMTC	No Animal Exploitation
Sensata Technologies Holding plc	NYSE	ST	No Animal Exploitation
Sensient Technologies Corporation	NYSE	SXT	No Animal Exploitation
Sequans Communications S.A.	NYSE	SQNS	No Animal Exploitation
Seritage Growth Properties	NYSE	SRG	No Animal Exploitation
Service Corporation International	NYSE	SCI	No Animal Exploitation
ServiceNow, Inc.	NYSE	NOW	No Animal Exploitation
ServisFirst Bancshares, Inc.	NASDAQ	SFBS	No Animal Exploitation
Shenandoah Telecommunications Co	NASDAQ	SHEN	No Animal Exploitation
Shinhan Financial Group Co Ltd	NYSE	SHG	No Animal Exploitation
SFL Corporation Ltd	NYSE	SFL	No Animal Exploitation
Shopify Inc.	NYSE	SHOP	No Animal Exploitation
Shore Bancshares Inc	NASDAQ	SHBI	No Animal Exploitation
Shutterstock, Inc.	NYSE	SSTK	No Animal Exploitation
Siebert Financial Corp.	NASDAQ	SIEB	No Animal Exploitation
Sierra Bancorp	NASDAQ	BSRR	No Animal Exploitation
Sify Technologies Limited	NASDAQ	SIFY	No Animal Exploitation
SigmaTron International, Inc.	NASDAQ	SGMA	No Animal Exploitation
Silgan Holdings Inc.	NASDAQ	SLGN	No Animal Exploitation
Silicom Ltd	NASDAQ	SILC	No Animal Exploitation
Silicon Laboratories, Inc.	NASDAQ	SLAB	No Animal Exploitation
Silicon Motion Technology Corporation	NASDAQ	SIMO	No Animal Exploitation
Silvercrest Asset Management Group Inc.	NASDAQ	SAMG	No Animal Exploitation
Simmons First National Corporation	NASDAQ	SFNC	No Animal Exploitation
Simpson Manufacturing Company, Inc.	NYSE	SSD	No Animal Exploitation
Simulations Plus, Inc.	NASDAQ	SLP	No Animal Exploitation
Sinclair Inc.	NASDAQ	SBGI	No Animal Exploitation
Singularity Future Technology Ltd.	NASDAQ	SGLY	No Animal Exploitation

Sirius XM Holdings Inc.	NASDAQ	SIRI	No Animal Exploitation
SiteOne Landscape Supply, Inc.	NYSE	SITE	No Animal Exploitation
SJW Group	NYSE	SJW	No Animal Exploitation
SK Telecom Co., Ltd.	NYSE	SKM	No Animal Exploitation
SLM Corporation	NASDAQ	SLM	No Animal Exploitation
SM Energy Company	NYSE	SM	No Animal Exploitation
Smart Sand, Inc.	NASDAQ	SND	No Animal Exploitation
SmartFinancial, Inc.	NASDAQ	SMBK	No Animal Exploitation
A.O Smith Corporation	NYSE	AOS	No Animal Exploitation
Smith Micro Software, Inc.	NASDAQ	SMSI	No Animal Exploitation
Socket Mobile, Inc.	NASDAQ	SCKT	No Animal Exploitation
Sohu.com Limited	NASDAQ	SOHU	No Animal Exploitation
SLR Investment Corp.	NASDAQ	SLRC	No Animal Exploitation
SolarEdge Technologies, Inc.	NASDAQ	SEDG	No Animal Exploitation
Sonoco Products Company	NYSE	SON	No Animal Exploitation
Sony Group Corporation	NYSE	SONY	No Animal Exploitation
Sound Financial Bancorp, Inc.	NASDAQ	SFBC	No Animal Exploitation
Source Capital, Inc.	NYSE	SOR	No Animal Exploitation
SouthState Corporation	NASDAQ	SSB	No Animal Exploitation
Southern Copper Corporation	NYSE	SCCO	No Animal Exploitation
Southern First Bancshares, Inc.	NASDAQ	SFST	No Animal Exploitation
Southern Missouri Bancorp, Inc.	NASDAQ	SMBC	No Animal Exploitation
Southside Bancshares, Inc.	NASDAQ	SBSI	No Animal Exploitation
Southwest Gas Holdings, Inc.	NYSE	SWX	No Animal Exploitation
SP Plus Corporation	NASDAQ	SP	No Animal Exploitation
SPAR Group, Inc.	NASDAQ	SGRP	No Animal Exploitation
Spectrum Brands Holdings, Inc.	NYSE	SPB	No Animal Exploitation
Sphere 3D Corp.	NASDAQ	ANY	No Animal Exploitation
SPI Energy Co., Ltd.	NASDAQ	SPI	No Animal Exploitation
Spire Inc.	NYSE	SR	No Animal Exploitation
Spirit Aerosystems Holdings, Inc.	NYSE	SPR	No Animal Exploitation
Splunk Inc.	NASDAQ	SPLK	No Animal Exploitation
Spok Holdings, Inc.	NASDAQ	SPOK	No Animal Exploitation

Sportsman's Warehouse Holdings, Inc.	NASDAQ	SPWH	No Animal Exploitation
Sprott Focus Trust, Inc.	NASDAQ	FUND	No Animal Exploitation
SPS Commerce, Inc.	NASDAQ	SPSC	No Animal Exploitation
SPX Technologies Inc.	NYSE	SPXC	No Animal Exploitation
Block Inc.	NYSE	SQ	No Animal Exploitation
SS&C Technologies Holdings, Inc.	NASDAQ	SSNC	No Animal Exploitation
St. Joe Company (The)	NYSE	JOE	No Animal Exploitation
STAAR Surgical Company	NASDAQ	STAA	No Animal Exploitation
Staffing 360 Solutions, Inc.	NASDAQ	STAF	No Animal Exploitation
Stag Industrial, Inc.	NYSE	STAG	No Animal Exploitation
Standard Motor Products, Inc.	NYSE	SMP	No Animal Exploitation
Standex International Corporation	NYSE	SXI	No Animal Exploitation
Star Bulk Carriers Corp.	NASDAQ	SBLK	No Animal Exploitation
Star Group, L.P.	NYSE	SGU	No Animal Exploitation
STARWOOD PROPERTY TRUST, INC.	NYSE	STWD	No Animal Exploitation
StealthGas, Inc.	NASDAQ	GASS	No Animal Exploitation
Steel Dynamics, Inc.	NASDAQ	STLD	No Animal Exploitation
Steel Partners Holdings LP	NYSE	SPLP	No Animal Exploitation
Steelcase Inc.	NYSE	SCS	No Animal Exploitation
Stellus Capital Investment Corporation	NYSE	SCM	No Animal Exploitation
Stepan Company	NYSE	SCL	No Animal Exploitation
STERIS plc	NYSE	STE	No Animal Exploitation
Sterling Infrastructure Inc.	NASDAQ	STRL	No Animal Exploitation
Stewart Information Services Corporation	NYSE	STC	No Animal Exploitation
Stifel Financial Corporation	NYSE	SF	No Animal Exploitation
STMicroelectronics N.V.	NYSE	STM	No Animal Exploitation
Stock Yards Bancorp, Inc.	NASDAQ	SYBT	No Animal Exploitation
ArrowMark Financial Corp	NASDAQ	BANX	No Animal Exploitation
Strata Skin Sciences, Inc.	NASDAQ	SSKN	No Animal Exploitation
Stratasys, Ltd.	NASDAQ	SSYS	No Animal Exploitation
Strattec Security Corporation	NASDAQ	STRT	No Animal Exploitation
Strategic Education, Inc.	NASDAQ	STRA	No Animal Exploitation
Streamline Health Solutions, Inc.	NASDAQ	STRM	No Animal Exploitation

Suburban Propane Partners, L.P.	NYSE	SPH	No Animal Exploitation
Sumitomo Mitsui Financial Group Inc	NYSE	SMFG	No Animal Exploitation
Summit Financial Group, Inc.	NASDAQ	SMMF	No Animal Exploitation
Summit Materials, Inc.	NYSE	SUM	No Animal Exploitation
Summit Midstream Partners, LP	NYSE	SMLP	No Animal Exploitation
Summit State Bank	NASDAQ	SSBI	No Animal Exploitation
Sun Communities, Inc.	NYSE	SUI	No Animal Exploitation
Sun Life Financial Inc.	NYSE	SLF	No Animal Exploitation
SunCoke Energy, Inc.	NYSE	SXC	No Animal Exploitation
Suncor Energy Inc.	NYSE	SU	No Animal Exploitation
Sunoco LP	NYSE	SUN	No Animal Exploitation
SunPower Corporation	NASDAQ	SPWR	No Animal Exploitation
Sunrun Inc.	NASDAQ	RUN	No Animal Exploitation
Super Micro Computer, Inc.	NASDAQ	SMCI	No Animal Exploitation
SuperCom, Ltd.	NASDAQ	SPCB	No Animal Exploitation
Superior Industries International, Inc.	NYSE	SUP	No Animal Exploitation
Superior Group of Companies, Inc.	NASDAQ	SGC	No Animal Exploitation
Surgery Partners, Inc.	NASDAQ	SGRY	No Animal Exploitation
Synaptics Incorporated	NASDAQ	SYNA	No Animal Exploitation
Synchronoss Technologies, Inc.	NASDAQ	SNCR	No Animal Exploitation
TD SYNEX Corporation	NYSE	SNX	No Animal Exploitation
Synopsys, Inc.	NASDAQ	SNPS	No Animal Exploitation
Synovus Financial Corp.	NYSE	SNV	No Animal Exploitation
Sypris Solutions, Inc.	NASDAQ	SYPR	No Animal Exploitation
T-Mobile US, Inc.	NASDAQ	TMUS	No Animal Exploitation
Tactile Systems Technology, Inc.	NASDAQ	TCMD	No Animal Exploitation
Taitron Components Incorporated	NASDAQ	TAIT	No Animal Exploitation
Taiwan Semiconductor Manufacturing Company Ltd.	NYSE	TSM	No Animal Exploitation
Take-Two Interactive Software, Inc.	NASDAQ	TTWO	No Animal Exploitation
TAL Education Group	NYSE	TAL	No Animal Exploitation
Tandem Diabetes Care, Inc.	NASDAQ	TNDM	No Animal Exploitation
Tantech Holdings Ltd.	NASDAQ	TANH	No Animal Exploitation
Targa Resources, Inc.	NYSE	TRGP	No Animal Exploitation

TAT Technologies Ltd.	NASDAQ	TATT	No Animal Exploitation
Taylor Devices, Inc.	NASDAQ	TAYD	No Animal Exploitation
Taylor Morrison Home Corporation	NYSE	TMHC	No Animal Exploitation
BlackRock TCP Capital Corp.	NASDAQ	TCPC	No Animal Exploitation
Team, Inc.	NYSE	TISI	No Animal Exploitation
TechTarget, Inc.	NASDAQ	TTGT	No Animal Exploitation
Teck Resources Ltd	NYSE	TECK	No Animal Exploitation
Tecnoglass Inc.	NASDAQ	TGLS	No Animal Exploitation
Teekay Corporation	NYSE	TK	No Animal Exploitation
Teekay Tankers Ltd.	NYSE	TNK	No Animal Exploitation
Teladoc Health, Inc.	NYSE	TDOC	No Animal Exploitation
Telecom Argentina S.A.	NYSE	TEO	No Animal Exploitation
Teledyne Technologies Incorporated	NYSE	TDY	No Animal Exploitation
Telefonica Brasil S.A.	NYSE	VIV	No Animal Exploitation
Telefonica SA	NYSE	TEF	No Animal Exploitation
Telephone and Data Systems, Inc.	NYSE	TDS	No Animal Exploitation
TTEC Holdings, Inc.	NASDAQ	TTEC	No Animal Exploitation
Tempur Sealy International, Inc.	NYSE	TPX	No Animal Exploitation
Tenaris S.A.	NYSE	TS	No Animal Exploitation
Tenet Healthcare Corporation	NYSE	THC	No Animal Exploitation
Tennant Company	NYSE	TNC	No Animal Exploitation
Teradyne, Inc.	NYSE	TER	No Animal Exploitation
Terex Corporation	NYSE	TEX	No Animal Exploitation
Ternium S.A.	NYSE	TX	No Animal Exploitation
Terreno Realty Corporation	NYSE	TRNO	No Animal Exploitation
Territorial Bancorp Inc.	NASDAQ	TBNK	No Animal Exploitation
Tesla, Inc.	NASDAQ	TSLA	No Animal Exploitation
Tetra Tech, Inc.	NASDAQ	TTEK	No Animal Exploitation
Tetra Technologies, Inc.	NYSE	TTI	No Animal Exploitation
Texas Capital Bancshares, Inc.	NASDAQ	TCBI	No Animal Exploitation
Texas Pacific Land Corporation	NYSE	TPL	No Animal Exploitation
Textainer Group Holdings Limited	NYSE	TGH	No Animal Exploitation
TFS Financial Corporation	NASDAQ	TFSL	No Animal Exploitation

Andersons Inc. (The)	NASDAQ	ANDE	No Animal Exploitation
The Bancorp, Inc.	NASDAQ	TBBK	No Animal Exploitation
Blackstone Inc.	NYSE	BX	No Animal Exploitation
The Carlyle Group Inc.	NASDAQ	CG	No Animal Exploitation
The Descartes Systems Group Inc.	NASDAQ	DSGX	No Animal Exploitation
The Dixie Group, Inc.	NASDAQ	DXYN	No Animal Exploitation
First Bancshares, Inc.	NASDAQ	FBMS	No Animal Exploitation
The First of Long Island Corporation	NASDAQ	FLIC	No Animal Exploitation
The Hackett Group, Inc.	NASDAQ	HCKT	No Animal Exploitation
Hanover Insurance Group Inc	NYSE	THG	No Animal Exploitation
The Intergroup Corporation	NASDAQ	INTG	No Animal Exploitation
The Joint Corp.	NASDAQ	JYNT	No Animal Exploitation
The Middleby Corporation	NASDAQ	MIDD	No Animal Exploitation
The RMR Group Inc.	NASDAQ	RMR	No Animal Exploitation
The Trade Desk, Inc.	NASDAQ	TTD	No Animal Exploitation
The York Water Company	NASDAQ	YORW	No Animal Exploitation
The9 Limited	NASDAQ	NCTY	No Animal Exploitation
Thermon Group Holdings, Inc.	NYSE	THR	No Animal Exploitation
Thomson Reuters Corp	NYSE	TRI	No Animal Exploitation
Thor Industries, Inc.	NYSE	THO	No Animal Exploitation
Tidewater Inc.	NYSE	TDW	No Animal Exploitation
Timberland Bancorp, Inc.	NASDAQ	TSBK	No Animal Exploitation
Timken Company (The)	NYSE	TKR	No Animal Exploitation
Tiptree Inc.	NASDAQ	TIPT	No Animal Exploitation
Titan International, Inc.	NYSE	TWI	No Animal Exploitation
Titan Machinery Inc.	NASDAQ	TITN	No Animal Exploitation
Toll Brothers, Inc.	NYSE	TOL	No Animal Exploitation
TOP Ships Inc.	NASDAQ	TOPS	No Animal Exploitation
TopBuild Corp.	NYSE	BLD	No Animal Exploitation
Toro Company (The)	NYSE	TTC	No Animal Exploitation
Toronto Dominion Bank (The)	NYSE	TD	No Animal Exploitation
Tower Semiconductor Ltd.	NASDAQ	TSEM	No Animal Exploitation
TowneBank	NASDAQ	TOWN	No Animal Exploitation

Townsquare Media, Inc.	NYSE	TSQ	No Animal Exploitation
Sixth Street Specialty Lending Inc.	NYSE	TSLX	No Animal Exploitation
TPI Composites, Inc.	NASDAQ	TPIC	No Animal Exploitation
TransAct Technologies Incorporated	NASDAQ	TACT	No Animal Exploitation
TransAlta Corporation	NYSE	TAC	No Animal Exploitation
TC Energy Corporation	NYSE	TRP	No Animal Exploitation
Transcat, Inc.	NASDAQ	TRNS	No Animal Exploitation
Transcontinental Realty Investors, Inc.	NYSE	TCI	No Animal Exploitation
Transportadora de Gas del Sur SA	NYSE	TGS	No Animal Exploitation
TransUnion	NYSE	TRU	No Animal Exploitation
Travelzoo	NASDAQ	TZOO	No Animal Exploitation
Tredegar Corporation	NYSE	TG	No Animal Exploitation
Trex Company, Inc.	NYSE	TREX	No Animal Exploitation
Tri Continental Corporation	NYSE	TY	No Animal Exploitation
Tri Pointe Homes Inc.	NYSE	TPH	No Animal Exploitation
TriCo Bancshares	NASDAQ	TCBK	No Animal Exploitation
TriMas Corporation	NASDAQ	TRS	No Animal Exploitation
Trimble Inc.	NASDAQ	TRMB	No Animal Exploitation
TriNet Group, Inc.	NYSE	TNET	No Animal Exploitation
Trinity Industries, Inc.	NYSE	TRN	No Animal Exploitation
Trinseo PLC	NYSE	TSE	No Animal Exploitation
TriplePoint Venture Growth BDC Corp.	NYSE	TPVG	No Animal Exploitation
Triumph Financial Inc.	NASDAQ	TFIN	No Animal Exploitation
Triumph Group, Inc.	NYSE	TGI	No Animal Exploitation
Tronox Holdings plc	NYSE	TROX	No Animal Exploitation
TrueBlue, Inc.	NYSE	TBI	No Animal Exploitation
TrueCar, Inc.	NASDAQ	TRUE	No Animal Exploitation
Trupanion, Inc.	NASDAQ	TRUP	No Animal Exploitation
TrustCo Bank Corp NY	NASDAQ	TRST	No Animal Exploitation
Trustmark Corporation	NASDAQ	TRMK	No Animal Exploitation
Tsakos Energy Navigation Ltd	NYSE	TNP	No Animal Exploitation
TSR, Inc.	NASDAQ	TSRI	No Animal Exploitation
TTM Technologies, Inc.	NASDAQ	TTMI	No Animal Exploitation

Tucows Inc.	NASDAQ	TCX	No Animal Exploitation
Tuniu Corporation	NASDAQ	TOUR	No Animal Exploitation
Tupperware Brands Corporation	NYSE	TUP	No Animal Exploitation
Turkcell Iletisim Hizmetleri AS	NYSE	TKC	No Animal Exploitation
Turning Point Brands, Inc.	NYSE	TPB	No Animal Exploitation
Turtle Beach Corporation	NASDAQ	HEAR	No Animal Exploitation
Tutor Perini Corporation	NYSE	TPC	No Animal Exploitation
Twilio Inc.	NYSE	TWLO	No Animal Exploitation
Twin Disc, Incorporated	NASDAQ	TWIN	No Animal Exploitation
Two Harbors Investment Corp	NYSE	TWO	No Animal Exploitation
Tyler Technologies, Inc.	NYSE	TYL	No Animal Exploitation
CarParts.com Inc.	NASDAQ	PRTS	No Animal Exploitation
U.S. Energy Corp.	NASDAQ	USEG	No Animal Exploitation
U.S. Global Investors, Inc.	NASDAQ	GROW	No Animal Exploitation
U.S. Physical Therapy, Inc.	NYSE	USPH	No Animal Exploitation
U.S. Silica Holdings, Inc.	NYSE	SLCA	No Animal Exploitation
UBS Group AG	NYSE	UBS	No Animal Exploitation
UFP Technologies, Inc.	NASDAQ	UFPT	No Animal Exploitation
UGI Corporation	NYSE	UGI	No Animal Exploitation
Ultra Clean Holdings, Inc.	NASDAQ	UCTT	No Animal Exploitation
Ultralife Corporation	NASDAQ	ULBI	No Animal Exploitation
Ultrapar Participacoes S.A.	NYSE	UGP	No Animal Exploitation
UMB Financial Corporation	NASDAQ	UMBF	No Animal Exploitation
UMH Properties, Inc.	NYSE	UMH	No Animal Exploitation
Unifi, Inc.	NYSE	UFI	No Animal Exploitation
Unifirst Corporation	NYSE	UNF	No Animal Exploitation
Union Bankshares, Inc.	NASDAQ	UNB	No Animal Exploitation
Unisys Corporation	NYSE	UIS	No Animal Exploitation
United Bancorp, Inc.	NASDAQ	UBCP	No Animal Exploitation
United Bankshares, Inc.	NASDAQ	UBSI	No Animal Exploitation
United Community Banks, Inc.	NASDAQ	UCBI	No Animal Exploitation
United Fire Group, Inc	NASDAQ	UFCS	No Animal Exploitation
United Microelectronics Corporation	NYSE	UMC	No Animal Exploitation

United Security Bancshares	NASDAQ	UBFO	No Animal Exploitation
United States Cellular Corporation	NYSE	USM	No Animal Exploitation
United States Lime & Minerals, Inc.	NASDAQ	USLM	No Animal Exploitation
United States Steel Corporation	NYSE	X	No Animal Exploitation
United-Guardian, Inc.	NASDAQ	UG	No Animal Exploitation
UNITIL Corporation	NYSE	UTL	No Animal Exploitation
Unity Bancorp, Inc.	NASDAQ	UNTY	No Animal Exploitation
Universal Corporation	NYSE	UVV	No Animal Exploitation
Universal Display Corporation	NASDAQ	OLED	No Animal Exploitation
Universal Electronics Inc.	NASDAQ	UEIC	No Animal Exploitation
UFP Industries Inc.	NASDAQ	UFPI	No Animal Exploitation
Universal Health Realty Income Trust	NYSE	UHT	No Animal Exploitation
UNIVERSAL INSURANCE HOLDINGS INC	NYSE	UVE	No Animal Exploitation
Universal Logistics Holdings, Inc.	NASDAQ	ULH	No Animal Exploitation
Universal Stainless & Alloy Products, Inc.	NASDAQ	USAP	No Animal Exploitation
Universal Technical Institute Inc	NYSE	UTI	No Animal Exploitation
Univest Financial Corporation	NASDAQ	UVSP	No Animal Exploitation
Upland Software, Inc.	NASDAQ	UPLD	No Animal Exploitation
Urban Edge Properties	NYSE	UE	No Animal Exploitation
USA Compression Partners, LP	NYSE	USAC	No Animal Exploitation
USANA Health Sciences, Inc.	NYSE	USNA	No Animal Exploitation
UTStarcom Holdings Corp	NASDAQ	UTSI	No Animal Exploitation
VAALCO Energy, Inc.	NYSE	EGY	No Animal Exploitation
VALE S.A.	NYSE	VALE	No Animal Exploitation
Valhi, Inc.	NYSE	VHI	No Animal Exploitation
Valley National Bancorp	NYSE	VLY	No Animal Exploitation
Valmont Industries, Inc.	NYSE	VMI	No Animal Exploitation
Value Line, Inc.	NASDAQ	VALU	No Animal Exploitation
Valvoline Inc.	NYSE	VVV	No Animal Exploitation
Varonis Systems, Inc.	NASDAQ	VRNS	No Animal Exploitation
Vector Group Ltd.	NYSE	VGR	No Animal Exploitation
V2X Inc.	NYSE	VVX	No Animal Exploitation
Veeco Instruments Inc.	NASDAQ	VECO	No Animal Exploitation

Veeva Systems Inc.	NYSE	VEEV	No Animal Exploitation
Verint Systems Inc.	NASDAQ	VRNT	No Animal Exploitation
Veritex Holdings, Inc.	NASDAQ	VBTX	No Animal Exploitation
Vermilion Energy Inc.	NYSE	VET	No Animal Exploitation
Vertex Energy, Inc	NASDAQ	VTNR	No Animal Exploitation
Viad Corp	NYSE	VVI	No Animal Exploitation
ViaSat, Inc.	NASDAQ	VSAT	No Animal Exploitation
Viavi Solutions Inc.	NASDAQ	VIAV	No Animal Exploitation
Vicor Corporation	NASDAQ	VICR	No Animal Exploitation
Village Bank and Trust Financial Corp.	NASDAQ	VBFC	No Animal Exploitation
Viper Energy Inc.	NASDAQ	VNOM	No Animal Exploitation
Virco Manufacturing Corporation	NASDAQ	VIRC	No Animal Exploitation
Virtu Financial, Inc.	NASDAQ	VIRT	No Animal Exploitation
Virtus Investment Partners, Inc.	NASDAQ	VRTS	No Animal Exploitation
Vishay Intertechnology, Inc.	NYSE	VSH	No Animal Exploitation
Vishay Precision Group, Inc.	NYSE	VPG	No Animal Exploitation
Visteon Corporation	NYSE	VC	No Animal Exploitation
VOC Energy Trust	NYSE	VOC	No Animal Exploitation
Vodafone Group Plc	NASDAQ	VOD	No Animal Exploitation
voxeljet AG	NYSE	VJET	No Animal Exploitation
VOXX International Corporation	NASDAQ	VOXX	No Animal Exploitation
Voya Financial, Inc.	NYSE	VOYA	No Animal Exploitation
VSE Corporation	NASDAQ	VSEC	No Animal Exploitation
Vuzix Corporation	NASDAQ	VUZI	No Animal Exploitation
W&T Offshore, Inc.	NYSE	WTI	No Animal Exploitation
W. P. Carey Inc.	NYSE	WPC	No Animal Exploitation
W.R. Berkley Corporation	NYSE	WRB	No Animal Exploitation
Walker & Dunlop, Inc.	NYSE	WD	No Animal Exploitation
WaFd Inc.	NASDAQ	WAFD	No Animal Exploitation
Washington Trust Bancorp, Inc.	NASDAQ	WASH	No Animal Exploitation
Waste Connections, Inc.	NYSE	WCN	No Animal Exploitation
Waterstone Financial, Inc.	NASDAQ	WSBF	No Animal Exploitation
Watsco, Inc.	NYSE	WSO	No Animal Exploitation

Watts Water Technologies, Inc.	NYSE	WTS	No Animal Exploitation
WD-40 Company	NASDAQ	WDFC	No Animal Exploitation
Webster Financial Corporation	NYSE	WBS	No Animal Exploitation
Weibo Corporation	NASDAQ	WB	No Animal Exploitation
Werner Enterprises, Inc.	NASDAQ	WERN	No Animal Exploitation
WesBanco, Inc.	NASDAQ	WSBC	No Animal Exploitation
WESCO International, Inc.	NYSE	WCC	No Animal Exploitation
West Bancorporation	NASDAQ	WTBA	No Animal Exploitation
West Pharmaceutical Services, Inc.	NYSE	WST	No Animal Exploitation
Westamerica Bancorporation	NASDAQ	WABC	No Animal Exploitation
Western Alliance Bancorporation	NYSE	WAL	No Animal Exploitation
Western Midstream Partners, LP	NYSE	WES	No Animal Exploitation
Western New England Bancorp, Inc.	NASDAQ	WNEB	No Animal Exploitation
Westinghouse Air Brake Technologies Corporation	NYSE	WAB	No Animal Exploitation
Westlake Corporation	NYSE	WLK	No Animal Exploitation
Westlake Chemical Partners LP	NYSE	WLKP	No Animal Exploitation
Westport Fuel Systems Inc	NASDAQ	WPRT	No Animal Exploitation
Westwood Holdings Group Inc	NYSE	WHG	No Animal Exploitation
WEX Inc.	NYSE	WEX	No Animal Exploitation
Wheeler Real Estate Investment Trust, Inc.	NASDAQ	WHLR	No Animal Exploitation
White Mountains Insurance Group, Ltd.	NYSE	WTM	No Animal Exploitation
WhiteHorse Finance, Inc.	NASDAQ	WHF	No Animal Exploitation
Wilhelmina International, Inc.	NASDAQ	WHLM	No Animal Exploitation
Willdan Group, Inc.	NASDAQ	WLDN	No Animal Exploitation
Willis Lease Finance Corporation	NASDAQ	WLFC	No Animal Exploitation
Winmark Corporation	NASDAQ	WINA	No Animal Exploitation
Winnebago Industries, Inc.	NYSE	WGO	No Animal Exploitation
Wintrust Financial Corporation	NASDAQ	WTFC	No Animal Exploitation
Wipro Limited	NYSE	WIT	No Animal Exploitation
Wix.com Ltd.	NASDAQ	WIX	No Animal Exploitation
WNS (Holdings) Limited	NYSE	WNS	No Animal Exploitation
Woodward, Inc.	NASDAQ	WWD	No Animal Exploitation
Woori Financial Group Inc.	NYSE	WF	No Animal Exploitation

Workday, Inc.	NASDAQ	WDAY	No Animal Exploitation
Workhorse Group, Inc.	NASDAQ	WKHS	No Animal Exploitation
Workiva Inc.	NYSE	WK	No Animal Exploitation
World Acceptance Corporation	NASDAQ	WRLD	No Animal Exploitation
Worthington Enterprises Inc.	NYSE	WOR	No Animal Exploitation
WPP plc	NASDAQ	WPP	No Animal Exploitation
WSFS Financial Corporation	NASDAQ	WSFS	No Animal Exploitation
Xinyuan Real Estate Co Ltd	NYSE	XIN	No Animal Exploitation
Xunlei Limited	NASDAQ	XNET	No Animal Exploitation
Yelp Inc.	NYSE	YELP	No Animal Exploitation
Yiren Digital Ltd.	NYSE	YRD	No Animal Exploitation
YPF Sociedad Anonima	NYSE	YPF	No Animal Exploitation
JOYY Inc.	NASDAQ	YY	No Animal Exploitation
Zebra Technologies Corporation	NASDAQ	ZBRA	No Animal Exploitation
Zillow Group, Inc.	NASDAQ	ZG	No Animal Exploitation
ZTO Express Inc.	NYSE	ZTO	No Animal Exploitation
Actinium Pharmaceuticals, Inc.	AMEX	ATNM	No Animal Exploitation
Adams Resources & Energy, Inc.	AMEX	AE	No Animal Exploitation
Mega Matrix Corp.	NYSE	MPU	No Animal Exploitation
Air Industries Group	AMEX	AIRI	No Animal Exploitation
Almaden Minerals, Ltd.	AMEX	AAU	No Animal Exploitation
Alpha Pro Tech, Ltd.	AMEX	APT	No Animal Exploitation
Altisource Asset Management Corp	AMEX	AAMC	No Animal Exploitation
American Shared Hospital Services	AMEX	AMS	No Animal Exploitation
Ampio Pharmaceuticals, Inc.	AMEX	AMPE	No Animal Exploitation
Ashford Inc.	AMEX	AINC	No Animal Exploitation
Avalon Holdings Corporation	AMEX	AWX	No Animal Exploitation
Avino Silver & Gold Mines Ltd.	AMEX	ASM	No Animal Exploitation
Bar Harbor Bankshares, Inc.	AMEX	BHB	No Animal Exploitation
Barnwell Industries, Inc.	AMEX	BRN	No Animal Exploitation
BGSF Inc.	AMEX	BGSF	No Animal Exploitation
Central Securities Corporation	AMEX	CET	No Animal Exploitation
Centrus Energy Corp.	AMEX	LEU	No Animal Exploitation

Cheniere Energy Partners, LP	AMEX	CQP	No Animal Exploitation
Cheniere Energy, Inc.	AMEX	LNG	No Animal Exploitation
Chicago Rivet & Machine Co.	AMEX	CVR	No Animal Exploitation
CKX Lands, Inc.	AMEX	CKX	No Animal Exploitation
CompX International Inc.	AMEX	CIX	No Animal Exploitation
Comstock Inc.	AMEX	LODE	No Animal Exploitation
CTO Realty Growth Inc.	AMEX	CTO	No Animal Exploitation
Core Molding Technologies Inc	AMEX	CMT	No Animal Exploitation
CPI Aerostructures, Inc.	AMEX	CVU	No Animal Exploitation
Daxor Corporation	AMEX	DXR	No Animal Exploitation
Denison Mines Corp	AMEX	DNN	No Animal Exploitation
DSS Inc.	AMEX	DSS	No Animal Exploitation
BNY Mellon Municipal Income Inc.	AMEX	DMF	No Animal Exploitation
Ellomay Capital Ltd.	AMEX	ELLO	No Animal Exploitation
Emerson Radio Corporation	AMEX	MSN	No Animal Exploitation
Energy Fuels Inc	AMEX	UUUU	No Animal Exploitation
ENSERVCO Corporation	AMEX	ENSV	No Animal Exploitation
EVI Industries, Inc.	AMEX	EVI	No Animal Exploitation
Espey Mfg. & Electronics Corp.	AMEX	ESP	No Animal Exploitation
Evans Bancorp, Inc.	AMEX	EVBN	No Animal Exploitation
Evolution Petroleum Corporation, Inc.	AMEX	EPM	No Animal Exploitation
Flexible Solutions International Inc.	AMEX	FSI	No Animal Exploitation
Franklin Street Properties Corp.	AMEX	FSP	No Animal Exploitation
Friedman Industries Inc.	AMEX	FRD	No Animal Exploitation
GEE Group Inc.	AMEX	JOB	No Animal Exploitation
Globalstar, Inc.	AMEX	GSAT	No Animal Exploitation
Gold Resource Corporation	AMEX	GORO	No Animal Exploitation
Golden Minerals Company	AMEX	AUMN	No Animal Exploitation
Gorman-Rupp Company (The)	AMEX	GRC	No Animal Exploitation
Gran Tierra Energy Inc.	AMEX	GTE	No Animal Exploitation
Grupo Simec S.A.B. de C.V.	AMEX	SIM	No Animal Exploitation
GSE Systems, Inc.	AMEX	GVP	No Animal Exploitation
Houston American Energy Corporation	AMEX	HUSA	No Animal Exploitation

Imperial Oil Limited	AMEX	IMO	No Animal Exploitation
Income Opportunity Realty Investors, Inc.	AMEX	IOR	No Animal Exploitation
Independence Realty Trust, Inc.	AMEX	IRT	No Animal Exploitation
Intellicheck, Inc.	AMEX	IDN	No Animal Exploitation
International Tower Hill Mines Ltd	AMEX	THM	No Animal Exploitation
inTest Corporation	AMEX	INTT	No Animal Exploitation
Inuvo, Inc	AMEX	INUV	No Animal Exploitation
Issuer Direct Corporation	AMEX	ISDR	No Animal Exploitation
Kelso Technologies Inc	AMEX	KIQ	No Animal Exploitation
LGL Group, Inc. (The)	AMEX	LGL	No Animal Exploitation
LiqTech International, Inc.	AMEX	LIQT	No Animal Exploitation
MAG Silver Corporation	AMEX	MAG	No Animal Exploitation
Mastech Digital, Inc	AMEX	MHH	No Animal Exploitation
Mexco Energy Corporation	AMEX	MXC	No Animal Exploitation
Amplify Energy Corp.	NYSE	AMPY	No Animal Exploitation
Network-1 Technologies, Inc.	AMEX	NTIP	No Animal Exploitation
New Concept Energy, Inc	AMEX	GBR	No Animal Exploitation
New England Realty Associates Limited Partnership	AMEX	NEN	No Animal Exploitation
New Gold Inc.	AMEX	NGD	No Animal Exploitation
Northern Dynasty Minerals, Ltd.	AMEX	NAK	No Animal Exploitation
Northern Oil and Gas, Inc.	AMEX	NOG	No Animal Exploitation
Novagold Resources Inc.	AMEX	NG	No Animal Exploitation
Par Pacific Holdings, Inc.	AMEX	PARR	No Animal Exploitation
Paramount Gold Nevada Corp.	AMEX	PZG	No Animal Exploitation
Park National Corporation	AMEX	PRK	No Animal Exploitation
Pedevco Corp.	AMEX	PED	No Animal Exploitation
Platinum Group Metals Ltd.	AMEX	PLG	No Animal Exploitation
Radiant Logistics, Inc.	AMEX	RLGT	No Animal Exploitation
Retractable Technologies, Inc.	AMEX	RVP	No Animal Exploitation
Ring Energy, Inc.	AMEX	REI	No Animal Exploitation
Saga Communications, Inc.	AMEX	SGA	No Animal Exploitation
Sandstorm Gold Ltd	AMEX	SAND	No Animal Exploitation
Senseonics Holdings, Inc.	AMEX	SENS	No Animal Exploitation

Servotronics, Inc.	AMEX	SVT	No Animal Exploitation
SIFCO Industries, Inc.	AMEX	SIF	No Animal Exploitation
Skyline Champion Corporation	AMEX	SKY	No Animal Exploitation
Solitario Resources Corp.	AMEX	XPL	No Animal Exploitation
SunLink Health Systems, Inc.	AMEX	SSY	No Animal Exploitation
Superior Drilling Products, Inc.	AMEX	SDPI	No Animal Exploitation
TRX Gold Corporation	AMEX	TRX	No Animal Exploitation
Taseko Mines Limited	AMEX	TGB	No Animal Exploitation
Tompkins Financial Corporation	AMEX	TMP	No Animal Exploitation
Trilogy Metals Inc.	AMEX	TMQ	No Animal Exploitation
Trinity Place Holdings Inc.	AMEX	TPHS	No Animal Exploitation
Trio-Tech International	AMEX	TRT	No Animal Exploitation
United States Antimony Corporation	AMEX	UAMY	No Animal Exploitation
Universal Security Instruments, Inc.	AMEX	UUU	No Animal Exploitation
Ur Energy Inc	AMEX	URG	No Animal Exploitation
Uranium Energy Corp.	AMEX	UEC	No Animal Exploitation
VirnetX Holding Corp	AMEX	VHC	No Animal Exploitation
Vista Gold Corp	AMEX	VGZ	No Animal Exploitation
VolitionRX Limited	AMEX	VNRX	No Animal Exploitation
Western Copper and Gold Corporation	AMEX	WRN	No Animal Exploitation
WidePoint Corporation	AMEX	WYY	No Animal Exploitation
Zedge, Inc.	AMEX	ZDGE	No Animal Exploitation
180 Degree Capital Corp.	NASDAQ	TURN	No Animal Exploitation
1895 Bancorp of Wisconsin, Inc.	NASDAQ	BCOW	No Animal Exploitation
Qifu Technology Inc.	NASDAQ	QFIN	No Animal Exploitation
ACM Research, Inc.	NASDAQ	ACMR	No Animal Exploitation
ADT Inc.	NYSE	ADT	No Animal Exploitation
AG Mortgage Investment Trust, Inc.	NYSE	MITT	No Animal Exploitation
AgEagle Aerial Systems, Inc.	AMEX	UAVS	No Animal Exploitation
AGM Group Holdings Inc.	NASDAQ	AGMH	No Animal Exploitation
Akoustis Technologies, Inc.	NASDAQ	AKTS	No Animal Exploitation
Algonquin Power & Utilities Corp.	NYSE	AQN	No Animal Exploitation
Altair Engineering Inc.	NASDAQ	ALTR	No Animal Exploitation

Alteryx, Inc.	NYSE	AYX	No Animal Exploitation
Altice USA, Inc.	NYSE	ATUS	No Animal Exploitation
Amalgamated Financial Corp.	NASDAQ	AMAL	No Animal Exploitation
Ambow Education Holding Ltd.	AMEX	AMBO	No Animal Exploitation
Americas Gold and Silver Corporation	AMEX	USAS	No Animal Exploitation
Americold Realty Trust Inc.	NYSE	COLD	No Animal Exploitation
Annaly Capital Management Inc	NYSE	NLY	No Animal Exploitation
Apollo Commercial Real Estate Finance Inc	NYSE	ARI	No Animal Exploitation
Appian Corporation	NASDAQ	APPN	No Animal Exploitation
Aptiv PLC	NYSE	APTIV	No Animal Exploitation
Arbor Realty Trust	NYSE	ABR	No Animal Exploitation
Arcimoto, Inc.	NASDAQ	FUV	No Animal Exploitation
Arcosa, Inc.	NYSE	ACA	No Animal Exploitation
Ares Commercial Real Estate Corporation	NYSE	ACRE	No Animal Exploitation
Arlo Technologies, Inc.	NYSE	ARLO	No Animal Exploitation
ARMOUR Residential REIT, Inc.	NYSE	ARR	No Animal Exploitation
Ashford Hospitality Trust Inc	NYSE	AHT	No Animal Exploitation
AudioEye, Inc.	NASDAQ	AEYE	No Animal Exploitation
Aurora Cannabis Inc.	NYSE	ACB	No Animal Exploitation
Aurora Mobile Limited	NASDAQ	JG	No Animal Exploitation
Equitable Holdings, Inc.	NYSE	EQH	No Animal Exploitation
Axos Financial, Inc.	NYSE	AX	No Animal Exploitation
Azul S.A.	NYSE	AZUL	No Animal Exploitation
Bain Capital Specialty Finance, Inc.	NYSE	BCSF	No Animal Exploitation
Bandwidth Inc.	NASDAQ	BAND	No Animal Exploitation
Bank First Corporation	NASDAQ	BFC	No Animal Exploitation
Bank OZK	NASDAQ	OZK	No Animal Exploitation
Bank7 Corp.	NASDAQ	BSVN	No Animal Exploitation
Barings BDC, Inc.	NYSE	BBDC	No Animal Exploitation
BayCom Corp	NASDAQ	BCML	No Animal Exploitation
Berry Global Group, Inc.	NYSE	BERY	No Animal Exploitation
Berry Corporation	NASDAQ	BRY	No Animal Exploitation
BEST Inc.	NYSE	BEST	No Animal Exploitation

Bilibili Inc.	NASDAQ	BILI	No Animal Exploitation
BIO-key International, Inc.	NASDAQ	BKYI	No Animal Exploitation
BK Technologies Corporation	AMEX	BKTI	No Animal Exploitation
Blink Charging Co.	NASDAQ	BLNK	No Animal Exploitation
Bloom Energy Corporation	NYSE	BE	No Animal Exploitation
Booking Holdings Inc.	NASDAQ	BKNG	No Animal Exploitation
Boxlight Corporation	NASDAQ	BOXL	No Animal Exploitation
Bridgewater Bancshares, Inc.	NASDAQ	BWB	No Animal Exploitation
Bright Scholar Education Holdings Limited	NYSE	BEDU	No Animal Exploitation
Brighthouse Financial, Inc.	NASDAQ	BHF	No Animal Exploitation
BrightSphere Investment Group Inc.	NYSE	BSIG	No Animal Exploitation
BRP Inc.	NASDAQ	DOOO	No Animal Exploitation
Business First Bancshares, Inc.	NASDAQ	BFST	No Animal Exploitation
Byline Bancorp, Inc.	NYSE	BY	No Animal Exploitation
Cactus, Inc.	NYSE	WHD	No Animal Exploitation
Cadence Bank	NYSE	CADE	No Animal Exploitation
Caledonia Mining Corporation Plc	AMEX	CMCL	No Animal Exploitation
Camber Energy, Inc.	AMEX	CEI	No Animal Exploitation
Cambridge Bancorp	NASDAQ	CATC	No Animal Exploitation
Cango Inc.	NYSE	CANG	No Animal Exploitation
Canopy Growth Corporation	NYSE	CGC	No Animal Exploitation
Capital Bancorp, Inc.	NASDAQ	CBNK	No Animal Exploitation
Cardlytics, Inc.	NASDAQ	CDLX	No Animal Exploitation
CarGurus, Inc.	NASDAQ	CARG	No Animal Exploitation
Cars.com Inc.	NYSE	CARS	No Animal Exploitation
Carvana Co.	NYSE	CVNA	No Animal Exploitation
Casa Systems, Inc.	NASDAQ	CASA	No Animal Exploitation
CBAK Energy Technology, Inc.	NASDAQ	CBAT	No Animal Exploitation
Stellar Bancorp Inc.	NASDAQ	STEL	No Animal Exploitation
Celsius Holdings, Inc.	NASDAQ	CELH	No Animal Exploitation
Central Puerto S.A.	NYSE	CEPU	No Animal Exploitation
Chicken Soup for the Soul Entertainment, Inc.	NASDAQ	CSSE	No Animal Exploitation
Churchill Capital Corp	NYSE	CCC	No Animal Exploitation

Clarus Corporation	NASDAQ	CLAR	No Animal Exploitation
Clearway Energy, Inc.	NYSE	CWEN	No Animal Exploitation
Clipper Realty Inc.	NYSE	CLPR	No Animal Exploitation
CLPS Incorporation	NASDAQ	CLPS	No Animal Exploitation
CNFinance Holdings Limited	NYSE	CNF	No Animal Exploitation
Coastal Financial Corporation	NASDAQ	CCB	No Animal Exploitation
Coda Octopus Group, Inc.	NASDAQ	CODA	No Animal Exploitation
Cohen & Company Inc.	AMEX	COHN	No Animal Exploitation
Columbia Financial, Inc.	NASDAQ	CLBK	No Animal Exploitation
Concrete Pumping Holdings, Inc.	NASDAQ	BBCP	No Animal Exploitation
Conduent Incorporated	NYSE	CNDT	No Animal Exploitation
CONSOL Energy Inc.	NYSE	CEIX	No Animal Exploitation
Construction Partners, Inc.	NASDAQ	ROAD	No Animal Exploitation
Corporacion America Airports SA	NYSE	CAAP	No Animal Exploitation
Creative Realities, Inc.	NASDAQ	CREX	No Animal Exploitation
Cronos Group Inc.	NASDAQ	CRON	No Animal Exploitation
CURO Group Holdings Corp.	NYSE	CURO	No Animal Exploitation
Cushman & Wakefield plc	NYSE	CWK	No Animal Exploitation
Daseke, Inc.	NASDAQ	DSKE	No Animal Exploitation
Datasea Inc.	NASDAQ	DTSS	No Animal Exploitation
Delphi Technologies PLC	NYSE	DLPH	No Animal Exploitation
Despegar.com, Corp.	NYSE	DESP	No Animal Exploitation
DocuSign, Inc.	NASDAQ	DOCU	No Animal Exploitation
Dolphin Entertainment, Inc.	NASDAQ	DLPN	No Animal Exploitation
Domo, Inc.	NASDAQ	DOMO	No Animal Exploitation
Metalpha Technology Holding Limited	NASDAQ	MATH	No Animal Exploitation
Dropbox, Inc.	NASDAQ	DBX	No Animal Exploitation
DXC Technology Company	NYSE	DXC	No Animal Exploitation
Eastside Distilling, Inc.	NASDAQ	EAST	No Animal Exploitation
Elastic N.V.	NYSE	ESTC	No Animal Exploitation
Electrameccanica Vehicles Corp. Ltd.	NASDAQ	SOLO	No Animal Exploitation
Emerald Holding, Inc.	NYSE	EEX	No Animal Exploitation
EMX Royalty Corporation	AMEX	EMX	No Animal Exploitation

Encompass Health Corporation	NYSE	EHC	No Animal Exploitation
Endava plc	NYSE	DAVA	No Animal Exploitation
Energy Transfer L.P.	NYSE	ET	No Animal Exploitation
Equinor ASA	NYSE	EQNR	No Animal Exploitation
Equitrans Midstream Corporation	NYSE	ETRN	No Animal Exploitation
Esquire Financial Holdings, Inc.	NASDAQ	ESQ	No Animal Exploitation
Essential Properties Realty Trust, Inc.	NYSE	EPRT	No Animal Exploitation
Establishment Labs Holdings Inc.	NASDAQ	ESTA	No Animal Exploitation
EuroDry Ltd.	NASDAQ	EDRY	No Animal Exploitation
Eventbrite, Inc.	NYSE	EB	No Animal Exploitation
Evergy, Inc.	NYSE	EVRG	No Animal Exploitation
EverQuote, Inc.	NASDAQ	EVER	No Animal Exploitation
Exela Technologies, Inc.	NASDAQ	XELA	No Animal Exploitation
eXp World Holdings, Inc.	NASDAQ	EXPI	No Animal Exploitation
Farmers & Merchants Bancorp, Inc.	NASDAQ	FMAO	No Animal Exploitation
Fidelity D & D Bancorp, Inc.	NASDAQ	FDBC	No Animal Exploitation
First Western Financial, Inc.	NASDAQ	MYFW	No Animal Exploitation
Five Point Holdings, LLC	NYSE	FPH	No Animal Exploitation
FlexShopper, Inc.	NASDAQ	FPAY	No Animal Exploitation
Floor & Decor Holdings, Inc.	NYSE	FND	No Animal Exploitation
Fluent, Inc.	NASDAQ	FLNT	No Animal Exploitation
FNCB Bancorp Inc.	NASDAQ	FNCB	No Animal Exploitation
Foresight Autonomous Holdings Ltd.	NASDAQ	FRSX	No Animal Exploitation
Four Seasons Education Inc.	NYSE	FEDU	No Animal Exploitation
Front Yard Residential Corporation	NYSE	RESI	No Animal Exploitation
frontdoor, inc.	NASDAQ	FTDR	No Animal Exploitation
FS KKR Capital Corp.	NYSE	FSK	No Animal Exploitation
Funko, Inc.	NASDAQ	FNKO	No Animal Exploitation
Future FinTech Group Inc.	NASDAQ	FTFT	No Animal Exploitation
FVCBankcorp, Inc.	NASDAQ	FVCB	No Animal Exploitation
Gannett Co., Inc.	NYSE	GCI	No Animal Exploitation
Garrett Motion Inc.	NYSE	GTX	No Animal Exploitation
Gates Industrial Corporation plc	NYSE	GTES	No Animal Exploitation

Goldman Sachs BDC, Inc.	NYSE	GSBD	No Animal Exploitation
Goosehead Insurance, Inc.	NASDAQ	GSHD	No Animal Exploitation
GrafTech International Ltd.	NYSE	EAF	No Animal Exploitation
Granite Point Mortgage Trust Inc.	NYSE	GPMT	No Animal Exploitation
Greenpro Capital Corp.	NASDAQ	GRNQ	No Animal Exploitation
Grindrod Shipping Holdings Ltd.	NASDAQ	GRIN	No Animal Exploitation
Guaranty Bancshares, Inc.	NASDAQ	GNTY	No Animal Exploitation
Hamilton Beach Brands Holding Company	NYSE	HBB	No Animal Exploitation
Hamilton Lane Incorporated	NASDAQ	HLNE	No Animal Exploitation
Hancock Whitney Corporation	NASDAQ	HWC	No Animal Exploitation
Harrow Inc.	NASDAQ	HROW	No Animal Exploitation
Helius Medical Technologies, Inc.	NASDAQ	HSDT	No Animal Exploitation
Hess Midstream LP	NYSE	HESM	No Animal Exploitation
Akso Health Group	NASDAQ	AHG	No Animal Exploitation
Hilton Grand Vacations Inc.	NYSE	HGV	No Animal Exploitation
HUYA Inc.	NYSE	HUYA	No Animal Exploitation
i3 Verticals, Inc.	NASDAQ	IIIV	No Animal Exploitation
ICC Holdings, Inc.	NASDAQ	ICCH	No Animal Exploitation
Ichor Holdings	NASDAQ	ICHR	No Animal Exploitation
iClick Interactive Asia Group Limited	NASDAQ	ICLK	No Animal Exploitation
Ideanomics, Inc.	NASDAQ	IDEX	No Animal Exploitation
Independent Bank Corp.	NASDAQ	INDB	No Animal Exploitation
Industrial Logistics Properties Trust	NASDAQ	ILPT	No Animal Exploitation
Innovative Industrial Properties, Inc.	NYSE	IIPR	No Animal Exploitation
Inpixon	NASDAQ	INPX	No Animal Exploitation
Inspired Entertainment, Inc.	NASDAQ	INSE	No Animal Exploitation
Integrated Media Technology Limited	NASDAQ	IMTE	No Animal Exploitation
International Money Express, Inc.	NASDAQ	IMXI	No Animal Exploitation
International Seaways, Inc.	NYSE	INSW	No Animal Exploitation
Invitation Homes Inc.	NYSE	INVH	No Animal Exploitation
iQIYI, Inc.	NASDAQ	IQ	No Animal Exploitation
IT Tech Packaging, Inc.	AMEX	ITP	No Animal Exploitation
Janus Henderson Group plc	NYSE	JHG	No Animal Exploitation

JBG SMITH Properties	NYSE	JBGS	No Animal Exploitation
JELD-WEN Holding, Inc.	NYSE	JELD	No Animal Exploitation
Keurig Dr Pepper Inc.	NYSE	KDP	No Animal Exploitation
Kimbell Royalty Partners	NYSE	KRP	No Animal Exploitation
KKR Real Estate Finance Trust Inc.	NYSE	KREF	No Animal Exploitation
KLX Energy Services Holdings, Inc.	NASDAQ	KLXE	No Animal Exploitation
Laureate Education, Inc.	NASDAQ	LAUR	No Animal Exploitation
Lazydays Holdings, Inc.	NASDAQ	GORV	No Animal Exploitation
LCI Industries	NYSE	LCII	No Animal Exploitation
Legacy Housing Corporation	NASDAQ	LEGH	No Animal Exploitation
LexinFintech Holdings Ltd.	NASDAQ	LX	No Animal Exploitation
Liberty Latin America Ltd.	NASDAQ	LILA	No Animal Exploitation
Liberty Energy Inc.	NYSE	LBRT	No Animal Exploitation
Limbach Holdings, Inc.	NASDAQ	LMB	No Animal Exploitation
Lithium Americas Corp.	NYSE	LAC	No Animal Exploitation
LiveRamp Holdings, Inc.	NYSE	RAMP	No Animal Exploitation
Loma Negra Compania Industrial Argentina Sociedad /	NYSE	LOMA	No Animal Exploitation
Loop Industries, Inc.	NASDAQ	LOOP	No Animal Exploitation
Luokung Technology Corp	NASDAQ	LKCO	No Animal Exploitation
Magnolia Oil & Gas Corporation	NYSE	MGY	No Animal Exploitation
MDJM LTD	NASDAQ	MDJH	No Animal Exploitation
Medalist Diversified REIT, Inc.	NASDAQ	MDRR	No Animal Exploitation
Amerant Bancorp Inc.	NASDAQ	AMTB	No Animal Exploitation
Merchants Bancorp	NASDAQ	MBIN	No Animal Exploitation
Meridian Corporation	NASDAQ	MRBK	No Animal Exploitation
Mesa Air Group, Inc.	NASDAQ	MESA	No Animal Exploitation
Metropolitan Bank Holding Corp.	NYSE	MCB	No Animal Exploitation
Millicom International Cellular S.A.	NASDAQ	TIGO	No Animal Exploitation
MiX Telematics Limited	NYSE	MIXT	No Animal Exploitation
MMTec, Inc.	NASDAQ	MTC	No Animal Exploitation
Mogo Inc.	NASDAQ	MOGO	No Animal Exploitation
MOGU Inc.	NYSE	MOGU	No Animal Exploitation
MongoDB, Inc.	NASDAQ	MDB	No Animal Exploitation

Mr. Cooper Group Inc.	NASDAQ	COOP	No Animal Exploitation
MVB Financial Corp.	NASDAQ	MVBF	No Animal Exploitation
National Vision Holdings, Inc.	NASDAQ	EYE	No Animal Exploitation
NCS Multistage Holdings, Inc.	NASDAQ	NCSM	No Animal Exploitation
Newmark Group, Inc.	NASDAQ	NMRK	No Animal Exploitation
Nexa Resources S.A.	NYSE	NEXA	No Animal Exploitation
Nexgen Energy Ltd.	AMEX	NXE	No Animal Exploitation
NextDecade Corporation	NASDAQ	NEXT	No Animal Exploitation
NI Holdings, Inc.	NASDAQ	NODK	No Animal Exploitation
Nine Energy Service, Inc.	NYSE	NINE	No Animal Exploitation
nLIGHT, Inc.	NASDAQ	LASR	No Animal Exploitation
Nutrien Ltd.	NYSE	NTR	No Animal Exploitation
nVent Electric plc	NYSE	NVT	No Animal Exploitation
Oaktree Specialty Lending Corporation	NASDAQ	OCSL	No Animal Exploitation
Office Properties Income Trust	NASDAQ	OPI	No Animal Exploitation
OFS Credit Company, Inc.	NASDAQ	OCCI	No Animal Exploitation
Okta, Inc.	NASDAQ	OKTA	No Animal Exploitation
One Stop Systems, Inc.	NASDAQ	OSS	No Animal Exploitation
Meta Data Limited	NYSE	AIU	No Animal Exploitation
OneSpan Inc.	NASDAQ	OSPN	No Animal Exploitation
OP Bancorp	NASDAQ	OPBK	No Animal Exploitation
Opera Limited	NASDAQ	OPRA	No Animal Exploitation
OptimizeRx Corporation	NASDAQ	OPRX	No Animal Exploitation
Origin Bancorp, Inc.	NASDAQ	OBK	No Animal Exploitation
Oxford Square Capital Corp.	NASDAQ	OXSQ	No Animal Exploitation
PCB Bancorp	NASDAQ	PCB	No Animal Exploitation
PagSeguro Digital Ltd.	NYSE	PAGS	No Animal Exploitation
Ponce Financial Group Inc.	NASDAQ	PDLB	No Animal Exploitation
Peabody Energy Corporation	NYSE	BTU	No Animal Exploitation
Perma-Pipe International Holdings, Inc.	NASDAQ	PPIH	No Animal Exploitation
Permianville Royalty Trust	NYSE	PVL	No Animal Exploitation
PermRock Royalty Trust	NYSE	PRT	No Animal Exploitation
Phunware, Inc.	NASDAQ	PHUN	No Animal Exploitation

Piedmont Lithium Inc.	NASDAQ	PLL	No Animal Exploitation
Pintec Technology Holdings Limited	NASDAQ	PT	No Animal Exploitation
PlayAGS, Inc.	NYSE	AGS	No Animal Exploitation
Plymouth Industrial REIT, Inc.	AMEX	PLYM	No Animal Exploitation
Polar Power, Inc.	NASDAQ	POLA	No Animal Exploitation
Power REIT	AMEX	PW	No Animal Exploitation
Priority Technology Holdings, Inc.	NASDAQ	PRTH	No Animal Exploitation
ProPetro Holding Corp.	NYSE	PUMP	No Animal Exploitation
Purple Innovation, Inc.	NASDAQ	PRPL	No Animal Exploitation
Qudian Inc.	NYSE	QD	No Animal Exploitation
R1 RCM Inc.	NASDAQ	RCM	No Animal Exploitation
Rafael Holdings, Inc.	AMEX	RFL	No Animal Exploitation
Ramaco Resources, Inc.	NASDAQ	METC	No Animal Exploitation
Ranger Energy Services, Inc.	NYSE	RNGR	No Animal Exploitation
RBB Bancorp	NASDAQ	RBB	No Animal Exploitation
Ready Capital Corporation	NYSE	RC	No Animal Exploitation
Red Violet, Inc.	NASDAQ	RDVT	No Animal Exploitation
Redfin Corporation	NASDAQ	RDFN	No Animal Exploitation
Regional Health Properties, Inc.	AMEX	RHE	No Animal Exploitation
Resideo Technologies, Inc.	NYSE	REZI	No Animal Exploitation
ReTo Eco-Solutions, Inc.	NASDAQ	RETO	No Animal Exploitation
Rhinebeck Bancorp, Inc.	NASDAQ	RBKB	No Animal Exploitation
Ribbon Communications Inc.	NASDAQ	RBBN	No Animal Exploitation
Rimini Street, Inc.	NASDAQ	RMNI	No Animal Exploitation
Riot Platforms Inc.	NASDAQ	RIOT	No Animal Exploitation
NaaS Technology Inc.	NASDAQ	NAAS	No Animal Exploitation
Roku, Inc.	NASDAQ	ROKU	No Animal Exploitation
RumbleOn, Inc.	NASDAQ	RMBL	No Animal Exploitation
Sachem Capital Corp.	AMEX	SACH	No Animal Exploitation
Safehold Inc.	NYSE	SAFE	No Animal Exploitation
Schneider National, Inc.	NYSE	SNDR	No Animal Exploitation
Sea Limited	NYSE	SE	No Animal Exploitation
SEACOR Marine Holdings Inc.	NYSE	SMHI	No Animal Exploitation

Select Water Solutions Inc.	NYSE	WTTR	No Animal Exploitation
Senmiao Technology Limited	NASDAQ	AIHS	No Animal Exploitation
Safe & Green Holdings Corp.	NASDAQ	SGBX	No Animal Exploitation
ShiftPixy, Inc.	NASDAQ	PIXY	No Animal Exploitation
SoundThinking Inc.	NASDAQ	SSTI	No Animal Exploitation
SilverBow Resources, Inc.	NYSE	SBOW	No Animal Exploitation
Silvercorp Metals Inc.	AMEX	SVM	No Animal Exploitation
SilverCrest Metals Inc.	AMEX	SILV	No Animal Exploitation
SilverSun Technologies, Inc.	NASDAQ	SSNT	No Animal Exploitation
SITE Centers Corp.	NYSE	SITC	No Animal Exploitation
SMART Global Holdings, Inc.	NASDAQ	SGH	No Animal Exploitation
Smartsheet Inc.	NYSE	SMAR	No Animal Exploitation
Snap Inc.	NYSE	SNAP	No Animal Exploitation
Solaris Oilfield Infrastructure, Inc.	NYSE	SOI	No Animal Exploitation
SolarWinds Corporation	NYSE	SWI	No Animal Exploitation
Sonos, Inc.	NASDAQ	SONO	No Animal Exploitation
Spotify Technology S.A.	NYSE	SPOT	No Animal Exploitation
SSR Mining Inc.	NASDAQ	SSRM	No Animal Exploitation
Stantec Inc	NYSE	STN	No Animal Exploitation
Steel Connect, Inc.	NASDAQ	STCN	No Animal Exploitation
Sterling Bancorp, Inc.	NASDAQ	SBT	No Animal Exploitation
StoneCo Ltd.	NASDAQ	STNE	No Animal Exploitation
WiSA Technologies Inc.	NASDAQ	WISA	No Animal Exploitation
Sunlands Technology Group	NYSE	STG	No Animal Exploitation
Suzano S.A.	NYSE	SUZ	No Animal Exploitation
Talos Energy, Inc.	NYSE	TALO	No Animal Exploitation
Taoping Inc.	NASDAQ	TAOP	No Animal Exploitation
Carlyle Secured Lending Inc.	NASDAQ	CGBD	No Animal Exploitation
Tekla Healthcare Investors	NYSE	HQH	No Animal Exploitation
Tellurian Inc.	NASDAQ	TELL	No Animal Exploitation
Tenable Holdings, Inc.	NASDAQ	TENB	No Animal Exploitation
Tencent Music Entertainment Group	NYSE	TME	No Animal Exploitation
Princeton Bancorp Inc.	NASDAQ	BPRN	No Animal Exploitation

Tilray Brands Inc.	NASDAQ	TLRY	No Animal Exploitation
TORM plc	NASDAQ	TRMD	No Animal Exploitation
Tortoise Energy Infrastructure Corporation	NYSE	TYG	No Animal Exploitation
ToughBuilt Industries, Inc.	NASDAQ	TBLT	No Animal Exploitation
TPG RE Finance Trust, Inc.	NYSE	TRTX	No Animal Exploitation
Lottery.com Inc.	NASDAQ	LTRY	No Animal Exploitation
trivago N.V.	NASDAQ	TRVG	No Animal Exploitation
TuanChe Limited	NASDAQ	TC	No Animal Exploitation
U.S. Gold Corp.	NASDAQ	USAU	No Animal Exploitation
Uniti Group Inc.	NASDAQ	UNIT	No Animal Exploitation
Upwork Inc.	NASDAQ	UPWK	No Animal Exploitation
Urban One, Inc.	NASDAQ	UONE	No Animal Exploitation
Uxin Limited	NASDAQ	UXIN	No Animal Exploitation
VEON Ltd.	NASDAQ	VEON	No Animal Exploitation
Veritone, Inc.	NASDAQ	VERI	No Animal Exploitation
Verra Mobility Corporation	NASDAQ	VRRM	No Animal Exploitation
Victory Capital Holdings, Inc.	NASDAQ	VCTR	No Animal Exploitation
Viomi Technology Co., Ltd	NASDAQ	VIOT	No Animal Exploitation
VirTra, Inc.	NASDAQ	VTSI	No Animal Exploitation
Vistra Corp.	NYSE	VST	No Animal Exploitation
VivoPower International PLC	NASDAQ	VVPR	No Animal Exploitation
Warrior Met Coal, Inc.	NYSE	HCC	No Animal Exploitation
Wheaton Precious Metals Corp.	NYSE	WPM	No Animal Exploitation
X Financial	NYSE	XYF	No Animal Exploitation
Xperi Inc.	NASDAQ	XPER	No Animal Exploitation
Yatra Online, Inc.	NASDAQ	YTRA	No Animal Exploitation
YETI Holdings, Inc.	NYSE	YETI	No Animal Exploitation
Yext, Inc.	NYSE	YEXT	No Animal Exploitation
Yield10 Bioscience, Inc.	NASDAQ	YTEN	No Animal Exploitation
ZK International Group Co., Ltd	NASDAQ	ZKIN	No Animal Exploitation
Zscaler, Inc.	NASDAQ	ZS	No Animal Exploitation
Zuora, Inc.	NYSE	ZUO	No Animal Exploitation
Beyond Meat, Inc.	NASDAQ	BYND	No Animal Exploitation

36Kr Holdings Inc.	NASDAQ	KRKR	No Animal Exploitation
9F Inc.	NASDAQ	JFU	No Animal Exploitation
Aesthetic Medical International Holdings Group Ltd.	NASDAQ	AIH	No Animal Exploitation
Afya Limited	NASDAQ	AFYA	No Animal Exploitation
AGBA Group Holding Limited	NASDAQ	AGBA	No Animal Exploitation
Alcon Inc.	NYSE	ALC	No Animal Exploitation
Alerus Financial Corporation	NASDAQ	ALRS	No Animal Exploitation
Alpine Income Property Trust, Inc.	NYSE	PINE	No Animal Exploitation
Alta Equipment Group Inc.	NYSE	ALTG	No Animal Exploitation
Amcor plc	NYSE	AMCR	No Animal Exploitation
AssetMark Financial Holdings, Inc.	NYSE	AMK	No Animal Exploitation
Asta Funding, Inc.	NASDAQ	ASFI	No Animal Exploitation
ATIF Holdings Limited	NASDAQ	ATIF	No Animal Exploitation
Avantor, Inc.	NYSE	AVTR	No Animal Exploitation
BILL Holdings Inc.	NYSE	BILL	No Animal Exploitation
Blue Hat Interactive Entertainment Technology	NASDAQ	BHAT	No Animal Exploitation
Bogota Financial Corp.	NASDAQ	BSBK	No Animal Exploitation
Borr Drilling Limited	NYSE	BORR	No Animal Exploitation
BRP Group, Inc.	NASDAQ	BRP	No Animal Exploitation
Cambium Networks Corporation	NASDAQ	CMBM	No Animal Exploitation
Canaan Inc.	NASDAQ	CAN	No Animal Exploitation
Carrier Global Corporation	NYSE	CARR	No Animal Exploitation
Clarivate Analytics Plc	NYSE	CCC	No Animal Exploitation
Cloudflare, Inc.	NYSE	NET	No Animal Exploitation
CrossFirst Bankshares, Inc.	NASDAQ	CFB	No Animal Exploitation
CrowdStrike Holdings, Inc.	NASDAQ	CRWD	No Animal Exploitation
Datadog, Inc.	NASDAQ	DDOG	No Animal Exploitation
DouYu International Holdings Limited	NASDAQ	DOYU	No Animal Exploitation
Dynatrace, Inc.	NYSE	DT	No Animal Exploitation
Eagle Point Income Company Inc.	NYSE	EIC	No Animal Exploitation
EHang Holdings Limited	NASDAQ	EH	No Animal Exploitation
Envista Holdings Corporation	NYSE	NVST	No Animal Exploitation
Fangdd Network Group Ltd.	NASDAQ	DUO	No Animal Exploitation

Fastly, Inc.	NYSE	FSLY	No Animal Exploitation
First Seacoast Bancorp Inc.	NASDAQ	FSEA	No Animal Exploitation
Fiverr International Ltd.	NYSE	FVRR	No Animal Exploitation
FLEX LNG Ltd.	NYSE	FLNG	No Animal Exploitation
Futu Holdings Limited	NASDAQ	FUTU	No Animal Exploitation
GFL Environmental Inc.	NYSE	GFL	No Animal Exploitation
Greenlane Holdings, Inc.	NASDAQ	GNLN	No Animal Exploitation
HBT Financial, Inc.	NASDAQ	HBT	No Animal Exploitation
Health Catalyst, Inc	NASDAQ	HCAT	No Animal Exploitation
Hennessy Capital Acquisition Corp. IV	NASDAQ	HCAC	No Animal Exploitation
Huize Holding Limited	NASDAQ	HUIZ	No Animal Exploitation
Indonesia Energy Corporation Limited	AMEX	INDO	No Animal Exploitation
Intercorp Financial Services Inc.	NYSE	IFS	No Animal Exploitation
Jiayin Group Inc.	NASDAQ	JFIN	No Animal Exploitation
Jumia Technologies AG	NYSE	JMIA	No Animal Exploitation
LM Funding America, Inc.	NASDAQ	LMFA	No Animal Exploitation
Lyft, Inc.	NASDAQ	LYFT	No Animal Exploitation
Mayville Engineering Company, Inc.	NYSE	MEC	No Animal Exploitation
Medallion Bank	NASDAQ	MBNKP	No Animal Exploitation
Leafly Holdings Inc.	NASDAQ	LFLY	No Animal Exploitation
MetroCity Bankshares, Inc.	NASDAQ	MCBS	No Animal Exploitation
National Rural Utilities Cooperative Finance Corporation	NYSE	NRUC	No Animal Exploitation
New Fortress Energy Inc.	NASDAQ	NFE	No Animal Exploitation
NexPoint Real Estate Finance, Inc.	NYSE	NREF	No Animal Exploitation
OneConnect Financial Technology Co., Ltd.	NYSE	OCFT	No Animal Exploitation
OneWater Marine Inc.	NASDAQ	ONEW	No Animal Exploitation
Oportun Financial Corporation	NASDAQ	OPRT	No Animal Exploitation
Otis Worldwide Corporation	NYSE	OTIS	No Animal Exploitation
PagerDuty, Inc.	NYSE	PD	No Animal Exploitation
Palomar Holdings, Inc.	NASDAQ	PLMR	No Animal Exploitation
Parsons Corporation	NYSE	PSN	No Animal Exploitation
Peloton Interactive, Inc.	NASDAQ	PTON	No Animal Exploitation
Phreesia, Inc.	NYSE	PHR	No Animal Exploitation

Pinterest, Inc.	NYSE	PINS	No Animal Exploitation
Pioneer Bancorp, Inc.	NASDAQ	PBFS	No Animal Exploitation
Postal Realty Trust, Inc.	NYSE	PSTL	No Animal Exploitation
PPL Capital Funding, Inc.	NYSE	PPX	No Animal Exploitation
Proficient Alpha Acquisition Corp.	NASDAQ	PAAC	No Animal Exploitation
Progyny, Inc.	NASDAQ	PGNY	No Animal Exploitation
Puyi Inc.	NASDAQ	PUYI	No Animal Exploitation
FLJ Group Limited	NASDAQ	FLJ	No Animal Exploitation
Red River Bancshares, Inc.	NASDAQ	RRBI	No Animal Exploitation
Reynolds Consumer Products Inc.	NASDAQ	REYN	No Animal Exploitation
Richmond Mutual Bancorporation, Inc.	NASDAQ	RMBI	No Animal Exploitation
Schrodinger, Inc.	NASDAQ	SDGR	No Animal Exploitation
ShockWave Medical, Inc.	NASDAQ	SWAV	No Animal Exploitation
SiTime Corporation	NASDAQ	SITM	No Animal Exploitation
So-Young International Inc.	NASDAQ	SY	No Animal Exploitation
Sonim Technologies, Inc.	NASDAQ	SONM	No Animal Exploitation
South Plains Financial, Inc.	NASDAQ	SPFI	No Animal Exploitation
Sprout Social, Inc	NASDAQ	SPT	No Animal Exploitation
SNDL Inc.	NASDAQ	SNDL	No Animal Exploitation
Sunnova Energy International Inc.	NYSE	NOVA	No Animal Exploitation
Tectonic Financial, Inc.	NASDAQ	TECTP	No Animal Exploitation
Tradeweb Markets Inc.	NASDAQ	TW	No Animal Exploitation
Uber Technologies, Inc.	NYSE	UBER	No Animal Exploitation
UP Fintech Holding Limited	NASDAQ	TIGR	No Animal Exploitation
Velocity Financial, Inc.	NYSE	VEL	No Animal Exploitation
Vericity, Inc.	NASDAQ	VERY	No Animal Exploitation
Vista Energy S.A.B. de C.V.	NYSE	VIST	No Animal Exploitation
Wah Fu Education Group Limited	NASDAQ	WAFU	No Animal Exploitation
WiMi Hologram Cloud Inc.	NASDAQ	WIMI	No Animal Exploitation
XP Inc.	NASDAQ	XP	No Animal Exploitation
Youdao, Inc.	NYSE	DAO	No Animal Exploitation
Yunji Inc.	NASDAQ	YJ	No Animal Exploitation
ZHONGCHAO INC.	NASDAQ	ZCMD	No Animal Exploitation

Zoom Video Communications, Inc.	NASDAQ	ZM	No Animal Exploitation
Accel Entertainment, Inc.	NYSE	ACEL	No Animal Exploitation
AdaptHealth Corp.	NASDAQ	AHCO	No Animal Exploitation
AirNet Technology Inc.	NASDAQ	ANTE	No Animal Exploitation
Alight Inc.	NASDAQ	ALIT	No Animal Exploitation
Allied Gaming & Entertainment Inc.	NASDAQ	AGAE	No Animal Exploitation
American Resources Corporation	NASDAQ	AREC	No Animal Exploitation
Anterix Inc.	NASDAQ	ATEX	No Animal Exploitation
ATA Creativity Global	NASDAQ	AACG	No Animal Exploitation
Atlantic Union Bankshares Corporation	NASDAQ	AUB	No Animal Exploitation
Baker Hughes Company	NYSE	BKR	No Animal Exploitation
Banco BBVA Argentina S.A.	NYSE	BBAR	No Animal Exploitation
Battalion Oil Corporation	AMEX	BATL	No Animal Exploitation
Betterware de Mexico S.A.P.I. de C.V.	NASDAQ	BWMX	No Animal Exploitation
Bioceres Crop Solutions Corp.	AMEX	BIOX	No Animal Exploitation
BlackRock Resources	NYSE	BCX	No Animal Exploitation
Blue Ridge Bankshares, Inc.	AMEX	BRBS	No Animal Exploitation
BNY Mellon Strategic Municipals, Inc.	NYSE	LEO	No Animal Exploitation
BIMI International Medical Inc.	NASDAQ	BIMI	No Animal Exploitation
Brooge Energy Limited	NASDAQ	BROG	No Animal Exploitation
California BanCorp	NASDAQ	CALB	No Animal Exploitation
Carter Bankshares Inc.	NASDAQ	CARE	No Animal Exploitation
Castor Maritime Inc.	NASDAQ	CTRM	No Animal Exploitation
cbdMD, Inc.	AMEX	YCBD	No Animal Exploitation
Cerence Inc.	NASDAQ	CRNC	No Animal Exploitation
ChoiceOne Financial Services, Inc.	NASDAQ	COFS	No Animal Exploitation
CleanSpark, Inc.	NASDAQ	CLSK	No Animal Exploitation
Crescent Capital BDC, Inc.	NASDAQ	CCAP	No Animal Exploitation
DermTech, Inc.	NASDAQ	DMTK	No Animal Exploitation
Diversified Healthcare Trust	NASDAQ	DHC	No Animal Exploitation
Duos Technologies Group, Inc.	NASDAQ	DUOT	No Animal Exploitation
Dyadic International, Inc.	NASDAQ	DYAI	No Animal Exploitation
Element Solutions Inc.	NYSE	ESI	No Animal Exploitation

Enerpac Tool Group Corp.	NYSE	EPAC	No Animal Exploitation
Envela Corporation	AMEX	ELA	No Animal Exploitation
Epsilon Energy Ltd.	NASDAQ	EPSN	No Animal Exploitation
Equinox Gold Corp.	AMEX	EQX	No Animal Exploitation
Essential Utilities, Inc.	NYSE	WTRG	No Animal Exploitation
Federated Hermes, Inc.	NYSE	FHI	No Animal Exploitation
FinVolution Group	NYSE	FINV	No Animal Exploitation
First National Corporation	NASDAQ	FXNC	No Animal Exploitation
Flux Power Holdings, Inc.	NASDAQ	FLUX	No Animal Exploitation
Freedom Holding Corp.	NASDAQ	FRHC	No Animal Exploitation
Front Yard Residential Corporation	NYSE	RESI	No Animal Exploitation
FSD Pharma Inc.	NASDAQ	HUGE	No Animal Exploitation
Genasys Inc.	NASDAQ	GNSS	No Animal Exploitation
Globe Life Inc.	NYSE	GL	No Animal Exploitation
Greenland Technologies Holding Corporation	NASDAQ	GTEC	No Animal Exploitation
Grid Dynamics Holdings, Inc.	NASDAQ	GDYN	No Animal Exploitation
GrowGeneration Corp.	NASDAQ	GRWG	No Animal Exploitation
Healthpeak Properties, Inc.	NYSE	DOC	No Animal Exploitation
Helios Technologies, Inc.	NASDAQ	HLIO	No Animal Exploitation
HireQuest, Inc.	NASDAQ	HQI	No Animal Exploitation
Howmet Aerospace Inc.	NYSE	HWM	No Animal Exploitation
IBEX Limited	NASDAQ	IBEX	No Animal Exploitation
iHeartMedia, Inc.	NASDAQ	IHRT	No Animal Exploitation
International General Insurance Holdings Ltd.	NASDAQ	IGIC	No Animal Exploitation
Investcorp Credit Management BDC, Inc.	NASDAQ	ICMB	No Animal Exploitation
Kaixin Auto Holdings	NASDAQ	KXIN	No Animal Exploitation
L3Harris Technologies, Inc.	NYSE	LHX	No Animal Exploitation
Macquarie First Trust Global	NYSE	MFD	No Animal Exploitation
MainStreet Bancshares, Inc.	NASDAQ	MNSB	No Animal Exploitation
Mediaco Holding Inc.	NASDAQ	MDIA	No Animal Exploitation
Metalla Royalty & Streaming Ltd.	AMEX	MTA	No Animal Exploitation
Oblong Inc.	AMEX	OBLG	No Animal Exploitation
OneSpaWorld Holdings Limited	NASDAQ	OSW	No Animal Exploitation

Onto Innovation Inc.	NYSE	ONTO	No Animal Exploitation
Option Care Health, Inc.	NASDAQ	OPCH	No Animal Exploitation
Organigram Holdings Inc.	NASDAQ	OGI	No Animal Exploitation
Ovintiv Inc.	NYSE	OVV	No Animal Exploitation
Paysign, Inc.	NASDAQ	PAYS	No Animal Exploitation
Perdoceo Education Corporation	NASDAQ	PRDO	No Animal Exploitation
Performance Shipping Inc.	NASDAQ	PSHG	No Animal Exploitation
Piper Sandler Companies	NYSE	PIPR	No Animal Exploitation
Portman Ridge Finance Corporation	NASDAQ	PTMN	No Animal Exploitation
PowerFleet, Inc.	NASDAQ	PWFL	No Animal Exploitation
ProLung, Inc.	NASDAQ	LUNG	No Animal Exploitation
Ranpak Holdings Corp	NYSE	PACK	No Animal Exploitation
RTX Corporation	NYSE	RTX	No Animal Exploitation
Rekor Systems, Inc.	NASDAQ	REKR	No Animal Exploitation
Repay Holdings Corporation	NASDAQ	RPAY	No Animal Exploitation
KORU Medical Systems Inc.	NASDAQ	KRMD	No Animal Exploitation
Research Solutions, Inc	NASDAQ	RSSS	No Animal Exploitation
Scully Royalty Ltd.	NYSE	SRL	No Animal Exploitation
SCWorx Corp.	NASDAQ	WORX	No Animal Exploitation
Service Properties Trust	NASDAQ	SVC	No Animal Exploitation
Sibanye-Stillwater Limited	NYSE	SBSW	No Animal Exploitation
SuRo Capital Corp.	NASDAQ	SSSS	No Animal Exploitation
SWK Holdings Corporation	NASDAQ	SWKH	No Animal Exploitation
Target Hospitality Corp.	NASDAQ	TH	No Animal Exploitation
TFI International Inc.	NYSE	TFII	No Animal Exploitation
The Pennant Group, Inc.	NASDAQ	PNTG	No Animal Exploitation
ThermoGenesis Holdings, Inc.	NASDAQ	THMO	No Animal Exploitation
Trane Technologies plc	NYSE	TT	No Animal Exploitation
Truist Financial Corporation	NYSE	TFC	No Animal Exploitation
TRxADE HEALTH Inc.	NASDAQ	MEDS	No Animal Exploitation
Ubiquiti Inc.	NYSE	UI	No Animal Exploitation
Usio, Inc.	NASDAQ	USIO	No Animal Exploitation
Valaris Limited	NYSE	VAL	No Animal Exploitation

Venus Concept Inc.	NASDAQ	VERO	No Animal Exploitation
Verb Technology Company, Inc.	NASDAQ	VERB	No Animal Exploitation
Vertiv Holdings, LLC	NYSE	VRT	No Animal Exploitation
Viemed Healthcare, Inc.	NASDAQ	VMD	No Animal Exploitation
Village Farms International, Inc.	NASDAQ	VFF	No Animal Exploitation
Virgin Galactic Holdings, Inc.	NYSE	SPCE	No Animal Exploitation
Vislink Technologies, Inc.	NASDAQ	VISL	No Animal Exploitation
WiSeKey International Holding AG	NASDAQ	WKEY	No Animal Exploitation
XAI Octagon Floating Rate & Alternative Income Term T	NYSE	XFLT	No Animal Exploitation
XPEL, Inc.	NASDAQ	XPEL	No Animal Exploitation
Zynex, Inc.	NASDAQ	ZYXI	No Animal Exploitation
Laird Superfood Inc.	NYSE	LSF	No Animal Exploitation
17 Education & Technology Group Inc.	NASDAQ	YQ	No Animal Exploitation
908 Devices Inc.	NASDAQ	MASS	No Animal Exploitation
Accolade Inc.	NASDAQ	ACCD	No Animal Exploitation
ACV Auctions Inc.	NASDAQ	ACVA	No Animal Exploitation
Advantage Solutions Inc.	NASDAQ	ADV	No Animal Exploitation
Advent Technologies Holdings Inc.	NASDAQ	ADN	No Animal Exploitation
AerSale Corporation	NASDAQ	ASLE	No Animal Exploitation
Aeva Technologies Inc.	NYSE	AEVA	No Animal Exploitation
AEye Inc.	NASDAQ	LIDR	No Animal Exploitation
AFC Gamma Inc.	NASDAQ	AFCG	No Animal Exploitation
Affinity Bancshares Inc.	NASDAQ	AFBI	No Animal Exploitation
Affirm Holdings Inc.	NASDAQ	AFRM	No Animal Exploitation
Agiliti Inc.	NYSE	AGTI	No Animal Exploitation
agilon health inc.	NYSE	AGL	No Animal Exploitation
Agora Inc.	NASDAQ	API	No Animal Exploitation
AgriFORCE Growing Systems Ltd.	NASDAQ	AGRI	No Animal Exploitation
Agrify Corporation	NASDAQ	AGFY	No Animal Exploitation
ATRenew Inc	NYSE	RERE	No Animal Exploitation
Airbnb Inc.	NASDAQ	ABNB	No Animal Exploitation
Airspan Networks Holdings Inc.	AMEX	MIMO	No Animal Exploitation
Algoma Steel Group Inc.	NASDAQ	ASTL	No Animal Exploitation

Alignment Healthcare Inc.	NASDAQ	ALHC	No Animal Exploitation
Alkami Technology Inc.	NASDAQ	ALKT	No Animal Exploitation
Allegro MicroSystems Inc.	NASDAQ	ALGM	No Animal Exploitation
Alpha Metallurgical Resources Inc.	NYSE	AMR	No Animal Exploitation
Alpha Teknova Inc.	NASDAQ	TKNO	No Animal Exploitation
Alpine 4 Holdings Inc.	NASDAQ	ALPP	No Animal Exploitation
Alset Inc.	NASDAQ	AEI	No Animal Exploitation
Alto Ingredients Inc.	NASDAQ	ALTO	No Animal Exploitation
American Well Corporation	NYSE	AMWL	No Animal Exploitation
Amesite Inc.	NASDAQ	AMST	No Animal Exploitation
AMMO Inc.	NASDAQ	POWW	No Animal Exploitation
Amplitech Group Inc.	NASDAQ	AMPG	No Animal Exploitation
Amplitude Inc.	NASDAQ	AMPL	No Animal Exploitation
Angel Oak Mortgage Inc.	NYSE	AOMR	No Animal Exploitation
Antelope Enterprise Holdings Limited	NASDAQ	AEHL	No Animal Exploitation
APi Group Corporation	NYSE	APG	No Animal Exploitation
Applied UV Inc.	NASDAQ	AUVI	No Animal Exploitation
Applovin Corporation	NASDAQ	APP	No Animal Exploitation
Arbe Robotics Ltd.	NASDAQ	ARBE	No Animal Exploitation
Archer Aviation Inc.	NYSE	ACHR	No Animal Exploitation
Ardagh Metal Packaging S.A.	NYSE	AMBP	No Animal Exploitation
Argo Blockchain plc	NASDAQ	ARBK	No Animal Exploitation
Aris Water Solutions Inc.	NYSE	ARIS	No Animal Exploitation
Arqit Quantum Inc.	NASDAQ	ARQQ	No Animal Exploitation
Array Technologies Inc.	NASDAQ	ARRY	No Animal Exploitation
Asana Inc.	NYSE	ASAN	No Animal Exploitation
Asensus Surgical Inc.	AMEX	ASXC	No Animal Exploitation
Aspira Women's Health Inc.	NASDAQ	AWH	No Animal Exploitation
Assure Holdings Corp.	NASDAQ	IONM	No Animal Exploitation
AST SpaceMobile Inc.	NASDAQ	ASTS	No Animal Exploitation
Astra Space Inc.	NASDAQ	ASTR	No Animal Exploitation
Aterian Inc.	NASDAQ	ATER	No Animal Exploitation
Athena Technology Acquisition Corp.	NYSE	ATHN	No Animal Exploitation

ATI Physical Therapy Inc.	NYSE	ATIP	No Animal Exploitation
Auddia Inc.	NASDAQ	AUUD	No Animal Exploitation
Augmedix Inc.	NASDAQ	AUGX	No Animal Exploitation
Aveanna Healthcare Holdings Inc.	NASDAQ	AVAH	No Animal Exploitation
AvePoint Inc.	NASDAQ	AVPT	No Animal Exploitation
AvidXchange Holdings Inc.	NASDAQ	AVDX	No Animal Exploitation
Avient Corporation	NYSE	AVNT	No Animal Exploitation
AYRO Inc.	NASDAQ	AYRO	No Animal Exploitation
Bakkt Holdings Inc.	NYSE	BKKT	No Animal Exploitation
Baosheng Media Group Holdings Limited	NASDAQ	BAOS	No Animal Exploitation
Beam Global	NASDAQ	BEEM	No Animal Exploitation
Belpointe PREP LLC	AMEX	OZ	No Animal Exploitation
Benson Hill Inc.	NYSE	BHIL	No Animal Exploitation
Bentley Systems Incorporated	NASDAQ	BSY	No Animal Exploitation
BigCommerce Holdings Inc. Series 1	NASDAQ	BIGC	No Animal Exploitation
Biodesix Inc.	NASDAQ	BDSX	No Animal Exploitation
Bit Digital Inc.	NASDAQ	BTBT	No Animal Exploitation
BIT Mining Limited	NYSE	BTCM	No Animal Exploitation
Bite Acquisition Corp.	NYSE	BITE	No Animal Exploitation
Bitfarms Ltd.	NASDAQ	BITF	No Animal Exploitation
BlackSky Technology Inc.	NYSE	BKSY	No Animal Exploitation
Blade Air Mobility Inc.	NASDAQ	BLDE	No Animal Exploitation
Blend Labs Inc.	NYSE	BLND	No Animal Exploitation
Blue Foundry Bancorp	NASDAQ	BLFY	No Animal Exploitation
Blue Owl Capital Inc.	NYSE	OWL	No Animal Exploitation
BlueRiver Acquisition Corp.	NYSE	BLUA	No Animal Exploitation
BM Technologies Inc.	AMEX	BMTX	No Animal Exploitation
Boqii Holding Limited	NYSE	BQ	No Animal Exploitation
Bowman Consulting Group Ltd.	NASDAQ	BWMN	No Animal Exploitation
Bragg Gaming Group Inc.	NASDAQ	BRAG	No Animal Exploitation
Breeze Holdings Acquisition Corp.	NASDAQ	BREZ	No Animal Exploitation
Bridge Investment Group Holdings Inc.	NYSE	BRDG	No Animal Exploitation
BrightSpire Capital Inc.	NYSE	BRSP	No Animal Exploitation

Brilliant Earth Group Inc.	NASDAQ	BRLT	No Animal Exploitation
Bristow Group Inc.	NYSE	VTOL	No Animal Exploitation
Broadstone Net Lease Inc.	NYSE	BNL	No Animal Exploitation
Brookfield BRP Holdings Inc.	NYSE	BEPH	No Animal Exploitation
Brookfield Renewable Corporation	NYSE	BEPC	No Animal Exploitation
Brookline Capital Acquisition Corp.	NASDAQ	BCAC	No Animal Exploitation
BTCS Inc.	NASDAQ	BTCS	No Animal Exploitation
Bumble Inc.	NASDAQ	BMBL	No Animal Exploitation
Burford Capital Limited	NYSE	BUR	No Animal Exploitation
Butterfly Network Inc.	NYSE	BFLY	No Animal Exploitation
C3.ai Inc.	NYSE	AI	No Animal Exploitation
Canoo Inc.	NASDAQ	GOEV	No Animal Exploitation
Cantaloupe Inc.	NASDAQ	CTLP	No Animal Exploitation
CareMax Inc.	NASDAQ	CMAX	No Animal Exploitation
Cartesian Growth Corporation	NASDAQ	GLBL	No Animal Exploitation
Cascade Acquisition Corp.	NYSE	CAS	No Animal Exploitation
Catalyst Bancorp Inc.	NASDAQ	CLST	No Animal Exploitation
Catcha Investment Corp.	NYSE	CHAA	No Animal Exploitation
Cazoo Group Ltd	NYSE	CZOO	No Animal Exploitation
CCC Intelligent Solutions Holdings Inc.	NYSE	CCCS	No Animal Exploitation
Cellebrite DI Ltd.	NASDAQ	CLBT	No Animal Exploitation
Centerra Gold Inc.	NYSE	CGAU	No Animal Exploitation
Centerspace	NYSE	CSR	No Animal Exploitation
ChampionX Corporation	NASDAQ	CHX	No Animal Exploitation
ChargePoint Holdings Inc.	NYSE	CHPT	No Animal Exploitation
China Liberal Education Holdings Limited	NASDAQ	CLEU	No Animal Exploitation
CION Investment Corporation	NYSE	CION	No Animal Exploitation
Cipher Mining Inc.	NASDAQ	CIFR	No Animal Exploitation
Clarivate Plc	NYSE	CLVT	No Animal Exploitation
Clear Secure Inc.	NYSE	YOU	No Animal Exploitation
Clearwater Analytics Holdings Inc.	NYSE	CWAN	No Animal Exploitation
Clever Leaves Holdings Inc.	NASDAQ	CLVR	No Animal Exploitation
Clover Health Investments Corp.	NASDAQ	CLOV	No Animal Exploitation

Clover Leaf Capital Corp.	NASDAQ	CLOE	No Animal Exploitation
CN Energy Group Inc.	NASDAQ	CNEY	No Animal Exploitation
GD Culture Group Limited	NASDAQ	GDC	No Animal Exploitation
Cognyte Software Ltd.	NASDAQ	CGNT	No Animal Exploitation
Coinbase Global Inc.	NASDAQ	COIN	No Animal Exploitation
Colombier Acquisition Corp.	NYSE	CLBR	No Animal Exploitation
Compass Inc.	NYSE	COMP	No Animal Exploitation
Concentrix Corporation	NASDAQ	CNXC	No Animal Exploitation
Confluent Inc.	NASDAQ	CFLT	No Animal Exploitation
Consensus Cloud Solutions Inc.	NASDAQ	CCSI	No Animal Exploitation
Core & Main Inc.	NYSE	CNM	No Animal Exploitation
Corner Growth Acquisition Corp.	NASDAQ	COOL	No Animal Exploitation
Corsair Gaming Inc.	NASDAQ	CRSR	No Animal Exploitation
Cosan S.A.	NYSE	CSAN	No Animal Exploitation
Coterra Energy Inc.	NYSE	CTRA	No Animal Exploitation
Couchbase Inc.	NASDAQ	BASE	No Animal Exploitation
Coursera Inc.	NYSE	COUR	No Animal Exploitation
Covenant Logistics Group Inc.	NASDAQ	CVLG	No Animal Exploitation
Crexendo Inc.	NASDAQ	CXDO	No Animal Exploitation
Cricut Inc.	NASDAQ	CRCT	No Animal Exploitation
Crown Electrokinetics Corp.	NASDAQ	CRKN	No Animal Exploitation
CS Disco Inc.	NYSE	LAW	No Animal Exploitation
Cue Health Inc.	NASDAQ	HLTH	No Animal Exploitation
Cullman Bancorp Inc.	NASDAQ	CULL	No Animal Exploitation
CuriosityStream Inc.	NASDAQ	CURI	No Animal Exploitation
Custom Truck One Source Inc.	NYSE	CTOS	No Animal Exploitation
Cyngn Inc.	NASDAQ	CYN	No Animal Exploitation
Cytek Biosciences Inc.	NASDAQ	CTKB	No Animal Exploitation
DallasNews Corporation	NASDAQ	DALN	No Animal Exploitation
Danimer Scientific Inc.	NYSE	DNMR	No Animal Exploitation
Data Storage Corporation	NASDAQ	DTST	No Animal Exploitation
DatChat Inc.	NASDAQ	DATS	No Animal Exploitation
Definitive Healthcare Corp.	NASDAQ	DH	No Animal Exploitation

Dermata Therapeutics Inc.	NASDAQ	DRMA	No Animal Exploitation
Desktop Metal Inc.	NYSE	DM	No Animal Exploitation
DigitalBridge Group Inc.	NYSE	DBRG	No Animal Exploitation
DigitalOcean Holdings Inc.	NYSE	DOCN	No Animal Exploitation
DLocal Limited	NASDAQ	DLO	No Animal Exploitation
Docebo Inc.	NASDAQ	DCBO	No Animal Exploitation
Dole plc	NYSE	DOLE	No Animal Exploitation
Doma Holdings Inc.	NYSE	DOMA	No Animal Exploitation
DoubleDown Interactive Co. Ltd.	NASDAQ	DDI	No Animal Exploitation
DoubleVerify Holdings Inc.	NYSE	DV	No Animal Exploitation
Doximity Inc.	NYSE	DOCS	No Animal Exploitation
DraftKings Inc.	NASDAQ	DKNG	No Animal Exploitation
Draganfly Inc.	NASDAQ	DPRO	No Animal Exploitation
Dream Finders Homes Inc.	NASDAQ	DFH	No Animal Exploitation
Driven Brands Holdings Inc.	NASDAQ	DRVN	No Animal Exploitation
DT Midstream Inc.	NYSE	DTM	No Animal Exploitation
Duolingo Inc.	NASDAQ	DUOL	No Animal Exploitation
E-Home Household Service Holdings Limited	NASDAQ	EJH	No Animal Exploitation
E2open Parent Holdings Inc.	NYSE	ETWO	No Animal Exploitation
Eastern Bankshares Inc.	NASDAQ	EBC	No Animal Exploitation
Ebang International Holdings Inc.	NASDAQ	EBON	No Animal Exploitation
Eco Wave Power Global AB	NASDAQ	WAVE	No Animal Exploitation
Ecovyst Inc.	NYSE	ECVT	No Animal Exploitation
EpicQuest Education Group International Limited	NASDAQ	EEIQ	No Animal Exploitation
Enact Holdings Inc.	NASDAQ	ACT	No Animal Exploitation
Endeavor Group Holdings Inc.	NYSE	EDR	No Animal Exploitation
Enfusion Inc.	NYSE	ENFN	No Animal Exploitation
GameSquare Holdings Inc.	NASDAQ	GAME	No Animal Exploitation
Enovix Corporation	NASDAQ	ENVX	No Animal Exploitation
Enveric Biosciences Inc.	NASDAQ	ENVB	No Animal Exploitation
enVveno Medical Corporation	NASDAQ	NVNO	No Animal Exploitation
Eos Energy Enterprises Inc.	NASDAQ	EOSE	No Animal Exploitation
Ero Copper Corp.	NYSE	ERO	No Animal Exploitation

ESS Tech Inc.	NYSE	GWH	No Animal Exploitation
European Wax Center Inc.	NASDAQ	EWCZ	No Animal Exploitation
EverCommerce Inc.	NASDAQ	EVCM	No Animal Exploitation
EVgo Inc.	NASDAQ	EVGO	No Animal Exploitation
Evolv Technologies Holdings Inc.	NASDAQ	EVLV	No Animal Exploitation
Expro Group Holdings N.V.	NYSE	XPRO	No Animal Exploitation
EzFill Holdings Inc.	NASDAQ	EZFL	No Animal Exploitation
EZGO Technologies Ltd.	NASDAQ	EZGO	No Animal Exploitation
Faraday Future Intelligent Electric Inc.	NASDAQ	FFIE	No Animal Exploitation
Fathom Holdings Inc.	NASDAQ	FTHM	No Animal Exploitation
Ferguson plc	NYSE	FERG	No Animal Exploitation
Fundamental Global Inc.	NASDAQ	FGF	No Animal Exploitation
FIGS Inc.	NYSE	FIGS	No Animal Exploitation
Finance of America Companies Inc.	NYSE	FOA	No Animal Exploitation
First Advantage Corporation	NASDAQ	FA	No Animal Exploitation
Fisker Inc.	NYSE	FSR	No Animal Exploitation
Flora Growth Corp.	NASDAQ	FLGC	No Animal Exploitation
Flywire Corporation Voting	NASDAQ	FLYW	No Animal Exploitation
Focus Universal Inc.	NASDAQ	FCUV	No Animal Exploitation
Forian Inc.	NASDAQ	FORA	No Animal Exploitation
Franklin BSP Realty Trust Inc.	NYSE	FBRT	No Animal Exploitation
Franklin Financial Services Corporation	NASDAQ	FRAF	No Animal Exploitation
Franklin Wireless Corp.	NASDAQ	FKWL	No Animal Exploitation
Freshworks Inc.	NASDAQ	FRSH	No Animal Exploitation
FREYR Battery	NYSE	FREY	No Animal Exploitation
Frontier Communications Parent Inc.	NASDAQ	FYBR	No Animal Exploitation
Frontier Group Holdings Inc.	NASDAQ	ULCC	No Animal Exploitation
FTC Solar Inc.	NASDAQ	FTCI	No Animal Exploitation
fuboTV Inc.	NYSE	FUBO	No Animal Exploitation
Full Truck Alliance Co. Ltd.	NYSE	YMM	No Animal Exploitation
Fury Gold Mines Limited	AMEX	FURY	No Animal Exploitation
Fusion Fuel Green PLC	NASDAQ	HTOO	No Animal Exploitation
Galiano Gold Inc.	AMEX	GAU	No Animal Exploitation

Gambling.com Group Limited	NASDAQ	GAMB	No Animal Exploitation
GAN Limited	NASDAQ	GAN	No Animal Exploitation
Gaotu Techedu Inc.	NYSE	GOTU	No Animal Exploitation
Gatos Silver Inc.	NYSE	GATO	No Animal Exploitation
GCM Grosvenor Inc.	NASDAQ	GCMG	No Animal Exploitation
Generation Income Properties Inc.	NASDAQ	GIPR	No Animal Exploitation
Generations Bancorp NY Inc.	NASDAQ	GBNY	No Animal Exploitation
Genius Sports Limited	NYSE	GENI	No Animal Exploitation
Ginkgo Bioworks Holdings Inc.	NYSE	DNA	No Animal Exploitation
GitLab Inc.	NASDAQ	GTLB	No Animal Exploitation
Global Blue Group Holding AG	NYSE	GB	No Animal Exploitation
Global-E Online Ltd.	NASDAQ	GLBE	No Animal Exploitation
Goal Acquisitions Corp.	NASDAQ	PUCK	No Animal Exploitation
GoHealth Inc.	NASDAQ	GOCO	No Animal Exploitation
Gold Royalty Corp.	AMEX	GROY	No Animal Exploitation
Golden Arrow Merger Corp.	NASDAQ	GAMC	No Animal Exploitation
GoldMining Inc.	AMEX	GLDG	No Animal Exploitation
GoodRx Holdings Inc.	NASDAQ	GDRX	No Animal Exploitation
Great Elm Group Inc.	NASDAQ	GEG	No Animal Exploitation
Greenidge Generation Holdings Inc.	NASDAQ	GREE	No Animal Exploitation
GreenPower Motor Company Inc.	NASDAQ	GP	No Animal Exploitation
Grom Social Enterprises Inc.	NASDAQ	GROM	No Animal Exploitation
Guardforce AI Co. Limited	NASDAQ	GFAI	No Animal Exploitation
Guild Holdings Company	NYSE	GHLD	No Animal Exploitation
GXO Logistics Inc.	NYSE	GXO	No Animal Exploitation
Hayward Holdings Inc.	NYSE	HAYW	No Animal Exploitation
Healthcare Triangle Inc.	NASDAQ	HCTI	No Animal Exploitation
Heritage Global Inc.	NASDAQ	HGBL	No Animal Exploitation
High Tide Inc.	NASDAQ	HITI	No Animal Exploitation
HighPeak Energy Inc.	NASDAQ	HPK	No Animal Exploitation
Hillman Solutions Corp.	NASDAQ	HLMN	No Animal Exploitation
Hims & Hers Health Inc.	NYSE	HIMS	No Animal Exploitation
Hippo Holdings Inc.	NYSE	HIPO	No Animal Exploitation

HIVE Digital Technologies Ltd.	NASDAQ	HIVE	No Animal Exploitation
Holley Inc.	NYSE	HLLY	No Animal Exploitation
Huadi International Group Co. Ltd.	NASDAQ	HUDI	No Animal Exploitation
Freight Technologies Inc.	NASDAQ	FRGT	No Animal Exploitation
Hut 8 Corp.	NASDAQ	HUT	No Animal Exploitation
Hycroft Mining Holding Corporation	NASDAQ	HYMC	No Animal Exploitation
Hydrofarm Holdings Group Inc.	NASDAQ	HYFM	No Animal Exploitation
Hyllion Holdings Corp.	NYSE	HYLN	No Animal Exploitation
Hywin Holdings Ltd.	NASDAQ	HYW	No Animal Exploitation
Hyzon Motors Inc.	NASDAQ	HYZN	No Animal Exploitation
IHS Holding Limited	NYSE	IHS	No Animal Exploitation
iHuman Inc.	NYSE	IH	No Animal Exploitation
IM Cannabis Corp.	NASDAQ	IMCC	No Animal Exploitation
indie Semiconductor Inc.	NASDAQ	INDI	No Animal Exploitation
Infobird Co. Ltd	NASDAQ	IFBD	No Animal Exploitation
InnovAge Holding Corp.	NASDAQ	INNV	No Animal Exploitation
INNOVATE Corp.	NYSE	VATE	No Animal Exploitation
Innoviz Technologies Ltd.	NASDAQ	INVZ	No Animal Exploitation
Intapp Inc.	NASDAQ	INTA	No Animal Exploitation
Integra Resources Corp.	AMEX	ITRG	No Animal Exploitation
Integral Ad Science Holding Corp.	NASDAQ	IAS	No Animal Exploitation
Intercure Ltd.	NASDAQ	INCR	No Animal Exploitation
International Media Acquisition Corp.	NASDAQ	IMAQ	No Animal Exploitation
Intrusion Inc.	NASDAQ	INTZ	No Animal Exploitation
InvenTrust Properties Corp.	NYSE	IVT	No Animal Exploitation
INVO BioScience Inc.	NASDAQ	INVO	No Animal Exploitation
IonQ Inc.	NYSE	IONQ	No Animal Exploitation
iPower Inc.	NASDAQ	IPW	No Animal Exploitation
Isleworth Healthcare Acquisition Corporation	NASDAQ	ISLE	No Animal Exploitation
iSun Inc.	NASDAQ	ISUN	No Animal Exploitation
Jackson Financial Inc.	NYSE	JXN	No Animal Exploitation
Jamf Holding Corp.	NASDAQ	JAMF	No Animal Exploitation
Janus International Group Inc.	NYSE	JBI	No Animal Exploitation

Jaws Mustang Acquisition Corp.	NYSE	JWSM	No Animal Exploitation
JFrog Ltd.	NASDAQ	FROG	No Animal Exploitation
Jiuzi Holdings Inc.	NASDAQ	JZXN	No Animal Exploitation
JOANN Inc.	NASDAQ	JOAN	No Animal Exploitation
Joby Aviation Inc.	NYSE	JOBY	No Animal Exploitation
Just Eat Takeaway.com N.V.	NASDAQ	GRUB	No Animal Exploitation
JX Luxventure Limited	NASDAQ	LLL	No Animal Exploitation
Kaival Brands Innovations Group Inc.	NASDAQ	KAVL	No Animal Exploitation
Kaltura Inc.	NASDAQ	KLTR	No Animal Exploitation
KANZHUN LIMITED	NASDAQ	BZ	No Animal Exploitation
Karat Packaging Inc.	NASDAQ	KRT	No Animal Exploitation
Karooooo Ltd.	NASDAQ	KARO	No Animal Exploitation
Katapult Holdings Inc.	NASDAQ	KPLT	No Animal Exploitation
KE Holdings Inc	NYSE	BEKE	No Animal Exploitation
Kensington Capital Acquisition Corp. V	NYSE	KCGI	No Animal Exploitation
Kingsoft Cloud Holdings Limited	NASDAQ	KC	No Animal Exploitation
KORE Group Holdings Inc.	NYSE	KORE	No Animal Exploitation
Kuke Music Holding Limited	NYSE	KUKE	No Animal Exploitation
KULR Technology Group Inc.	AMEX	KULR	No Animal Exploitation
Landsea Homes Corporation	NASDAQ	LSEA	No Animal Exploitation
Largo Inc.	NASDAQ	LGO	No Animal Exploitation
Latham Group Inc.	NASDAQ	SWIM	No Animal Exploitation
LegalZoom.com Inc.	NASDAQ	LZ	No Animal Exploitation
Lemonade Inc.	NYSE	LMND	No Animal Exploitation
LENSAR Inc.	NASDAQ	LNSR	No Animal Exploitation
Leslie's Inc.	NASDAQ	LESL	No Animal Exploitation
Li-Cycle Holdings Corp.	NYSE	LICY	No Animal Exploitation
Life Time Group Holdings Inc.	NYSE	LTH	No Animal Exploitation
LifeMD Inc.	NASDAQ	LFMD	No Animal Exploitation
LifeStance Health Group Inc.	NASDAQ	LFST	No Animal Exploitation
Lightspeed Commerce Inc.	NYSE	LSPD	No Animal Exploitation
Lightwave Logic Inc.	NASDAQ	LWLG	No Animal Exploitation
Lilium N.V.	NASDAQ	LILM	No Animal Exploitation

Lion Group Holding Ltd.	NASDAQ	LGHL	No Animal Exploitation
LiveOne Inc.	NASDAQ	LVO	No Animal Exploitation
Lixiang Education Holding Co. Ltd.	NASDAQ	LXEH	No Animal Exploitation
loanDepot Inc.	NYSE	LDI	No Animal Exploitation
Logan Ridge Finance Corporation	NASDAQ	LRFC	No Animal Exploitation
Lufax Holding Ltd	NYSE	LU	No Animal Exploitation
Lumen Technologies Inc.	NYSE	LUMN	No Animal Exploitation
Luminar Technologies Inc.	NASDAQ	LAZR	No Animal Exploitation
Magnite Inc.	NASDAQ	MGNI	No Animal Exploitation
Maquia Capital Acquisition Corporation	NASDAQ	MAQC	No Animal Exploitation
MarketWise Inc.	NASDAQ	MKTW	No Animal Exploitation
Markforged Holding Corporation	NYSE	MKFG	No Animal Exploitation
Marqeta Inc.	NASDAQ	MQ	No Animal Exploitation
Matterport Inc.	NASDAQ	MTTR	No Animal Exploitation
Mawson Infrastructure Group Inc.	NASDAQ	MIGI	No Animal Exploitation
Maxeon Solar Technologies Ltd.	NASDAQ	MAXN	No Animal Exploitation
MediaAlpha Inc.	NYSE	MAX	No Animal Exploitation
MEDIROM Healthcare Technologies Inc.	NASDAQ	MRM	No Animal Exploitation
Mercurity Fintech Holding Inc.	NASDAQ	MFH	No Animal Exploitation
MeridianLink Inc.	NYSE	MLNK	No Animal Exploitation
Meta Materials Inc.	NASDAQ	MMAT	No Animal Exploitation
Metals Acquisition Corp	NYSE	MTAL	No Animal Exploitation
Microvast Holdings Inc.	NASDAQ	MVST	No Animal Exploitation
MingZhu Logistics Holdings Limited	NASDAQ	YGMZ	No Animal Exploitation
Minim Inc.	NASDAQ	MINM	No Animal Exploitation
Mirion Technologies Inc.	NYSE	MIR	No Animal Exploitation
Mission Produce Inc.	NASDAQ	AVO	No Animal Exploitation
Mister Car Wash Inc.	NYSE	MCW	No Animal Exploitation
ModivCare Inc.	NASDAQ	MODV	No Animal Exploitation
Momentum Inc.	NASDAQ	MNTS	No Animal Exploitation
monday.com Ltd.	NASDAQ	MNDY	No Animal Exploitation
MoneyLion Inc.	NYSE	ML	No Animal Exploitation
Montauk Renewables Inc.	NASDAQ	MNTK	No Animal Exploitation

Montrose Environmental Group Inc.	NYSE	MEG	No Animal Exploitation
Monument Circle Acquisition Corp.	NASDAQ	MON	No Animal Exploitation
Moringa Acquisition Corp	NASDAQ	MACA	No Animal Exploitation
Motorsport Games Inc.	NASDAQ	MSGM	No Animal Exploitation
Moving iMage Technologies Inc.	AMEX	MITQ	No Animal Exploitation
MP Materials Corp.	NYSE	MP	No Animal Exploitation
MultiPlan Corporation	NYSE	MPLN	No Animal Exploitation
N-able Inc.	NYSE	NABL	No Animal Exploitation
NANO-X IMAGING LTD	NASDAQ	NNOX	No Animal Exploitation
NatWest Group plc	NYSE	NWG	No Animal Exploitation
Navitas Semiconductor Corporation	NASDAQ	NVTS	No Animal Exploitation
nCino Inc.	NASDAQ	NCNO	No Animal Exploitation
NeoGames S.A.	NASDAQ	NGMS	No Animal Exploitation
Nerdy Inc.	NYSE	NRDY	No Animal Exploitation
NetSTREIT Corp.	NYSE	NTST	No Animal Exploitation
New Found Gold Corp	AMEX	NFGC	No Animal Exploitation
New Pacific Metals Corp.	AMEX	NEWP	No Animal Exploitation
Newbury Street Acquisition Corporation	NASDAQ	NBST	No Animal Exploitation
Newegg Commerce Inc.	NASDAQ	NEGG	No Animal Exploitation
NextPlay Technologies Inc.	NASDAQ	NXTP	No Animal Exploitation
Nikola Corporation	NASDAQ	NKLA	No Animal Exploitation
NiSun International Enterprise Development Group Co	NASDAQ	NISN	No Animal Exploitation
Nomad Royalty Company Ltd.	NYSE	NSR	No Animal Exploitation
NorthEast Community Bancorp Inc.	NASDAQ	NECB	No Animal Exploitation
Nouveau Monde Graphite Inc.	NYSE	NMG	No Animal Exploitation
Nuvei Corporation	NASDAQ	NVEI	No Animal Exploitation
Nuvve Holding Corp.	NASDAQ	NVVE	No Animal Exploitation
NuZee Inc.	NASDAQ	NUZE	No Animal Exploitation
Oatly Group AB	NASDAQ	OTLY	No Animal Exploitation
OCA Acquisition Corp.	NASDAQ	OCAX	No Animal Exploitation
Offerpad Solutions Inc.	NYSE	OPAD	No Animal Exploitation
Olaplex Holdings Inc.	NASDAQ	OLPX	No Animal Exploitation
Olo Inc.	NYSE	OLO	No Animal Exploitation

OMNIQ Corp.	NASDAQ	OMQS	No Animal Exploitation
On Holding AG	NYSE	ONON	No Animal Exploitation
ON24 Inc.	NYSE	ONTF	No Animal Exploitation
Ondas Holdings Inc.	NASDAQ	ONDS	No Animal Exploitation
Ontrak Inc.	NASDAQ	OTRK	No Animal Exploitation
Open Lending Corporation	NASDAQ	LPRO	No Animal Exploitation
Opendoor Technologies Inc	NASDAQ	OPEN	No Animal Exploitation
OppFi Inc.	NYSE	OPFI	No Animal Exploitation
Orange County Bancorp Inc.	NASDAQ	OBT	No Animal Exploitation
Oriental Culture Holding LTD	NASDAQ	OCG	No Animal Exploitation
Origin Materials Inc.	NASDAQ	ORGN	No Animal Exploitation
Orla Mining Ltd.	AMEX	ORLA	No Animal Exploitation
Oscar Health Inc.	NYSE	OSCR	No Animal Exploitation
Ouster Inc.	NYSE	OUST	No Animal Exploitation
Outbrain Inc.	NASDAQ	OB	No Animal Exploitation
Owlet Inc.	NYSE	OWLT	No Animal Exploitation
P10 Inc.	NYSE	PX	No Animal Exploitation
Pactiv Evergreen Inc.	NASDAQ	PTVE	No Animal Exploitation
Palantir Technologies Inc.	NYSE	PLTR	No Animal Exploitation
Paltalk Inc.	NASDAQ	PALT	No Animal Exploitation
Paragon 28 Inc.	NYSE	FNA	No Animal Exploitation
Patria Investments Limited	NASDAQ	PAX	No Animal Exploitation
Paycor HCM Inc.	NASDAQ	PYCR	No Animal Exploitation
Paymentus Holdings Inc.	NYSE	PAY	No Animal Exploitation
Payoneer Global Inc.	NASDAQ	PAYO	No Animal Exploitation
Paysafe Limited	NYSE	PSFE	No Animal Exploitation
PB Bankshares Inc.	NASDAQ	PBBK	No Animal Exploitation
Perella Weinberg Partners	NASDAQ	PWP	No Animal Exploitation
Perpetua Resources Corp.	NASDAQ	PPTA	No Animal Exploitation
Petco Health and Wellness Company Inc.	NASDAQ	WOOF	No Animal Exploitation
PetVivo Holdings Inc.	NASDAQ	PETV	No Animal Exploitation
PhenixFIN Corporation	NASDAQ	PFX	No Animal Exploitation
Phillips Edison & Company Inc.	NASDAQ	PECO	No Animal Exploitation

PLAYSTUDIOS Inc.	NASDAQ	MYPG	No Animal Exploitation
Playtika Holding Corp.	NASDAQ	PLTK	No Animal Exploitation
Pop Culture Group Co. Ltd	NASDAQ	CPOP	No Animal Exploitation
Porch Group Inc.	NASDAQ	PRCH	No Animal Exploitation
PowerSchool Holdings Inc.	NYSE	PWSC	No Animal Exploitation
Premier Financial Corp.	NASDAQ	PFC	No Animal Exploitation
Presidio Property Trust Inc.	NASDAQ	SQFT	No Animal Exploitation
Primis Financial Corp.	NASDAQ	FRST	No Animal Exploitation
Privia Health Group Inc.	NASDAQ	PRVA	No Animal Exploitation
Procaps Group S.A.	NASDAQ	PROC	No Animal Exploitation
Procore Technologies Inc.	NYSE	PCOR	No Animal Exploitation
PROG Holdings Inc.	NYSE	PRG	No Animal Exploitation
PubMatic Inc.	NASDAQ	PUBM	No Animal Exploitation
PureCycle Technologies Inc.	NASDAQ	PCT	No Animal Exploitation
Qilian International Holding Group Ltd.	NASDAQ	QLI	No Animal Exploitation
Quantum Computing Inc.	NASDAQ	QUBT	No Animal Exploitation
QuantumScape Corporation	NYSE	QS	No Animal Exploitation
Quhuo Limited	NASDAQ	QH	No Animal Exploitation
Quipt Home Medical Corp.	NASDAQ	QIPT	No Animal Exploitation
Rackspace Technology Inc.	NASDAQ	RXT	No Animal Exploitation
Rapid Micro Biosystems Inc.	NASDAQ	RPID	No Animal Exploitation
Recruiter.com Group Inc.	NASDAQ	RCRT	No Animal Exploitation
Red Cat Holdings Inc.	NASDAQ	RCAT	No Animal Exploitation
Redwire Corporation	NYSE	RDW	No Animal Exploitation
REE Automotive Ltd.	NASDAQ	REE	No Animal Exploitation
Regal Rexnord Corporation	NYSE	RRX	No Animal Exploitation
Regencell Bioscience Holdings Limited	NASDAQ	RGC	No Animal Exploitation
Reliance Global Group Inc.	NASDAQ	RELI	No Animal Exploitation
Remitly Global Inc.	NASDAQ	RELY	No Animal Exploitation
ReNew Energy Global plc	NASDAQ	RNW	No Animal Exploitation
Reservoir Media Inc.	NASDAQ	RSVR	No Animal Exploitation
Riley Exploration Permian Inc.	AMEX	REPX	No Animal Exploitation
Riskified Ltd.	NYSE	RSKD	No Animal Exploitation

RLX Technology Inc.	NYSE	RLX	No Animal Exploitation
Robinhood Markets Inc.	NASDAQ	HOOD	No Animal Exploitation
Roblox Corporation	NYSE	RBLX	No Animal Exploitation
Rocket Companies Inc.	NYSE	RKT	No Animal Exploitation
Rocket Lab USA Inc.	NASDAQ	RKLB	No Animal Exploitation
Root Inc.	NASDAQ	ROOT	No Animal Exploitation
Runway Growth Finance Corp.	NASDAQ	RWAY	No Animal Exploitation
Rush Street Interactive Inc.	NYSE	RSI	No Animal Exploitation
Ryan Specialty Holdings Inc.	NYSE	RYAN	No Animal Exploitation
Sarcos Technology and Robotics Corporation	NASDAQ	STRC	No Animal Exploitation
Save Foods Inc.	NASDAQ	SVFD	No Animal Exploitation
Science 37 Holdings Inc.	NASDAQ	SNCE	No Animal Exploitation
Scienjoy Holding Corporation	NASDAQ	SJ	No Animal Exploitation
Seer Inc.	NASDAQ	SEER	No Animal Exploitation
SelectQuote Inc.	NYSE	SLQT	No Animal Exploitation
GeneDx Holdings Corp	NASDAQ	WGS	No Animal Exploitation
Semler Scientific Inc.	NASDAQ	SMLR	No Animal Exploitation
SEMrush Holdings Inc.	NYSE	SEMR	No Animal Exploitation
Senstar Technologies Ltd.	NASDAQ	SNT	No Animal Exploitation
Sentage Holdings Inc.	NASDAQ	SNTG	No Animal Exploitation
SentinelOne Inc.	NYSE	S	No Animal Exploitation
Sera Prognostics Inc.	NASDAQ	SERA	No Animal Exploitation
Shapeways Holdings Inc.	NYSE	SHPW	No Animal Exploitation
Sharecare Inc.	NASDAQ	SHCR	No Animal Exploitation
SharpLink Gaming Inc.	NASDAQ	SBET	No Animal Exploitation
Shift4 Payments Inc.	NYSE	FOUR	No Animal Exploitation
Shoals Technologies Group Inc.	NASDAQ	SHLS	No Animal Exploitation
Sigma Lithium Corporation	NASDAQ	SGML	No Animal Exploitation
Similarweb Ltd.	NYSE	SMWB	No Animal Exploitation
SiriusPoint Ltd.	NYSE	SPNT	No Animal Exploitation
Siyata Mobile Inc.	NASDAQ	SYTA	No Animal Exploitation
Skillful Craftsman Education Technology Limited	NASDAQ	EDTK	No Animal Exploitation
Skillsoft Corp.	NYSE	SKIL	No Animal Exploitation

Skillz Inc.	NYSE	SKLZ	No Animal Exploitation
SkyWater Technology Inc.	NASDAQ	SKYT	No Animal Exploitation
Slam Corp.	NASDAQ	SLAM	No Animal Exploitation
Smart Share Global Limited	NASDAQ	EM	No Animal Exploitation
SmartRent Inc.	NYSE	SMRT	No Animal Exploitation
Smith-Midland Corporation	NASDAQ	SMID	No Animal Exploitation
Snap One Holdings Corp.	NASDAQ	SNPO	No Animal Exploitation
Snowflake Inc.	NYSE	SNOW	No Animal Exploitation
SoFi Technologies Inc.	NASDAQ	SOFI	No Animal Exploitation
Sono-Tek Corporation	NASDAQ	SOTK	No Animal Exploitation
SOS Limited	NYSE	SOS	No Animal Exploitation
Southern States Bancshares Inc.	NASDAQ	SSBK	No Animal Exploitation
Spire Global Inc.	NYSE	SPIR	No Animal Exploitation
Splash Beverage Group Inc.	AMEX	SBEV	No Animal Exploitation
Sportradar Group AG	NASDAQ	SRAD	No Animal Exploitation
Springwater Special Situations Corp.	NASDAQ	SWSS	No Animal Exploitation
Sprinklr Inc.	NYSE	CXM	No Animal Exploitation
Sprott Inc.	NYSE	SII	No Animal Exploitation
Squarespace Inc.	NYSE	SQSP	No Animal Exploitation
Stabilis Solutions Inc.	NASDAQ	SLNG	No Animal Exploitation
Stagwell Inc.	NASDAQ	STGW	No Animal Exploitation
Standard Lithium Ltd.	AMEX	SLI	No Animal Exploitation
Stellantis N.V.	NYSE	STLA	No Animal Exploitation
Stem Inc.	NYSE	STEM	No Animal Exploitation
StepStone Group Inc.	NASDAQ	STEP	No Animal Exploitation
Sterling Check Corp.	NASDAQ	STER	No Animal Exploitation
Stevanato Group S.p.A.	NYSE	STVN	No Animal Exploitation
StoneX Group Inc.	NASDAQ	SNEX	No Animal Exploitation
Stronghold Digital Mining Inc.	NASDAQ	SDIG	No Animal Exploitation
Sun Country Airlines Holdings Inc.	NASDAQ	SNCY	No Animal Exploitation
Sylvamo Corporation	NYSE	SLVM	No Animal Exploitation
Taboola.com Ltd.	NASDAQ	TBLA	No Animal Exploitation
Talkspace Inc.	NASDAQ	TALK	No Animal Exploitation

TaskUs Inc.	NASDAQ	TASK	No Animal Exploitation
TC Bancshares Inc.	NASDAQ	TCBC	No Animal Exploitation
TDCX Inc.	NYSE	TDCX	No Animal Exploitation
Telos Corporation	NASDAQ	TLS	No Animal Exploitation
TELUS International Inc.	NYSE	TIXT	No Animal Exploitation
Texas Community Bancshares Inc.	NASDAQ	TCBS	No Animal Exploitation
The AZEK Company Inc.	NYSE	AZEK	No Animal Exploitation
The Beauty Health Company	NASDAQ	SKIN	No Animal Exploitation
The Duckhorn Portfolio Inc.	NYSE	NAPA	No Animal Exploitation
The Glimpse Group Inc.	NASDAQ	VRAR	No Animal Exploitation
The Honest Company Inc.	NASDAQ	HNST	No Animal Exploitation
The Lion Electric Company	NYSE	LEV	No Animal Exploitation
The OLB Group Inc.	NASDAQ	OLB	No Animal Exploitation
The Real Brokerage Inc.	NASDAQ	REAX	No Animal Exploitation
The Shyft Group Inc.	NASDAQ	SHYF	No Animal Exploitation
The Vita Coco Company Inc.	NASDAQ	COCO	No Animal Exploitation
Thornburg Income Builder Opportunities Trust	NASDAQ	TBLD	No Animal Exploitation
Thoughtworks Holding Inc.	NASDAQ	TWKS	No Animal Exploitation
Thryv Holdings Inc.	NASDAQ	THRY	No Animal Exploitation
TIAN RUIXIANG Holdings Ltd	NASDAQ	TIRX	No Animal Exploitation
Tile Shop Holdings Inc.	NASDAQ	TTSH	No Animal Exploitation
TIM S.A.	NYSE	TIMB	No Animal Exploitation
TMC the metals company Inc.	NASDAQ	TMC	No Animal Exploitation
Toast Inc.	NYSE	TOST	No Animal Exploitation
TOMI Environmental Solutions Inc.	NASDAQ	TOMZ	No Animal Exploitation
Torrid Holdings Inc.	NYSE	CURV	No Animal Exploitation
TortoiseEcofin Acquisition Corp. III	NYSE	TRTL	No Animal Exploitation
TotalEnergies SE	NYSE	TTE	No Animal Exploitation
Traeger Inc.	NYSE	COOK	No Animal Exploitation
Travel Leisure Co.	NYSE	TNL	No Animal Exploitation
Treace Medical Concepts Inc.	NASDAQ	TMCI	No Animal Exploitation
Tricon Residential Inc.	NYSE	TCN	No Animal Exploitation
Trinity Capital Inc.	NASDAQ	TRIN	No Animal Exploitation

Tuya Inc.	NYSE	TUYA	No Animal Exploitation
Twelve Seas Investment Company II	NASDAQ	TWLV	No Animal Exploitation
Twin Vee PowerCats Co.	NASDAQ	VEEE	No Animal Exploitation
two	NYSE	TWOA	No Animal Exploitation
USCB Financial Holdings Inc	NASDAQ	USCB	No Animal Exploitation
uCloudlink Group Inc.	NASDAQ	UCL	No Animal Exploitation
Ucommune International Ltd	NASDAQ	UK	No Animal Exploitation
UiPath Inc.	NYSE	PATH	No Animal Exploitation
Unity Software Inc.	NYSE	U	No Animal Exploitation
Universe Pharmaceuticals Inc.	NASDAQ	UPC	No Animal Exploitation
Upstart Holdings Inc.	NASDAQ	UPST	No Animal Exploitation
Uranium Royalty Corp.	NASDAQ	UROY	No Animal Exploitation
urban-gro Inc.	NASDAQ	UGRO	No Animal Exploitation
UTime Limited	NASDAQ	WTO	No Animal Exploitation
UWM Holdings Corporation	NYSE	UWMC	No Animal Exploitation
Valens Semiconductor Ltd.	NYSE	VLN	No Animal Exploitation
Vasta Platform Limited	NASDAQ	VSTA	No Animal Exploitation
Velo3D Inc.	NYSE	VLD	No Animal Exploitation
VerifyMe Inc.	NASDAQ	VRME	No Animal Exploitation
VersaBank	NASDAQ	VBNK	No Animal Exploitation
Versus Systems Inc.	NASDAQ	VS	No Animal Exploitation
Vertex Inc.	NASDAQ	VERX	No Animal Exploitation
VIA optronics AG	NYSE	VIAO	No Animal Exploitation
Via Renewables Inc.	NASDAQ	VIA	No Animal Exploitation
Viant Technology Inc.	NASDAQ	DSP	No Animal Exploitation
Vicinity Motor Corp.	NASDAQ	VEV	No Animal Exploitation
View Inc.	NASDAQ	VIEW	No Animal Exploitation
Vimeo Inc.	NASDAQ	VMEO	No Animal Exploitation
Vinci Partners Investments Ltd.	NASDAQ	VINP	No Animal Exploitation
Vintage Wine Estates Inc.	NASDAQ	VWE	No Animal Exploitation
Virginia National Bankshares Corporation	NASDAQ	VABK	No Animal Exploitation
Vision Marine Technologies Inc.	NASDAQ	VMAR	No Animal Exploitation
Vitru Limited	NASDAQ	VTRU	No Animal Exploitation

Vivid Seats Inc.	NASDAQ	SEAT	No Animal Exploitation
Vivos Therapeutics Inc.	NASDAQ	VVOS	No Animal Exploitation
VIZIO Holding Corp.	NYSE	VZIO	No Animal Exploitation
Volcon Inc.	NASDAQ	VLCN	No Animal Exploitation
Vontier Corporation	NYSE	VNT	No Animal Exploitation
Vroom Inc.	NASDAQ	VRM	No Animal Exploitation
VTEX	NYSE	VTEX	No Animal Exploitation
Waldencast plc	NASDAQ	WALD	No Animal Exploitation
WalkMe Ltd.	NASDAQ	WKME	No Animal Exploitation
Wallbox N.V.	NYSE	WBX	No Animal Exploitation
Warby Parker Inc.	NYSE	WRBY	No Animal Exploitation
Warner Music Group Corp.	NASDAQ	WMG	No Animal Exploitation
Waterdrop Inc.	NYSE	WDH	No Animal Exploitation
West Fraser Timber Co. Ltd	NYSE	WFG	No Animal Exploitation
Wheels Up Experience Inc.	NYSE	UP	No Animal Exploitation
Where Food Comes From Inc.	NASDAQ	WFCF	No Animal Exploitation
Whole Earth Brands Inc.	NASDAQ	FREE	No Animal Exploitation
William Penn Bancorporation	NASDAQ	WMPN	No Animal Exploitation
WinVest Acquisition Corp.	NASDAQ	WINV	No Animal Exploitation
WM Technology Inc.	NASDAQ	MAPS	No Animal Exploitation
Wolfspeed Inc.	NYSE	WOLF	No Animal Exploitation
Workspport Ltd.	NASDAQ	WKSP	No Animal Exploitation
Meiwu Technology Company Limited	NASDAQ	WNW	No Animal Exploitation
Spruce Power Holding Corporation	NYSE	SPRU	No Animal Exploitation
Xometry Inc.	NASDAQ	XMTR	No Animal Exploitation
Xos Inc.	NASDAQ	XOS	No Animal Exploitation
XPeng Inc.	NYSE	XPEV	No Animal Exploitation
Xponential Fitness Inc.	NYSE	XPOF	No Animal Exploitation
Yalla Group Limited	NYSE	YALA	No Animal Exploitation
Zenvia Inc.	NASDAQ	ZENV	No Animal Exploitation
Zepp Health Corporation	NYSE	ZEPP	No Animal Exploitation
Zeta Global Holdings Corp.	NYSE	ZETA	No Animal Exploitation
Zevia PBC	NYSE	ZVIA	No Animal Exploitation

Zhihu Inc.	NYSE	ZH	No Animal Exploitation
Ziff Davis Inc.	NASDAQ	ZD	No Animal Exploitation
ZIM Integrated Shipping Services Ltd.	NYSE	ZIM	No Animal Exploitation
ZipRecruiter Inc.	NYSE	ZIP	No Animal Exploitation
ZoomInfo Technologies Inc.	NASDAQ	ZI	No Animal Exploitation
Zurn Elkay Water Solutions Corporation	NYSE	ZWS	No Animal Exploitation
1847 Holdings LLC	AMEX	EFSH	No Animal Exploitation
374Water Inc.	NASDAQ	SCWO	No Animal Exploitation
5E Advanced Materials Inc.	NASDAQ	FEAM	No Animal Exploitation
A2Z Smart Technologies Corp.	NASDAQ	AZ	No Animal Exploitation
Aclarion Inc.	NASDAQ	ACON	No Animal Exploitation
ACRES Commercial Realty Corp.	NYSE	ACR	No Animal Exploitation
Actelis Networks Inc.	NASDAQ	ASNS	No Animal Exploitation
Adamas One Corp.	NASDAQ	JEWL	No Animal Exploitation
Addentax Group Corp.	NASDAQ	ATXG	No Animal Exploitation
Adeia Inc.	NASDAQ	ADEA	No Animal Exploitation
ADS-TEC ENERGY PLC	NASDAQ	ADSE	No Animal Exploitation
AdTheorent Holding Company Inc.	NASDAQ	ADTH	No Animal Exploitation
AirSculpt Technologies Inc.	NASDAQ	AIRS	No Animal Exploitation
Akanda Corp.	NASDAQ	AKAN	No Animal Exploitation
Akili Inc.	NASDAQ	AKLI	No Animal Exploitation
Allego N.V.	NYSE	ALLG	No Animal Exploitation
Altus Power Inc.	NYSE	AMPS	No Animal Exploitation
ALTi Global Inc.	NASDAQ	ALTI	No Animal Exploitation
American Lithium Corp.	NASDAQ	AMLI	No Animal Exploitation
American Rebel Holdings Inc.	NASDAQ	AREB	No Animal Exploitation
Amprius Technologies Inc.	NYSE	AMPX	No Animal Exploitation
AMTD Digital Inc.	NYSE	HKD	No Animal Exploitation
AMTD IDEA Group	NYSE	AMTD	No Animal Exploitation
Anghami Inc.	NASDAQ	ANGH	No Animal Exploitation
Apartment Income REIT Corp.	NYSE	AIRC	No Animal Exploitation
Applied Digital Corporation	NASDAQ	APLD	No Animal Exploitation
AppTech Payments Corp.	NASDAQ	APCX	No Animal Exploitation

Arteris Inc.	NASDAQ	AIP	No Animal Exploitation
Ascent Industries Co.	NASDAQ	ACNT	No Animal Exploitation
Ascent Solar Technologies Inc.	NASDAQ	ASTI	No Animal Exploitation
ASP Isotopes Inc.	NASDAQ	ASPI	No Animal Exploitation
Atlas Lithium Corporation	NASDAQ	ATLX	No Animal Exploitation
Ault Alliance Inc.	NYSE	AULT	No Animal Exploitation
Ault Disruptive Technologies Corporation	AMEX	ADRT	No Animal Exploitation
Aurora Innovation Inc.	NASDAQ	AUR	No Animal Exploitation
Austin Gold Corp.	AMEX	AUST	No Animal Exploitation
authID Inc.	NASDAQ	AUID	No Animal Exploitation
Backblaze Inc.	NASDAQ	BLZE	No Animal Exploitation
BayFirst Financial Corp.	NASDAQ	BAFN	No Animal Exploitation
BigBear.ai Inc.	NYSE	BBAI	No Animal Exploitation
Biote Corp.	NASDAQ	BTMD	No Animal Exploitation
BIP Bermuda Holdings I Limited	NYSE	BIPI	No Animal Exploitation
Blackboxstocks Inc.	NASDAQ	BLBX	No Animal Exploitation
Bluejay Diagnostics Inc.	NASDAQ	BJDX	No Animal Exploitation
Bluerock Homes Trust Inc.	AMEX	BHM	No Animal Exploitation
Braze Inc.	NASDAQ	BRZE	No Animal Exploitation
BRC Inc.	NYSE	BRCC	No Animal Exploitation
Bread Financial Holdings Inc.	NYSE	BFH	No Animal Exploitation
Brenmiller Energy Ltd	NASDAQ	BNRG	No Animal Exploitation
Bright Green Corporation	NASDAQ	BGXX	No Animal Exploitation
Brookfield Asset Management Inc	NYSE	BAM	No Animal Exploitation
Brookfield Business Corporation	NYSE	BBUC	No Animal Exploitation
Brookfield Reinsurance Ltd.	NYSE	BNRE	No Animal Exploitation
Bruush Oral Care Inc.	NASDAQ	BRSH	No Animal Exploitation
BuzzFeed Inc.	NASDAQ	BZFD	No Animal Exploitation
BYND Cannasoft Enterprises Inc.	NASDAQ	BCAN	No Animal Exploitation
Cadre Holdings Inc.	NYSE	CDRE	No Animal Exploitation
Caravelle International Group	NASDAQ	CACO	No Animal Exploitation
Cardio Diagnostics Holdings Inc.	NASDAQ	CDIO	No Animal Exploitation
Castellum Inc.	AMEX	CTM	No Animal Exploitation

CEA Industries Inc.	NASDAQ	CEAD	No Animal Exploitation
Cenntro Inc.	NASDAQ	CENN	No Animal Exploitation
Cepton Inc.	NASDAQ	CPTN	No Animal Exploitation
CISO Global Inc.	NASDAQ	CISO	No Animal Exploitation
CFSB Bancorp Inc.	NASDAQ	CFSB	No Animal Exploitation
Chicago Atlantic Real Estate Finance Inc.	NASDAQ	REFI	No Animal Exploitation
Chord Energy Corporation	NASDAQ	CHRD	No Animal Exploitation
CI&T Inc	NYSE	CINT	No Animal Exploitation
Citizens Financial Services Inc.	NASDAQ	CZFS	No Animal Exploitation
Claros Mortgage Trust Inc.	NYSE	CMTG	No Animal Exploitation
Climb Global Solutions Inc.	NASDAQ	CLMB	No Animal Exploitation
Codere Online Luxembourg S.A.	NASDAQ	CDRO	No Animal Exploitation
CompoSecure Inc.	NASDAQ	CMPO	No Animal Exploitation
Connexa Sports Technologies Inc.	NASDAQ	CNXA	No Animal Exploitation
Constellation Energy Corporation	NASDAQ	CEG	No Animal Exploitation
Contango ORE Inc.	AMEX	CTGO	No Animal Exploitation
Corebridge Financial Inc.	NYSE	CRBG	No Animal Exploitation
CoreCard Corporation	NYSE	CCRD	No Animal Exploitation
Cosmos Health Inc.	NASDAQ	COSM	No Animal Exploitation
Credo Technology Group Holding Ltd	NASDAQ	CRDO	No Animal Exploitation
Crescent Energy Company	NYSE	CRGY	No Animal Exploitation
D-Wave Quantum Inc.	NYSE	QBTS	No Animal Exploitation
Dakota Gold Corp.	AMEX	DC	No Animal Exploitation
Dave Inc.	NASDAQ	DAVE	No Animal Exploitation
DecisionPoint Systems Inc.	AMEX	DPSI	No Animal Exploitation
Digihost Technology Inc.	NASDAQ	DGHI	No Animal Exploitation
Direct Digital Holdings Inc.	NASDAQ	DRCT	No Animal Exploitation
Distribution Solutions Group Inc.	NASDAQ	DSGR	No Animal Exploitation
dMY Squared Technology Group Inc.	AMEX	DMYY	No Animal Exploitation
DocGo Inc.	NASDAQ	DCGO	No Animal Exploitation
Douglas Elliman Inc.	NYSE	DOUG	No Animal Exploitation
Dragonfly Energy Holdings Corp.	NASDAQ	DFLI	No Animal Exploitation
ECARX Holdings Inc.	NASDAQ	ECX	No Animal Exploitation

ECB Bancorp Inc.	NASDAQ	ECBK	No Animal Exploitation
Edible Garden AG Incorporated	NASDAQ	EDBL	No Animal Exploitation
Electra Battery Materials Corporation	NASDAQ	ELBM	No Animal Exploitation
Elevance Health Inc.	NYSE	ELV	No Animal Exploitation
Empire Petroleum Corporation	AMEX	EP	No Animal Exploitation
Enerflex Ltd	NYSE	EFXT	No Animal Exploitation
Energem Corp	NASDAQ	ENCP	No Animal Exploitation
Energy Services of America Corporation	NASDAQ	ESOA	No Animal Exploitation
Energy Vault Holdings Inc.	NYSE	NRGV	No Animal Exploitation
Enhabit Inc.	NYSE	EHAB	No Animal Exploitation
Enovis Corporation	NYSE	ENOV	No Animal Exploitation
Envirotech Vehicles Inc.	NASDAQ	EVTV	No Animal Exploitation
Erayak Power Solution Group Inc.	NASDAQ	RAYA	No Animal Exploitation
ESAB Corporation	NYSE	ESAB	No Animal Exploitation
EUDA Health Holdings Limited	NASDAQ	EUDA	No Animal Exploitation
Eve Holding Inc.	NYSE	EVEX	No Animal Exploitation
Excelerate Energy Inc.	NYSE	EE	No Animal Exploitation
Expensify Inc.	NASDAQ	EXFY	No Animal Exploitation
Expion360 Inc.	NASDAQ	XPON	No Animal Exploitation
F&G Annuities & Life Inc.	NYSE	FG	No Animal Exploitation
Fathom Digital Manufacturing Corporation	NYSE	FATH	No Animal Exploitation
FGI Industries Ltd.	NASDAQ	FGI	No Animal Exploitation
FingerMotion Inc.	NASDAQ	FNGR	No Animal Exploitation
Finward Bancorp	NASDAQ	FNWD	No Animal Exploitation
FinWise Bancorp	NASDAQ	FINW	No Animal Exploitation
FiscalNote Holdings Inc.	NYSE	NOTE	No Animal Exploitation
Fluence Energy Inc.	NASDAQ	FLNC	No Animal Exploitation
Forafric Global PLC	NASDAQ	AFRI	No Animal Exploitation
Forge Global Holdings Inc.	NYSE	FRGE	No Animal Exploitation
Fortune Brands Innovations Inc.	NYSE	FBIN	No Animal Exploitation
Forza X1 Inc.	NASDAQ	FRZA	No Animal Exploitation
FOXO Technologies Inc.	AMEX	FOXO	No Animal Exploitation
Franklin Universal Trust	NYSE	FT	No Animal Exploitation

Fresh Vine Wine Inc.	AMEX	VINE	No Animal Exploitation
FS Credit Opportunities Corp.	NYSE	FSCO	No Animal Exploitation
FTAI Infrastructure Inc.	NASDAQ	FIP	No Animal Exploitation
GE HealthCare Technologies Inc.	NASDAQ	GEHC	No Animal Exploitation
Gen Digital Inc.	NASDAQ	GEN	No Animal Exploitation
Genius Group Limited	AMEX	GNS	No Animal Exploitation
Getaround Inc.	NYSE	GETR	No Animal Exploitation
Getty Images Holdings Inc.	NYSE	GETY	No Animal Exploitation
GigaCloud Technology Inc	NASDAQ	GCT	No Animal Exploitation
Global Business Travel Group Inc.	NYSE	GBTG	No Animal Exploitation
GlobalFoundries Inc.	NASDAQ	GFS	No Animal Exploitation
Globalink Investment Inc.	NASDAQ	GLLI	No Animal Exploitation
Gogoro Inc.	NASDAQ	GGR	No Animal Exploitation
Golden Matrix Group Inc.	NASDAQ	GMGI	No Animal Exploitation
Golden Sun Health Technology Group Limited	NASDAQ	GSUN	No Animal Exploitation
Gorilla Technology Group Inc.	NASDAQ	GRRR	No Animal Exploitation
Granite Ridge Resources Inc.	NYSE	GRNT	No Animal Exploitation
Graphex Group Limited	AMEX	GRFX	No Animal Exploitation
Green Giant Inc.	NASDAQ	GGE	No Animal Exploitation
Greenwave Technology Solutions Inc.	NASDAQ	GWAV	No Animal Exploitation
Greystone Housing Impact Investors LP	NYSE	GHI	No Animal Exploitation
Grindr Inc.	NYSE	GRND	No Animal Exploitation
Hagerty Inc.	NYSE	HGTY	No Animal Exploitation
Hanover Bancorp Inc.	NASDAQ	HNVR	No Animal Exploitation
HashiCorp Inc.	NASDAQ	HCP	No Animal Exploitation
Heart Test Laboratories Inc.	NASDAQ	HSCS	No Animal Exploitation
Heartbeam Inc.	NASDAQ	BEAT	No Animal Exploitation
Heartcore Enterprises Inc.	NASDAQ	HTCR	No Animal Exploitation
Hempacoco Co. Inc.	NASDAQ	HPCO	No Animal Exploitation
Hennessy Capital Investment Corp. VI	NASDAQ	HCVI	No Animal Exploitation
HF Sinclair Corporation	NYSE	DINO	No Animal Exploitation
HireRight Holdings Corporation	NYSE	HRT	No Animal Exploitation
i-80 Gold Corp.	AMEX	IAUX	No Animal Exploitation

Idaho Strategic Resources Inc.	AMEX	IDR	No Animal Exploitation
Imperial Petroleum Inc.	NASDAQ	IMPP	No Animal Exploitation
Informatica Inc.	NYSE	INFA	No Animal Exploitation
Innovative Eyewear Inc.	NASDAQ	LUCY	No Animal Exploitation
Innovid Corp.	NYSE	CTV	No Animal Exploitation
InPoint Commercial Real Estate Income Inc.	NYSE	ICR^A	No Animal Exploitation
Intelligent Bio Solutions Inc.	NASDAQ	INBS	No Animal Exploitation
Intelligent Living Application Group Inc.	NASDAQ	ILAG	No Animal Exploitation
Intellinetics Inc.	AMEX	INLX	No Animal Exploitation
Inter & Co. Inc.	NASDAQ	INTR	No Animal Exploitation
ioneer Ltd	NASDAQ	IONR	No Animal Exploitation
IperionX Limited	NASDAQ	IPX	No Animal Exploitation
Iris Energy Limited	NASDAQ	IREN	No Animal Exploitation
Ivanhoe Electric Inc.	AMEX	IE	No Animal Exploitation
Iveda Solutions Inc.	NASDAQ	IVDA	No Animal Exploitation
JE Cleantech Holdings Limited	NASDAQ	JCSE	No Animal Exploitation
Jefferies Brands Ltd	NASDAQ	JFBR	No Animal Exploitation
Jianzhi Education Technology Group Company Limited	NASDAQ	JZ	No Animal Exploitation
John Marshall Bancorp Inc.	NASDAQ	JMSB	No Animal Exploitation
Kidpik Corp.	NASDAQ	PIK	No Animal Exploitation
Kinetik Holdings Inc.	NYSE	KNTK	No Animal Exploitation
Knightscope Inc.	NASDAQ	KSCP	No Animal Exploitation
Know Labs Inc.	AMEX	KNW	No Animal Exploitation
KWESST Micro Systems Inc.	NASDAQ	KWE	No Animal Exploitation
Kyndryl Holdings Inc.	NYSE	KD	No Animal Exploitation
Laser Photonics Corporation	NASDAQ	LASE	No Animal Exploitation
Leonardo DRS Inc.	NASDAQ	DRS	No Animal Exploitation
Lesaka Technologies Inc.	NASDAQ	LSAK	No Animal Exploitation
Light & Wonder Inc.	NASDAQ	LNW	No Animal Exploitation
LINKBANCORP Inc.	NASDAQ	LNKB	No Animal Exploitation
Lionheart III Corp	NASDAQ	LION	No Animal Exploitation
LiveWire Group Inc.	NYSE	LVWR	No Animal Exploitation
Locafy Limited	NASDAQ	LCFY	No Animal Exploitation

LogicMark Inc.	NASDAQ	LGMK	No Animal Exploitation
Loop Media Inc.	AMEX	LPTV	No Animal Exploitation
LuxUrban Hotels Inc.	NASDAQ	LUXH	No Animal Exploitation
Lytus Technologies Holdings PTV. Ltd.	NASDAQ	LYT	No Animal Exploitation
M-tron Industries Inc.	AMEX	MPTI	No Animal Exploitation
Magic Empire Global Limited	NASDAQ	MEGL	No Animal Exploitation
MariaDB plc	NYSE	MRDB	No Animal Exploitation
Maris-Tech Ltd.	NASDAQ	MTEK	No Animal Exploitation
Marpai Inc.	NASDAQ	MRAI	No Animal Exploitation
MasterBrand Inc.	NYSE	MBC	No Animal Exploitation
Mativ Holdings Inc.	NYSE	MATV	No Animal Exploitation
MDxHealth SA	NASDAQ	MDXH	No Animal Exploitation
Meihua International Medical Technologies Co. Ltd.	NASDAQ	MHUA	No Animal Exploitation
MicroAlgo Inc.	NASDAQ	MLGO	No Animal Exploitation
MicroCloud Hologram Inc.	NASDAQ	HOLO	No Animal Exploitation
Mill City Ventures III Ltd.	NASDAQ	MCVT	No Animal Exploitation
Mobile Global Esports Inc.	NASDAQ	MGAM	No Animal Exploitation
Mobileye Global Inc.	NASDAQ	MBLY	No Animal Exploitation
Mobilicom Limited	NASDAQ	MOB	No Animal Exploitation
Modular Medical Inc.	NASDAQ	MODD	No Animal Exploitation
Mondee Holdings Inc.	NASDAQ	MOND	No Animal Exploitation
Moolec Science SA	NASDAQ	MLEC	No Animal Exploitation
MSP Recovery Inc.	NASDAQ	LIFW	No Animal Exploitation
MultiMetaVerse Holdings Limited	NASDAQ	MMV	No Animal Exploitation
Mynaric AG	NASDAQ	MYNA	No Animal Exploitation
Nano Labs Ltd	NASDAQ	NA	No Animal Exploitation
Nauticus Robotics Inc.	NASDAQ	KITT	No Animal Exploitation
Nayax Ltd.	NASDAQ	NYAX	No Animal Exploitation
NeoVolta Inc.	NASDAQ	NEOV	No Animal Exploitation
NerdWallet Inc.	NASDAQ	NRDS	No Animal Exploitation
Netcapital Inc.	NASDAQ	NCPL	No Animal Exploitation
American Strategic Investment Co.	NYSE	NYC	No Animal Exploitation
Nexalin Technology Inc.	NASDAQ	NXL	No Animal Exploitation

NexPoint Diversified Real Estate Trust	NYSE	NXDT	No Animal Exploitation
Nextdoor Holdings Inc.	NYSE	KIND	No Animal Exploitation
NextNav Inc.	NASDAQ	NN	No Animal Exploitation
NextPlat Corp	NASDAQ	NXPL	No Animal Exploitation
Nocera Inc.	NASDAQ	NCRA	No Animal Exploitation
NOVONIX Limited	NASDAQ	NVX	No Animal Exploitation
NSTS Bancorp Inc.	NASDAQ	NSTS	No Animal Exploitation
Nu Holdings Ltd.	NYSE	NU	No Animal Exploitation
NuScale Power Corporation	NYSE	SMR	No Animal Exploitation
Nutex Health Inc.	NASDAQ	NUTX	No Animal Exploitation
OceanPal Inc.	NASDAQ	OP	No Animal Exploitation
Onfolio Holdings Inc.	NASDAQ	ONFO	No Animal Exploitation
OPAL Fuels Inc.	NASDAQ	OPAL	No Animal Exploitation
Orion Office REIT Inc.	NYSE	ONL	No Animal Exploitation
Osisko Development Corp.	NYSE	ODV	No Animal Exploitation
Ostin Technology Group Co. Ltd.	NASDAQ	OST	No Animal Exploitation
P3 Health Partners Inc.	NASDAQ	PIII	No Animal Exploitation
Pagaya Technologies Ltd.	NASDAQ	PGY	No Animal Exploitation
Peraso Inc.	NASDAQ	PRSO	No Animal Exploitation
Perfect Corp.	NYSE	PERF	No Animal Exploitation
Perimeter Solutions SA	NYSE	PRM	No Animal Exploitation
Permian Resources Corporation	NYSE	PR	No Animal Exploitation
Phoenix Motor Inc.	NASDAQ	PEV	No Animal Exploitation
Pineapple Energy Inc.	NASDAQ	PEGY	No Animal Exploitation
Planet Labs PBC	NYSE	PL	No Animal Exploitation
POET Technologies Inc.	NASDAQ	POET	No Animal Exploitation
Precision Optics Corporation Inc.	NASDAQ	POCI	No Animal Exploitation
Presto Automation Inc.	NASDAQ	PRST	No Animal Exploitation
ProFrac Holding Corp.	NASDAQ	ACDC	No Animal Exploitation
PropertyGuru Group Limited	NYSE	PGRU	No Animal Exploitation
ProSomnus Inc.	NASDAQ	OSA	No Animal Exploitation
Rail Vision Ltd.	NASDAQ	RVSN	No Animal Exploitation
Reborn Coffee Inc.	NASDAQ	REBN	No Animal Exploitation

Rigetti Computing Inc.	NASDAQ	RGTI	No Animal Exploitation
Rithm Capital Corp.	NYSE	RITM	No Animal Exploitation
Rivian Automotive Inc.	NASDAQ	RIVN	No Animal Exploitation
Rubicon Technologies Inc.	NYSE	RBT	No Animal Exploitation
Rumble Inc.	NASDAQ	RUM	No Animal Exploitation
RXO Inc.	NYSE	RXO	No Animal Exploitation
Ryvyll Inc.	NASDAQ	RVYL	No Animal Exploitation
SAI.TECH Global Corporation	NASDAQ	SAI	No Animal Exploitation
Samsara Inc.	NYSE	IOT	No Animal Exploitation
Sangoma Technologies Corporation	NASDAQ	SANG	No Animal Exploitation
Satellogic Inc.	NASDAQ	SATL	No Animal Exploitation
SatixFy Communications Ltd.	AMEX	SATX	No Animal Exploitation
SaverOne 2014 Ltd.	NASDAQ	SVRE	No Animal Exploitation
Semantix Inc.	NASDAQ	STIX	No Animal Exploitation
SES AI Corporation	NYSE	SES	No Animal Exploitation
Seven Hills Realty Trust	NASDAQ	SEVN	No Animal Exploitation
Sharps Technology Inc.	NASDAQ	STSS	No Animal Exploitation
SHF Holdings Inc.	NASDAQ	SHFS	No Animal Exploitation
Sidus Space Inc.	NASDAQ	SIDU	No Animal Exploitation
Sigma Additive Solutions Inc.	NASDAQ	SASI	No Animal Exploitation
Silver Spike Investment Corp.	NASDAQ	SSIC	No Animal Exploitation
Sitio Royalties Corp.	NYSE	STR	No Animal Exploitation
Skeena Resources Limited	NYSE	SKE	No Animal Exploitation
Sky Harbour Group Corporation	AMEX	SKYH	No Animal Exploitation
SKYX Platforms Corp.	NASDAQ	SKYX	No Animal Exploitation
Snail Inc.	NASDAQ	SNAL	No Animal Exploitation
Snow Lake Resources Ltd.	NASDAQ	LITM	No Animal Exploitation
SOBR Safe Inc.	NASDAQ	SOBR	No Animal Exploitation
Society Pass Incorporated	NASDAQ	SOPA	No Animal Exploitation
Solid Power Inc.	NASDAQ	SLDP	No Animal Exploitation
Solo Brands Inc.	NYSE	DTC	No Animal Exploitation
Soluna Holdings Inc.	NASDAQ	SLNH	No Animal Exploitation
Sonder Holdings Inc.	NASDAQ	SOND	No Animal Exploitation

SoundHound AI Inc	NASDAQ	SOUN	No Animal Exploitation
Starbox Group Holdings Ltd.	NASDAQ	STBX	No Animal Exploitation
Stran & Company Inc.	NASDAQ	SWAG	No Animal Exploitation
Sunrise New Energy Co. Ltd	NASDAQ	EPOW	No Animal Exploitation
Super Group Limited	NYSE	SGHC	No Animal Exploitation
SurgePays Inc.	NASDAQ	SURG	No Animal Exploitation
Swvl Holdings Corp	NASDAQ	SWVL	No Animal Exploitation
Symbotic Inc.	NASDAQ	SYM	No Animal Exploitation
System1 Inc.	NYSE	SST	No Animal Exploitation
T Stamp Inc.	NASDAQ	IDAI	No Animal Exploitation
Telesat Corporation	NASDAQ	TSAT	No Animal Exploitation
Tenon Medical Inc.	NASDAQ	TNON	No Animal Exploitation
TeraWulf Inc.	NASDAQ	WULF	No Animal Exploitation
Terra Property Trust Inc.	NYSE	TPTA	No Animal Exploitation
Terran Orbital Corporation	NYSE	LLAP	No Animal Exploitation
The Arena Group Holdings Inc.	AMEX	AREN	No Animal Exploitation
The Marygold Companies Inc.	AMEX	MGLD	No Animal Exploitation
The Oncology Institute Inc.	NASDAQ	TOI	No Animal Exploitation
The Singing Machine Company Inc.	NASDAQ	MICS	No Animal Exploitation
Third Coast Bancshares Inc.	NASDAQ	TCBX	No Animal Exploitation
Thunder Bridge Capital Partners IV Inc.	NASDAQ	THCP	No Animal Exploitation
Tivic Health Systems Inc.	NASDAQ	TIVC	No Animal Exploitation
TOP Financial Group Limited	NASDAQ	TOP	No Animal Exploitation
TPG Inc.	NASDAQ	TPG	No Animal Exploitation
Transphorm Inc.	NASDAQ	TGAN	No Animal Exploitation
Treasure Global Inc.	NASDAQ	TGL	No Animal Exploitation
Triple Flag Precious Metals Corp.	NYSE	TFPM	No Animal Exploitation
Tritium DCFC Limited	NASDAQ	DCFC	No Animal Exploitation
TROOPS Inc.	NASDAQ	TROO	No Animal Exploitation
Udemy Inc.	NASDAQ	UDMY	No Animal Exploitation
United Maritime Corporation	NASDAQ	USEA	No Animal Exploitation
Upexi Inc.	NASDAQ	UPXI	No Animal Exploitation
Vacasa Inc.	NASDAQ	VCSA	No Animal Exploitation

Veris Residential Inc.	NYSE	VRE	No Animal Exploitation
Vertical Aerospace Ltd.	NYSE	EVTL	No Animal Exploitation
Vivakor Inc.	NASDAQ	VIVK	No Animal Exploitation
Vizsla Silver Corp.	AMEX	VZLA	No Animal Exploitation
Vox Royalty Corp.	NASDAQ	VOXR	No Animal Exploitation
Wag! Group Co.	NASDAQ	PET	No Animal Exploitation Pet Industry
WaveDancer Inc.	NASDAQ	WAVD	No Animal Exploitation
Wearable Devices Ltd.	NASDAQ	WLDS	No Animal Exploitation
Weave Communications Inc.	NYSE	WEAV	No Animal Exploitation
Westrock Coffee Company	NASDAQ	WEST	No Animal Exploitation
WeTrade Group Inc.	NASDAQ	WETG	No Animal Exploitation
WisdomTree Inc.	NYSE	WT	No Animal Exploitation
Woodside Energy Group Limited	NYSE	WDS	No Animal Exploitation
XWELL Inc.	NASDAQ	XWEL	No Animal Exploitation
ZeroFox Holdings Inc.	NASDAQ	ZFOX	No Animal Exploitation
Abacus Life Inc.	NASDAQ	ABL	No Animal Exploitation
Abits Group Inc	NASDAQ	ABTS	No Animal Exploitation
Aeries Technology Inc.	NASDAQ	AERT	No Animal Exploitation
AERWINS Technologies Inc.	NASDAQ	AWIN	No Animal Exploitation
Alarum Technologies Ltd.	NASDAQ	ALAR	No Animal Exploitation
Allient Inc.	NASDAQ	ALNT	No Animal Exploitation
Alpha Technology Group Limited	NASDAQ	ATGL	No Animal Exploitation
Alternus Clean Energy Inc.	NASDAQ	ALCE	No Animal Exploitation
American Battery Technology Company	NASDAQ	ABAT	No Animal Exploitation
American Coastal Insurance Corporation	NASDAQ	ACIC	No Animal Exploitation
American Healthcare REIT Inc.	NYSE	AHR	No Animal Exploitation
American Oncology Network Inc.	NASDAQ	AONC	No Animal Exploitation
ARB IOT Group Limited	NASDAQ	ARBB	No Animal Exploitation
Arcadium Lithium plc	NYSE	ALTM	No Animal Exploitation
Argo Group International Holdings Inc.	NYSE	ARGO^A	No Animal Exploitation
Aris Mining Corporation	AMEX	ARMN	No Animal Exploitation
Arm Holdings plc	NASDAQ	ARM	No Animal Exploitation
Arq Inc.	NASDAQ	ARQ	No Animal Exploitation

Asset Entities Inc.	NASDAQ	ASST	No Animal Exploitation
Astrana Health Inc.	NASDAQ	ASTH	No Animal Exploitation
Atlanta Braves Holdings Inc.	NASDAQ	BATRK	No Animal Exploitation
Atlas Energy Solutions Inc.	NYSE	AESI	No Animal Exploitation
AtlasClear Holdings Inc.	AMEX	ATCH	No Animal Exploitation
Atmus Filtration Technologies Inc.	NYSE	ATMU	No Animal Exploitation
BAIYU Holdings Inc.	NASDAQ	BYU	No Animal Exploitation
Banzai International Inc.	NASDAQ	BNZI	No Animal Exploitation
Beamr Imaging Ltd.	NASDAQ	BMR	No Animal Exploitation
Better Home & Finance Holding Company	NASDAQ	BETR	No Animal Exploitation
BGC Group Inc.	NASDAQ	BGC	No Animal Exploitation
Bitcoin Depot Inc.	NASDAQ	BTM	No Animal Exploitation
Bitdeer Technologies Group	NASDAQ	BTDR	No Animal Exploitation
BitFuFu Inc.	NASDAQ	FUFU	No Animal Exploitation
BranchOut Food Inc.	NASDAQ	BOF	No Animal Exploitation
Brera Holdings PLC	NASDAQ	BREA	No Animal Exploitation
BrightSpring Health Services Inc.	NASDAQ	BTSG	No Animal Exploitation
Brooge Holdings Limited	NASDAQ	BROGW	No Animal Exploitation
BTC Digital Ltd.	NASDAQ	BTCT	No Animal Exploitation
Burke & Herbert Financial Services Corp.	NASDAQ	BHRB	No Animal Exploitation
BV Financial Inc.	NASDAQ	BVFL	No Animal Exploitation
C3is Inc.	NASDAQ	CISS	No Animal Exploitation
Cadeler A/S	NYSE	CDLR	No Animal Exploitation
Calamos Strategic Total Return	NASDAQ	CSQ	No Animal Exploitation
CaliberCos Inc.	NASDAQ	CWD	No Animal Exploitation
Carbon Revolution Public Limited	NASDAQ	CREV	No Animal Exploitation
Catheter Precision Inc.	AMEX	VTAK	No Animal Exploitation
CBL International Limited	NASDAQ	BANL	No Animal Exploitation
CCSC Technology International Holdings Limited	NASDAQ	CCTG	No Animal Exploitation
Central Plains Bancshares Inc.	NASDAQ	CPBI	No Animal Exploitation
Cheche Group Inc.	NASDAQ	CCG	No Animal Exploitation
Cheer Holding Inc.	NASDAQ	CHR	No Animal Exploitation
Cheetah Net Supply Chain Service Inc.	NASDAQ	CTNT	No Animal Exploitation

Clean Energy Technologies Inc.	NASDAQ	CETY	No Animal Exploitation
Collective Audience Inc..	NASDAQ	CAUD	No Animal Exploitation
Comcast Holdings	NYSE	CCZ	No Animal Exploitation
Complete Solaria Inc.	NASDAQ	CSLR	No Animal Exploitation
Cool Company Ltd.	NYSE	CLCO	No Animal Exploitation
COPT Defense Properties	NYSE	CDP	No Animal Exploitation
Core Scientific Inc.	NASDAQ	CORZ	No Animal Exploitation
Corporacion Inmobiliaria Vesta S.A.B de C.V.	NYSE	VTMX	No Animal Exploitation
Crane NXT Co.	NYSE	CXT	No Animal Exploitation
Critical Metals Corp.	NASDAQ	CRML	No Animal Exploitation
CXApp Inc.	NASDAQ	CXAI	No Animal Exploitation
Davis Commodities Limited	NASDAQ	DTCK	No Animal Exploitation
Dayforce Inc.	NYSE	DAY	No Animal Exploitation
Diamond Offshore Drilling Inc.	NYSE	DO	No Animal Exploitation
DIH Holdings US Inc.	NASDAQ	DHAI	No Animal Exploitation
Diversified Energy Company plc	NYSE	DEC	No Animal Exploitation
Drilling Tools International Corporation	NASDAQ	DTI	No Animal Exploitation
Earlyworks Co. Ltd.	NASDAQ	ELWS	No Animal Exploitation
EIDP Inc.	NYSE	CTA^A	No Animal Exploitation
Eightco Holdings Inc.	NASDAQ	OCTO	No Animal Exploitation
Electrovaya Inc.	NASDAQ	ELVA	No Animal Exploitation
enCore Energy Corp.	NASDAQ	EU	No Animal Exploitation
Enlight Renewable Energy Ltd.	NASDAQ	ENLT	No Animal Exploitation
Enviri Corporation	NYSE	NVRI	No Animal Exploitation
ESGL Holdings Limited	NASDAQ	ESGL	No Animal Exploitation
Everest Group Ltd.	NYSE	EG	No Animal Exploitation
Fenbo Holdings Limited	NASDAQ	FEBO	No Animal Exploitation
Fidelis Insurance Holdings Limited	NYSE	FIHL	No Animal Exploitation
Flutter Entertainment plc	NYSE	FLUT	No Animal Exploitation
Foremost Lithium Resource & Technology Ltd.	NASDAQ	FMST	No Animal Exploitation
Gamer Pakistan Inc.	NASDAQ	GPAK	No Animal Exploitation
Garden Stage Limited	NASDAQ	GSIW	No Animal Exploitation
GasLog LP	NYSE	GLOG^A	No Animal Exploitation

Gaxos.ai Inc.	NASDAQ	GXAI	No Animal Exploitation
GDEV Inc.	NASDAQ	GDEV	No Animal Exploitation
Global Gas Corporation	NASDAQ	HGAS	No Animal Exploitation
Global Mofy Metaverse Limited	NASDAQ	GMM	No Animal Exploitation
Globavend Holdings Limited	NASDAQ	GVH	No Animal Exploitation
Greenfire Resources Ltd.	NYSE	GFR	No Animal Exploitation
GRIID Infrastructure Inc.	NASDAQ	GRDI	No Animal Exploitation
Gryphon Digital Mining Inc	NASDAQ	GRYP	No Animal Exploitation
Hamilton Insurance Group Ltd.	NYSE	HG	No Animal Exploitation
Hanryu Holdings Inc.	NASDAQ	HRYU	No Animal Exploitation
Haoxi Health Technology Limited	NASDAQ	HAO	No Animal Exploitation
Hesai Group	NASDAQ	HSAI	No Animal Exploitation
Himalaya Shipping Ltd.	NYSE	HSHP	No Animal Exploitation
Hitek Global Inc.	NASDAQ	HKIT	No Animal Exploitation
Howard Hughes Holdings Inc.	NYSE	HHH	No Animal Exploitation
Hub Cyber Security Ltd.	NASDAQ	HUBC	No Animal Exploitation
iCoreConnect Inc.	NASDAQ	ICCT	No Animal Exploitation
ICZOOM Group Inc.	NASDAQ	IZM	No Animal Exploitation
Inno Holdings Inc.	NASDAQ	INHD	No Animal Exploitation
Intchains Group Limited	NASDAQ	ICG	No Animal Exploitation
Interactive Strength Inc.	NASDAQ	TRNR	No Animal Exploitation
Intuitive Machines Inc.	NASDAQ	LUNR	No Animal Exploitation
J-Long Group Limited	NASDAQ	JL	No Animal Exploitation
Janover Inc.	NASDAQ	JNVR	No Animal Exploitation
Jayud Global Logistics Limited	NASDAQ	JYD	No Animal Exploitation
John Wiley & Sons Inc.	NYSE	WLY	No Animal Exploitation
Joint Stock Company Kaspi.kz	NASDAQ	KSPI	No Animal Exploitation
KKR Group Finance Co. IX LLC	NYSE	KKRS	No Animal Exploitation
Klaviyo Inc. Series A	NYSE	KVYO	No Animal Exploitation
Knife Riv Holding Co.	NYSE	KNF	No Animal Exploitation
Kodiak Gas Services Inc.	NYSE	KGS	No Animal Exploitation
Kolibri Global Energy Inc.	NASDAQ	KGEI	No Animal Exploitation
La Rosa Holdings Corp.	NASDAQ	LRHC	No Animal Exploitation

Lead Real Estate Co. Ltd	NASDAQ	LRE	No Animal Exploitation
LeddarTech Holdings Inc.	NASDAQ	LDTC	No Animal Exploitation
Lendway Inc.	NASDAQ	LDWY	No Animal Exploitation
Lichen China Limited	NASDAQ	LICN	No Animal Exploitation
Lifezone Metals Limited	NYSE	LZM	No Animal Exploitation
Lithium Americas (Argentina) Corp.	NYSE	LAAC	No Animal Exploitation
Lucas GC Limited	NASDAQ	LGCL	No Animal Exploitation
Mach Natural Resources LP	NYSE	MNR	No Animal Exploitation
Mangoceuticals Inc.	NASDAQ	MGRX	No Animal Exploitation
Marti Technologies Inc.	AMEX	MRT	No Animal Exploitation
MDB Capital Holdings LLC	NASDAQ	MDBH	No Animal Exploitation
Metallus Inc.	NYSE	MTUS	No Animal Exploitation
Millennium Group International Holdings Limited	NASDAQ	MGIH	No Animal Exploitation
Moatable Inc.	NYSE	MTBL	No Animal Exploitation
Mobix Labs Inc.	NASDAQ	MOBX	No Animal Exploitation
Modiv Industrial Inc.	NYSE	MDV	No Animal Exploitation
MoneyHero Limited	NASDAQ	MNY	No Animal Exploitation
Monogram Orthopaedics Inc.	NASDAQ	MGRM	No Animal Exploitation
Movella Holdings Inc.	NASDAQ	MVLA	No Animal Exploitation
Multi Ways Holdings Limited	AMEX	MWG	No Animal Exploitation
MultiSensor AI Holdings Inc.	NASDAQ	MSAI	No Animal Exploitation
Mynd.ai Inc.	AMEX	MYND	No Animal Exploitation
Nature Wood Group Limited	NASDAQ	NWGL	No Animal Exploitation
NB Bancorp Inc.	NASDAQ	NBBK	No Animal Exploitation
NCR Atleos Corporation	NYSE	NATL	No Animal Exploitation
Net Lease Office Properties	NYSE	NLOP	No Animal Exploitation
NET Power Inc.	NYSE	NPWR	No Animal Exploitation
NeueHealth Inc.	NYSE	NEUE	No Animal Exploitation
Nextracker Inc.	NASDAQ	NXT	No Animal Exploitation
Nexxen International Ltd.	NASDAQ	NEXN	No Animal Exploitation
NFT Limited	AMEX	MI	No Animal Exploitation
NioCorp Developments Ltd.	NASDAQ	NB	No Animal Exploitation
noco-noco Inc.	NASDAQ	NCNC	No Animal Exploitation

Northann Corp.	AMEX	NCL	No Animal Exploitation
Nuburu Inc.	AMEX	BURU	No Animal Exploitation
Nvni Group Limited	NASDAQ	NVNI	No Animal Exploitation
Nxu Inc.	NASDAQ	NXU	No Animal Exploitation
Ohmyhome Limited	NASDAQ	OMH	No Animal Exploitation
Okeanis Eco Tankers Corp.	NYSE	ECO	No Animal Exploitation
Optex Systems Holdings Inc.	NASDAQ	OPXS	No Animal Exploitation
Palmer Square Capital BDC Inc.	NYSE	PSBD	No Animal Exploitation
Paranovus Entertainment Technology Ltd.	NASDAQ	PAVS	No Animal Exploitation
ParaZero Technologies Ltd.	NASDAQ	PRZO	No Animal Exploitation
Peakstone Realty Trust	NYSE	PKST	No Animal Exploitation
PHINIA Inc.	NYSE	PHIN	No Animal Exploitation
Pineapple Financial Inc.	AMEX	PAPL	No Animal Exploitation
Pixie Dust Technologies Inc.	NASDAQ	PXDT	No Animal Exploitation
Planet Image International Limited	NASDAQ	YIBO	No Animal Exploitation
PodcastOne Inc.	NASDAQ	PODC	No Animal Exploitation
Prairie Operating Co.	NASDAQ	PROP	No Animal Exploitation
Prestige Wealth Inc.	NASDAQ	PWM	No Animal Exploitation
Primech Holdings Ltd.	NASDAQ	PMEC	No Animal Exploitation
PSQ Holdings Inc.	NYSE	PSQH	No Animal Exploitation
QT Imaging Holdings Inc.	NASDAQ	QTI	No Animal Exploitation
QuantaSing Group Limited	NASDAQ	QSG	No Animal Exploitation
Radius Recycling Inc.	NASDAQ	RDUS	No Animal Exploitation
reAlpha Tech Corp.	NASDAQ	AIRE	No Animal Exploitation
ReposiTrak Inc.	NYSE	TRAK	No Animal Exploitation
Richtech Robotics Inc.	NASDAQ	RR	No Animal Exploitation
Roma Green Finance Limited	NASDAQ	ROMA	No Animal Exploitation
Royalty Management Holding Corporation	NASDAQ	RMCO	No Animal Exploitation
Ryde Group Ltd.	AMEX	RYDE	No Animal Exploitation
Sable Offshore Corp.	NYSE	SOC	No Animal Exploitation
Safe and Green Development Corporation	NASDAQ	SGD	No Animal Exploitation
Safety Shot Inc.	NASDAQ	SHOT	No Animal Exploitation
Savers Value Village Inc.	NYSE	SVV	No Animal Exploitation

SEALSQ Corp	NASDAQ	LAES	No Animal Exploitation
Semilux International Ltd.	NASDAQ	SELX	No Animal Exploitation
Sezzle Inc.	NASDAQ	SEZL	No Animal Exploitation
SharkNinja Inc.	NYSE	SN	No Animal Exploitation
Shengfeng Development Limited	NASDAQ	SFWL	No Animal Exploitation
Shimmick Corporation	NASDAQ	SHIM	No Animal Exploitation
Shineco Inc.	NASDAQ	SISI	No Animal Exploitation
SHL Telemedicine Ltd	NASDAQ	SHLT	No Animal Exploitation
Signing Day Sports Inc.	AMEX	SGN	No Animal Exploitation
Silynxcom Ltd.	AMEX	SYNX	No Animal Exploitation
Simpple Ltd.	NASDAQ	SPPL	No Animal Exploitation
Skyward Specialty Insurance Group Inc.	NASDAQ	SKWD	No Animal Exploitation
Smith Douglas Homes Corp.	NYSE	SDHC	No Animal Exploitation
SMX (Security Matters) Public Limited Company	NASDAQ	SMX	No Animal Exploitation
Solarmax Technology Inc.	NASDAQ	SMXT	No Animal Exploitation
Solowin Holdings	NASDAQ	SWIN	No Animal Exploitation
Sound Group Inc.	NASDAQ	SOGP	No Animal Exploitation
Southern California Bancorp	NASDAQ	BCAL	No Animal Exploitation
Southland Holdings Inc.	AMEX	SLND	No Animal Exploitation
Spectaire Holdings Inc.	NASDAQ	SPEC	No Animal Exploitation
SR Bancorp Inc.	NASDAQ	SRBK	No Animal Exploitation
SRIVARU Holding Limited	NASDAQ	SVMH	No Animal Exploitation
SRM Entertainment Inc.	NASDAQ	SRM	No Animal Exploitation
Star Holdings	NASDAQ	STHO	No Animal Exploitation
Strawberry Fields REIT Inc.	AMEX	STRW	No Animal Exploitation
Strong Global Entertainment Inc.	AMEX	SGE	No Animal Exploitation
SU Group Holdings Limited	NASDAQ	SUGP	No Animal Exploitation
Super League Enterprise Inc.	NASDAQ	SLE	No Animal Exploitation
Surf Air Mobility Inc.	NYSE	SRFM	No Animal Exploitation
SYLA Technologies Co. Ltd.	NASDAQ	SYT	No Animal Exploitation
Syra Health Corp.	NASDAQ	SYRA	No Animal Exploitation
TCTM Kids IT Education Inc.	NASDAQ	TCTM	No Animal Exploitation
TechPrecision Corporation	NASDAQ	TPCS	No Animal Exploitation

Tigo Energy Inc.	NASDAQ	TYGO	No Animal Exploitation
TKO Group Holdings Inc.	NYSE	TKO	No Animal Exploitation
Top KingWin Ltd	NASDAQ	TCJH	No Animal Exploitation
Toro Corp.	NASDAQ	TORO	No Animal Exploitation
TPG Operating Group II L.P.	NASDAQ	TPGXL	No Animal Exploitation
Trio Petroleum Corp.	AMEX	TPET	No Animal Exploitation
TruBridge Inc.	NASDAQ	TBRG	No Animal Exploitation
TruGolf Holdings Inc.	NASDAQ	TRUG	No Animal Exploitation
Turbo Energy S.A.	NASDAQ	TURB	No Animal Exploitation
TXO Partners L.P.	NYSE	TXO	No Animal Exploitation
U Power Limited	NASDAQ	UCAR	No Animal Exploitation
U.S. GoldMining Inc.	NASDAQ	USGO	No Animal Exploitation
UGI Corporation Corporate	NYSE	UGIC	No Animal Exploitation
United Homes Group Inc	NASDAQ	UHG	No Animal Exploitation
Unusual Machines Inc.	AMEX	UMAC	No Animal Exploitation
Upbound Group Inc.	NASDAQ	UPBD	No Animal Exploitation
Urgent.ly Inc.	NASDAQ	ULY	No Animal Exploitation
Vast Renewables Limited	NASDAQ	VSTE	No Animal Exploitation
VCI Global Limited	NASDAQ	VCIG	No Animal Exploitation
Veralto Corp	NYSE	VLTO	No Animal Exploitation
Verde Clean Fuels Inc.	NASDAQ	VGAS	No Animal Exploitation
Vestis Corporation	NYSE	VSTS	No Animal Exploitation
Visionary Holdings Inc.	NASDAQ	GV	No Animal Exploitation
Vitesse Energy Inc.	NYSE	VTS	No Animal Exploitation
VS Media Holdings Limited	NASDAQ	VSME	No Animal Exploitation
Wang & Lee Group Inc.	NASDAQ	WLGS	No Animal Exploitation
Warrantee Inc.	NASDAQ	WRNT	No Animal Exploitation
Wetouch Technology Inc.	NASDAQ	WETH	No Animal Exploitation
World Kinect Corporation	NYSE	WKC	No Animal Exploitation
Worthington Steel Inc.	NYSE	WS	No Animal Exploitation
Wrap Technologies Inc.	NASDAQ	WRAP	No Animal Exploitation
X3 Holdings Co. Ltd.	NASDAQ	XTKG	No Animal Exploitation
XBP Europe Holdings Inc.	NASDAQ	XBP	No Animal Exploitation

XIAO-I Corporation
Yunhong Green CTI Ltd.
ZKH Group Limited

NASDAQ
NASDAQ
NYSE

AIXI
YHGJ
ZKH

No Animal Exploitation
No Animal Exploitation
No Animal Exploitation